

MINUTES
CIVIL SERVICE/EQUAL EMPLOYMENT COMMISSION CONCURRENT
MEETING OF NOVEMBER 20, 2025

425 N. El Dorado St. Stockton, CA

1. CLOSED SESSION CALL TO ORDER/ROLL CALL - 3:00 PM

Roll Call

Present:

Dwight Williams
Raymond Zulueta Jr.
Michele J. Sherman
Nancy Muniz
Michele Kimbrough

2. PUBLIC COMMENT

None

3. ANNOUNCEMENT OF CLOSED SESSION - 3:01 PM

3.1 25-1245 CUSTOMER SERVICE ASSISTANT (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2025-11-20-0301 certifying the results of the open/promotional examination for Customer Service Assistant (Open/Promotional).

Legislation Text

Proposed Resolution - Exam Results - Customer Service Assistant (OpenPromotional)

Approved Resolution 2025-11-20-0301

3.2 25-1210 MECHANIC II (HEAVY) (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2025-11-20-0302 certifying the results of the open/promotional examination for Mechanic II (Heavy) (Open/Promotional).

Legislation Text

Proposed Resolution - Exam Results - Mechanic II (Heavy).pdf

Approved Resolution 2025-11-20-0302

3.3 25-1246 REGULATORY COMPLIANCE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2025-11-20-0303 certifying the results of the open/promotional examination for Regulatory Compliance Officer (Open/Promotional).

[Legislation Text](#)

[Proposed Resolution - Exam Results - Regulatory Compliance Officer.pdf](#)

[Approved Resolution 2025-11-20-0303](#)

3.4 25-1265 SENIOR MAINTENANCE REPAIR TECHNICIAN (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2025-11-20-0304 resolution certifying the results of the open/promotional examination for Senior Maintenance Repair Technician (Open/Promotional).

[Legislation Text](#)

[Proposed Resolution - Exam Results - Senior Maintenance Repair Technician.pdf](#)

[Approved Resolution 2025-11-20-0304](#)

3.5 25-1242 SENIOR RECREATION ASSISTANT (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2025-11-20-0305 certifying the results of the open/promotional examination for Senior Recreation Assistant (Open/Promotional).

[Legislation Text](#)

[Proposed Resolution - Exam Results - Senior Recreation Assistant](#)

[Approved Resolution 2025-11-20-0305](#)

3.6 25-1211 FIREFIGHTER TRAINEE EMT (OPEN/PROMOTIONAL) ELIGIBLE LISTS - REMOVAL OF NAME(S)

Motion 2025-11-20-0306 approving the removal of name(s) from the Firefighter Trainee EMT (Open/Promotional) eligible list.

[Legislation Text](#)

3.7 25-1289 FIREFIGHTER TRAINEE PARAMEDIC (OPEN/PROMOTIONAL) ELIGIBLE LISTS - REMOVAL OF NAME(S)

Motion 2025-11-20-0307 approving the removal of name(s) from the Firefighter Trainee PARAMEDIC (Open/Promotional) eligible list.

[Legislation Text](#)

3.8 25-1219 POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS - REMOVAL OF NAME(S)

Motion 2025-11-20-0308 approving the removal of name(s) from the Police Officer (Open/Promotional) eligible lists.

[Legislation Text](#)

4. RECESS FROM CLOSED SESSION - 3:19 PM

5. REGULAR SESSION CALL TO ORDER/ROLL CALL - 3:20 PM

Roll Call

Present:

Dwight Williams
Raymond Zulueta Jr.
Michele J. Sherman
Nancy Muniz
Michele Kimbrough

6. PLEDGE TO THE FLAG

Commissioner Zulueta led the pledge of allegiance.

7. REPORT OF ACTION TAKEN IN CLOSED SESSION

Legal Counsel Tatiana Altman reported - the Commission has reconvened from closed session regarding action items 3.1 through including 3.8, All the Commissioners were present during the entirety of the closed session. Reportable action is as follows: Regarding 3.1 through and including 3.5 by a 5-0 vote of the commissioners present, the commissioners adopted the resolutions certifying respective eligible lists certifications. Regarding action items 3.6 through including 3.8 by a 4-0 vote with Commissioner Muniz abstaining, the commissioners approved removal of names from the eligible list.

