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**RECOMMENDATIONS OF THE CITY COUNCIL SALARY SETTING  
COMMISSION AMENDING TITLE 2, CHAPTER 2.08 OF THE STOCKTON  
MUNICIPAL CODE TO SET THE ANNUAL SALARY AND BENEFITS FOR  
THE CITY OF STOCKTON MAYOR AND CITY COUNCILMEMBERS IN  
ACCORDANCE WITH ARTICLE IV, SECTION 410 OF THE CITY CHARTER**

**CITY COUNCIL MEETING**

**APRIL 2, 2024**

**AGENDA ITEM 15.3**

## PER CITY OF STOCKTON CHARTER, ARTICLE IV, SECTION 410 COMPENSATION

Between March 1 and April 30 of every even-numbered year, the Council Salary Setting Commission shall recommend to the Council the amount of monthly salary and benefits which it deems appropriate for the members of the Council for the two-year period commencing January 1 of the next year. The amount recommended for each Councilmember shall be the same.

Between March 1 and April 30 of a Mayoral election year, the Council Salary Setting Commission shall recommend to the Council the amount of monthly salary and benefits which it deems appropriate for the Mayor for the entire term commencing January 1 of the next year at the beginning of the term of the elected Mayor. The amount recommended for the Mayor shall exceed that of the other members of the Council.

# SALARY SETTING COMMISSION

The Salary Setting Commission shall conduct at least one public hearing on the matter, recommend the amount of monthly salary and benefits, which it deems appropriate, for the members of the Council including the Mayor.

- HR conducted a salary study with comparable cities and presented reports and salary data to the commission.
- Meetings were held on February 7 and February 29, 2024
- A Public Hearing was conducted on February 29, 2024

**The following recommendation was approved by a majority vote on February 29, 2024:**

- The annual salary of the Mayor shall be increased by 7.32% which will increase the annual salary to \$97,107 (\$8,092.24 monthly) and maintain the existing benefits for the Mayoral term commencing January 1, 2025.
- The annual salary of each member of the City Council shall be increased by 5% which will increase the annual salary to \$30,832.62 (\$2,569.40 monthly) with no benefits for the period commencing January 1, 2025.

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# CITY COUNCIL NEXT STEPS

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- The Council shall, by ordinance, adopt the salaries as recommended by the Commission, or in some lesser amount, but in no event may it increase the amount.
  - Amend Title 2, Chapter 2.08, Sections 2.08.010, 2.08.030, 2.08.040, and 2.08.060 of the Stockton Municipal Code to set the salary and benefits for the Mayor and City Council members of the City of Stockton commencing January 1, 2025.