

**MINUTES
SALARY SETTING COMMISSION
MEETING OF FEBRUARY 11, 2026**

425 N. El Dorado St. Stockton, CA

1. REGULAR SESSION CALL TO ORDER/ROLL CALL - 2:01 PM

Roll Call

Present:

Kathleen Hart

Motecuzoma Sanchez

Shakeel Carpenter

Adriana Cruces

Absent:

Philana Grayson.

Note: Commissioner Grayson's absence was excused.

2. CITIZENS COMMENTS/ANNOUNCEMENTS

None

3. ADOPTION OF CONSENT CALENDAR

None

4. UNFINISHED BUSINESS

None

5. NEW BUSINESS

5.1 26-0163 ELECT A CHAIR FOR THE SALARY SETTING COMMISSION

Legislation Text

The following person(s) spoke to the item: Alyssa Leiva

Approve **Motion 2026-02-11-0501** electing Motecuzoma Sanchez as Chair of the Salary Setting Commission.

Moved by: Shakeel Carpenter, seconded by Motecuzoma Sanchez.

Vote: Motion carried 3-0

Yes: Kathleen Hart, Motecuzoma Sanchez, and Shakeel Carpenter.
Abstain: Adriana Cruces.

Absent: Philana Grayson.

5.2 26-0161 ELECT A VICE CHAIR FOR THE SALARY SETTING COMMISSION

Legislation Text

Attachment A -12-0001 - Vice Chair Policy

Approve **Motion 2026-02-11-0502-01** electing Shakeel Carpenter as Vice Chair for the Salary Setting Commission.

Moved by: Motecuzoma Sanchez, seconded by Shakeel Carpenter.

Vote: Motion failed 2-1

Yes: Motecuzoma Sanchez, and Shakeel Carpenter.

No: Kathleen Hart.

Abstain :Adriana Cruces.

Absent: Philana Grayson.

Approve **Motion 2026-02-11-0502-02** electing Kathleen Hart as Vice Chair for the Salary Setting Commission.

Moved by: Adriana Cruces, seconded by Kathleen Hart.

Vote: Motion failed 2-1

Yes: Kathleen Hart, and Adriana Cruces.

No: Shakeel Carpenter.

Recuse: Motecuzoma Sanchez.

Absent: Philana Grayson.

Approve **Motion 2026-02-11-0502-03** reconsidering motion to elect Shakeel Carpenter as Vice Chair for the Salary Setting Commission.

Moved by: Motecuzoma Sanchez, seconded by Shakeel Carpenter.

Vote: Motion carried 4-0

Yes: Kathleen Hart, Motecuzoma Sanchez, Shakeel Carpenter, and Adriana Cruces.

Absent: Philana Grayson.

Approve **Motion 2026-02-11-0502-04** electing Shakeel Carpenter as Vice Chair for the Salary Setting Commission.

Moved by: Motecuzoma Sanchez, seconded by Shakeel Carpenter.

Vote: Motion carried 3-0

Yes: Kathleen Hart, Motecuzoma Sanchez, and Shakeel Carpenter.

Abstain: Adriana Cruces.

Absent: Philana Grayson.

6. REQUEST FOR APPEALS/PUBLIC HEARINGS

6.1 26-0046 SCHEDULE A PUBLIC HEARING TO ADOPT RECOMMENDATIONS RELATING TO SALARIES FOR THE MEMBERS OF THE CITY COUNCIL IN ACCORDANCE WITH ARTICLE IV, SECTION 410 OF THE CITY CHARTER

Legislation Text

Attachment A - City Council Salary 2026

Attachment B - Presentation

The following person(s) spoke to the item: Alyssa Leiva

Approve **Motion 2026-02-11-0601-01** setting Stockton City Councilmembers' salary to \$3,600 per month with an amendment to set salary to \$40,000 per year.

Moved by: Motecuzoma Sanchez. Motion did not receive a second and it was lost.

Note: Chair Sanchez withdrew first motion after receiving additional information to set salary for a future meeting.

Approve **Motion 2026-02-11-0601-02** requesting additional information to include percentage breakdown for Riverside, Bakersfield, and Chula Vista with a friendly amendment from Commissioner Hart to include all cities listed in report, and a friendly amendment from Chair Sanchez to remove Bakersfield from report due to comparable city size and salary for the next Salary Setting Commission meeting.

Moved by: Adriana Cruces, seconded by Motecuzoma Sanchez.

Vote: Motion carried 4-0

Yes: Kathleen Hart, Motecuzoma Sanchez, Shakeel Carpenter, and Adriana Cruces.
Absent: Philana Grayson.

Approve **Motion 2026-02-11-0601-03** scheduling a public hearing on February 23, 2026 to adopt recommendations relating to salaries and benefits for members of the City Council in accordance with Article IV, Section 410 of the City Charter.

Moved by: Motecuzoma Sanchez, seconded by Adriana Cruces.

Vote: Motion carried 4-0

Yes: Kathleen Hart, Motecuzoma Sanchez, Shakeel Carpenter, and Adriana Cruces.
Absent: Philana Grayson.

7. APPEALS/PUBLIC HEARINGS

None

8. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

None

9. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

Commissioner Hart - commissioner attendance; charter cities

Commissioner Carpenter - additional information for next meeting

Chair Sanchez - additional information for next meeting; thanked city staff

10. ADJOURNMENT - 2:59 PM

For 
KATHERINE ROLAND, CMC, CPMC
STOCKTON CITY CLERK