8. PUBLIC COMMENTS/ANNOUNCEMENTS

None

9. ADOPTION OF CONSENT CALENDAR

9.1 25-1271 REQUEST FOR REINSTATEMENT OF ASAEL GUTIERREZ TO THE POSITION OF ASSISTANT ENGINEER, REGULAR STATUS

Legislation Text

Attachment A - Letter from Asael Gutierrez

Attachment B - Memo from C. Mel Lytle Ph.D., Director of Municipal Utilities Requesting Reinstatement of Asael Gutierrez

Proposed Resolution - Reinstatement of Asael Gutierrez

Approved Resolution 2025-11-20-0901

Approve **Motion 2025-11-20-0901** approving the reinstatement of Asael Gutierrez to the position of Assistant Engineer, regular status.

Moved by: Raymond Zulueta Jr., seconded by Nancy Muniz.

Vote: Motion carried 5-0

Yes: Dwight Williams, Raymond Zulueta Jr., Michele J. Sherman, Nancy Muniz, and Michele Kimbrough.

10. UNFINISHED BUSINESS

None

11. REQUEST FOR APPEALS/PUBLIC HEARINGS

11.1 25-1226 REQUEST A PUBLIC HEARING TO AMEND THE CLASSIFICATION SPECIFICATION FOR FIREFIGHTER AND FIREFIGHTER ENGINEER FOR THE STOCKTON FIRE DEPARTMENT

Legislation Text

Approve **Motion 2025-11-20-1101** approving to schedule a public hearing for December 18, 2025, to amend the classification specification for Firefighter and Firefighter Engineer.

Moved by: Michele Kimbrough, seconded by Michele J. Sherman.

Vote: Motion carried 5-0

Yes: Dwight Williams, Raymond Zulueta Jr., Michele J. Sherman, Nancy Muniz, and Michele Kimbrough.

12. APPEALS/PUBLIC HEARINGS

None

13. NEW BUSINESS

None

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

14.1 25-1288 ANNUAL EQUAL EMPLOYMENT REPORT - COMMUNITY SERVICES DEPARTMENT

This item was informational only. No action was taken.

Legislation Text

Attachment A - CSD 2025 EEC Report

14.2 25-1209 ANNUAL EQUAL EMPLOYMENT REPORT - PUBLIC WORKS DEPARTMENT

This item was informational only. No action was taken.

Legislation Text

Attachment A - Annual Equal Employment Report PW (2025)

14.3 25-1241 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATIONS FOR FIRE TELECOMMUNICATIONS SUPERVISOR AND FIRE TELECOMMUNICATOR I/II

This item was informational only. No action was taken.

Legislation Text

Attachment A - Class Spec - Redlines - Fire Telecommunications Supervisor

Attachment B - Class Spec - Final - Fire Telecommunications Supervisor

Attachment C - Class Spec - Redlines - Fire Telecommunicator I-II

Attachment D - Class Spec - Final - Fire Telecommunicator I-II

14.4 25-1162 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATION FOR POLICE PLANNING ANALYST

This item was informational only. No action was taken.

Legislation Text

Attachment A - Class Spec - Redlines - Police Planning Analyst

Attachment B - Final - Class Spec - Police Marketing and Multimedia Analyst

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

Commissioner Zulueta - reports, diversity, work in South Stockton; Maya Angelou Library; job market in city

Vice Chair Muniz - bringing investment back into the city; terming out on the 31st; looking for open vacancy

Commissioner Sherman - Victory Park, new crosswalk

Chair Williams - thanked council for selecting new city manager; thanked City Manager's Office

Commissioner Kimbrough - Happy Thanksgiving and be safe

16. ADJOURNMENT - 3:41PM



KATHERINE ROLAND, CMC, CPMC
STOCKTON CITY CLERK