

Resolution No. **CS**

RESOLUTION APPROVING CONDUCT OF THE RECRUITMENT AND EXAMINATION PROCESS FOR THE POSITION OF POLICE SERGEANT IN THE POLICE DEPARTMENT

The Civil Service Commission is authorized to provide for, formulate, and hold competitive tests to determine the relative qualifications of applicants; and

In accordance with the Personnel Requisition dated July 18, 2026, where the previous eligible list will expire, it is necessary to hold a promotional examination for the position of Police Sergeant in the Police Department; and

It is also necessary to determine the provisions and contents of the job announcement, set the weights of each component of the examination, determine the method of ranking and weighting of scores, and set the date of the examination; now, therefore,

BE IT RESOLVED BY THE CIVIL SERVICE COMMISSION OF THE CITY OF STOCKTON, AS FOLLOWS:

1. That the Human Resources Department is hereby appointed as Chief Examiner and is authorized to open the recruitment and examination process for the position of Police Sergeant.

2. That the qualifying requirements for the examination, the minimum passing score, weights, and other details of the examination as referenced below:

MINIMUM QUALIFICATIONS

Attainment of the regular status rank of Police Officer in the Stockton Police Department and five (5) years of experience at that level as of April 22, 2026.

EXAMINATION

The examination will consist of a written examination weighted 70%, and an assessment center examination weighted 30%. In order to obtain a passing score, candidates must receive a minimum score of not less than seventy percent (70%) in each portion of the examination. (In the written portion only, passing may be other than an arithmetic 70%). Only candidates successfully passing the written portion of the examination will be invited to participate in the assessment center.

In keeping with the Civil Service Rules and Regulations for Police and Fire Employees, a score less than 70% on either portion of the examination will result in failure of the entire examination process.

The written portion has a total weight of 70%. All candidates that pass the written portion of the written portion will proceed to the assessment center with the same weighted score of 70%. Candidate who receive a weighted score of 69% or below will fail and will not advance to the assessment center.

SENIORITY POINTS

Candidates must pass all portions of the examination to be eligible for seniority points at the rate of 0.25 per year (or fraction thereof) of sworn service, not to exceed a maximum of five (5) seniority points. Said points shall be added only to the eligible applicants' total passing score.

SCOPE OF THE EXAMINATION

The written and assessment examinations may include, but may not be limited to, the following areas:

Knowledge of: Principles, practices, techniques, and equipment used in law enforcement, patrol, crime scene and later investigation, pursuit and apprehension of suspects, and arrest and custody of prisoners. Basic supervisory principles and practices. Laws, codes, regulations, and court rulings governing suspect and prisoner rights, search and seizure, and rules of evidence. Safety practices and precautions pertaining to the work.

A recommended reading list will be published on the promotional employment announcement.

3. That the Human Resources Department is hereby directed to give notice of said examination as required by the City Charter and the Rules and Regulations of this Commission.

PASSED, APPROVED, and ADOPTED this 19th day of March 2026.

DWIGHT WILLIAMS, CHAIR
CITY OF STOCKTON
CIVIL SERVICE COMMISSION

ATTEST:

KATHERINE D. ROLAND, CMC, CPMC
CITY CLERK
CITY OF STOCKTON

By: _____