

MINUTES
CIVIL SERVICE/EQUAL EMPLOYMENT COMMISSION CONCURRENT
MEETING OF SEPTEMBER 18, 2025

425 N. El Dorado St. Stockton, CA

1. CLOSED SESSION CALL TO ORDER/ROLL CALL - 3:00 PM

Roll Call

Present:

Dwight Williams
Michele J. Sherman
Michele Kimbrough

Absent:

Raymond Zulueta Jr., and Nancy Muniz.

2. PUBLIC COMMENT

None

3. ANNOUNCEMENT OF CLOSED SESSION

**3.1 25-0991 ECONOMIC DEVELOPMENT ANALYST (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

Resolution 2025-09-18-0301 certifying the results of the open/promotional examination for Economic Development Analyst (Open/Promotional).

[Legislation Text](#)

[Proposed Resolution Economic Development Analyst](#)

[Approved Resolution 2025-09-18-0301](#)

**3.2 25-0992 FIREFIGHTER TRAINEE/PARAMEDIC (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

Resolution 2025-09-18-0302 certifying the results of the open/promotional examination for Firefighter Trainee/Paramedic (Open/Promotional).

[Legislation Text](#)

[Proposed Resolution Firefighter Trainee Paramedic](#)

[Approved Resolution 2025-09-18-0302](#)

**3.3 25-0995 GRAFFITI ABATEMENT TECHNICIAN (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

Resolution 2025-09-18-0303 certifying the results of the open/promotional examination for Graffiti Abatement Technician (Open/Promotional).

[Legislation Text](#)

[Proposed Resolution - Exam Results - Graffiti Abatement Technician](#)

[Approved Resolution 2025-09-18-0303](#)

3.4 25-0965 POLICE AIDE II (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2025-09-18-0304 certifying the results of the open/promotional examination for Police Aide II (Open/Promotional).

[Legislation Text](#)

[Proposed Resolution - Exam Results - Police Aide II](#)

[Approved Resolution 2025-09-18-0304](#)

3.5 25-0994 PROGRAM SPECIALIST-CODE ENFORCEMENT ASSISTANT (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2025-09-18-0305 certifying the results of the open/promotional examination for Program Specialist - Code Enforcement Assistant (Open/Promotional).

[Legislation Text](#)

[Proposed Resolution - Exam Results - Program Specialist-Code Enforcement Assistant](#)

[Approved Resolution 2025-09-18-0305](#)

3.6 25-1013 PROGRAM SPECIALIST - OFFICE ASSISTANT I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2025-09-18-0306 certifying the results of the open/promotional examination for Program Specialist- Office Assistant I (Open/Promotional).

[Legislation Text](#)

[Proposed Resolution - Exam Results - Program Specialist-Office Assistant](#)

[Approved Resolution 2025-09-18-0306](#)

3.7 25-0957 SENIOR COLLECTION SYSTEMS OPERATOR (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2025-09-18-0307 certifying the results of the open/promotional examination for Senior Collection Systems Operator (Open/Promotional).

[Legislation Text](#)

[Proposed Resolution - Exam Results - Quality Assurance/Quality Control Officer.pdf](#)

[Approved Resolution 2025-09-18-0307](#)

3.8 25-1019 TRAFFIC SIGNAL ELECTRICIAN TRAINEE (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2025-09-18-0308 certifying the results of the open/promotional examination for Traffic Signal Electrician Trainee (Open/Promotional).

Legislation Text

Proposed Resolution - Exam Results - Traffic Signal Electrician Trainee.pdf

Approved Resolution 2025-09-18-0308

3.9 25-0998 POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS - REMOVAL OF NAME(S)

Motion 2025-09-18-0309 approving the removal of name(s) from the Police Officer (Open/Promotional) eligible lists.

Legislation Text

4. RECESS FROM CLOSED SESSION - 3:13 PM

5. REGULAR SESSION CALL TO ORDER/ROLL CALL - 3:14 PM

Roll Call

Present:

Dwight Williams
Michele J. Sherman
Nancy Muniz
Michele Kimbrough

Absent:

Raymond Zulueta Jr..

Note: Vice Chair Muniz arrived at 3:16 PM

6. PLEDGE TO THE FLAG

The Pledge of Alligance was led by Commissioner Kimbrough

7. REPORT OF ACTION TAKEN IN CLOSED SESSION

Legal Counsel Mark Vasquez reported - the Commission has returned regarding action items 3.1 through and including 3.9, All commissioners were present with Vice Chair Muniz and Commissioner Zulueta absent. Reportable action is as follows: Regarding 3.1 through and including 3.8 by unanimous vote of commissioners present, commission adopted resolutions concerning the eligible lists certifications. Regarding action items 3.9 by unanimous vote the commissioners approved removal of names from the eligible list.

8. PUBLIC COMMENTS/ANNOUNCEMENTS

None

9. ADOPTION OF CONSENT CALENDAR

9.1 25-0993 APPROVAL OF COMMISSION MINUTES

[Legislation Text](#)

[Attachment A - 2025-08-05](#)

[Attachment B - 2025-08-21](#)

Approve **Motion 2025-09-18-0901** approving the minutes from the Civil Service Commission meeting of August 5, 2025 and August 21, 2025

Moved by: Michele Kimbrough, seconded by Michele J. Sherman.

Vote: Motion carried 3-0

Yes: Dwight Williams, Michele J. Sherman, and Michele Kimbrough.

Absent: Raymond Zulueta Jr., and Nancy Muniz.

9.2 25-1018 REQUEST TO AMEND THE LIST OF CLASSES APPROVED FOR ALTERNATE STAFFING IN ACCORDANCE WITH CSR RULE VII, SECTION 6

Resolution 2025-09-18-0902 approving an amendment to the list of classes approved for alternate staffing by updating the Deputy City Clerk I/II classification's placement on the list of from the Discretionary to Deep Class category.

[Legislation Text](#)

[Attachment A - Redlines - List of Alternately Staffed Positions](#)

[Attachment B - Final - List of Alternately Staffed Positions](#)

[Proposed Resolution - Amend the List of Alternately Staffed Positions](#)

[Approved Resolution 2025-09-18-0902](#)

10. UNFINISHED BUSINESS

None

11. REQUEST FOR APPEALS/PUBLIC HEARINGS

None

12. APPEALS/PUBLIC HEARINGS

None

13. NEW BUSINESS

None

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

14.1 25-0977 ANNUAL EQUAL EMPLOYMENT REPORT - OFFICE OF THE CITY ATTORNEY

Informational item only. No action taken.

Legislation Text

Attachment A - CAO EEO Report - September 18 2025.pdf

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

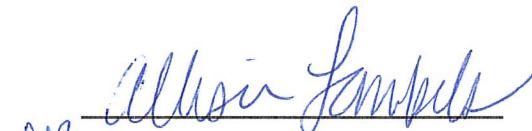
Commissioner Sherman - Stockton Police Department hiring process

Commissioner Kimbrough - September 20, 2025 from 10:00 AM - 3:00 PM family day at the park at Weber Point.

Vice Chair Muniz - Have great weekend and thanked City staff.

Chair Williams - Thanked City staff.

16. ADJOURNMENT - 3:28 PM



Katherine Roland
KATHERINE ROLAND, CMC, CPMC
STOCKTON CITY CLERK