

**MINUTES  
CIVIL SERVICE/EQUAL EMPLOYMENT COMMISSION CONCURRENT  
MEETING OF SEPTEMBER 18, 2025**

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425 N. El Dorado St. Stockton, CA

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**1. CLOSED SESSION CALL TO ORDER/ROLL CALL - 3:00 PM**

Roll Call

Present:

Dwight Williams

Michele J. Sherman

Michele Kimbrough

Absent:

Raymond Zulueta Jr., and Nancy Muniz.

**2. PUBLIC COMMENT**

None

**3. ANNOUNCEMENT OF CLOSED SESSION**

**3.1 25-0991 ECONOMIC DEVELOPMENT ANALYST (OPEN/PROMOTIONAL)  
ELIGIBLE LIST CERTIFICATION**

**Resolution 2025-09-18-0301** certifying the results of the open/promotional examination for Economic Development Analyst (Open/Promotional).

Legislation Text

Proposed Resolution Economic Development Analyst

Approved Resolution 2025-09-18-0301

**3.2 25-0992 FIREFIGHTER TRAINEE/PARAMEDIC (OPEN/PROMOTIONAL)  
ELIGIBLE LIST CERTIFICATION**

**Resolution 2025-09-18-0302** certifying the results of the open/promotional examination for Firefighter Trainee/Paramedic (Open/Promotional).

Legislation Text

Proposed Resolution Firefighter Trainee Paramedic

Approved Resolution 2025-09-18-0302

**3.3 25-0995 GRAFFITI ABATEMENT TECHNICIAN (OPEN/PROMOTIONAL)  
ELIGIBLE LIST CERTIFICATION**

**Resolution 2025-09-18-0303** certifying the results of the open/promotional examination for Graffiti Abatement Technician (Open/Promotional).

Legislation Text

Proposed Resolution - Exam Results - Graffiti Abatement Technician

Approved Resolution 2025-09-18-0303

**3.4 25-0965 POLICE AIDE II (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2025-09-18-0304** certifying the results of the open/promotional examination for Police Aide II (Open/Promotional).

Legislation Text

Proposed Resolution - Exam Results - Police Aide II

Approved Resolution 2025-09-18-0304

**3.5 25-0994 PROGRAM SPECIALIST-CODE ENFORCEMENT ASSISTANT (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2025-09-18-0305** certifying the results of the open/promotional examination for Program Specialist - Code Enforcement Assistant (Open/Promotional).

Legislation Text

Proposed Resolution - Exam Results - Program Specialist-Code Enforcement Assistant

Approved Resolution 2025-09-18-0305

**3.6 25-1013 PROGRAM SPECIALIST - OFFICE ASSISTANT I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2025-09-18-0306** certifying the results of the open/promotional examination for Program Specialist- Office Assistant I (Open/Promotional).

Legislation Text

Proposed Resolution - Exam Results - Program Specialist-Office Assistant

Approved Resolution 2025-09-18-0306

**3.7 25-0957 SENIOR COLLECTION SYSTEMS OPERATOR (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2025-09-18-0307** certifying the results of the open/promotional examination for Senior Collection Systems Operator (Open/Promotional).

Legislation Text

Proposed Resolution - Exam Results - Quality Assurance/Quality Control Officer.pdf

Approved Resolution 2025-09-18-0307

**3.8 25-1019 TRAFFIC SIGNAL ELECTRICIAN TRAINEE (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2025-09-18-0308** certifying the results of the open/promotional examination for Traffic Signal Electrician Trainee (Open/Promotional).

Legislation Text

Proposed Resolution - Exam Results - Traffic Signal Electrician Trainee.pdf

Approved Resolution 2025-09-18-0308

**3.9 25-0998 POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS - REMOVAL OF NAME(S)**

**Motion 2025-09-18-0309** approving the removal of name(s) from the Police Officer (Open/Promotional) eligible lists.

Legislation Text

**4. RECESS FROM CLOSED SESSION - 3:13 PM**

**5. REGULAR SESSION CALL TO ORDER/ROLL CALL - 3:14 PM**

Roll Call

Present:

Dwight Williams

Michele J. Sherman

Nancy Muniz

Michele Kimbrough

Absent:

Raymond Zulueta Jr..

Note: Vice Chair Muniz arrived at 3:16 PM

**6. PLEDGE TO THE FLAG**

The Pledge of Alligance was led by Commissioner Kimbrough

**7. REPORT OF ACTION TAKEN IN CLOSED SESSION**

Legal Counsel Mark Vasquez reported - the Commission has returned regarding action items 3.1 through and including 3.9, All commissioners were present with Vice Chair Muniz and Commissioner Zulueta absent. Reportable action is as follows: Regarding 3.1 through and including 3.8 by unanimous vote of commissioners present, commission adopted resolutions concerning the eligible lists certifications. Regarding action items 3.9 by unanimous vote the commissioners approved removal of names from the eligible list.

**8. PUBLIC COMMENTS/ANNOUNCEMENTS**

None

**9. ADOPTION OF CONSENT CALENDAR**

**9.1 25-0993 APPROVAL OF COMMISSION MINUTES**

Legislation Text

Attachment A - 2025-08-05

Attachment B - 2025-08-21

Approve **Motion 2025-09-18-0901** approving the minutes from the Civil Service Commission meeting of August 5, 2025 and August 21, 2025

**Moved by:** Michele Kimbrough, seconded by Michele J. Sherman.

**Vote:** Motion carried 3-0

**Yes:** Dwight Williams, Michele J. Sherman, and Michele Kimbrough.

**Absent:** Raymond Zulueta Jr., and Nancy Muniz.

**9.2 25-1018 REQUEST TO AMEND THE LIST OF CLASSES APPROVED FOR ALTERNATE STAFFING IN ACCORDANCE WITH CSR RULE VII, SECTION 6**

**Resolution 2025-09-18-0902** approving an amendment to the list of classes approved for alternate staffing by updating the Deputy City Clerk I/II classification's placement on the list of from the Discretionary to Deep Class category.

Legislation Text

Attachment A - Redlines - List of Alternately Staffed Positions

Attachment B - Final - List of Alternately Staffed Positions

Proposed Resolution - Amend the List of Alternately Staffed Positions

Approved Resolution 2025-09-18-0902

**10. UNFINISHED BUSINESS**

None

**11. REQUEST FOR APPEALS/PUBLIC HEARINGS**

None

**12. APPEALS/PUBLIC HEARINGS**

None

**13. NEW BUSINESS**

None

**14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS**

**14.1 25-0977 ANNUAL EQUAL EMPLOYMENT REPORT - OFFICE OF THE CITY ATTORNEY**

Informational item only. No action taken.

Legislation Text

Attachment A - CAO EEO Report - September 18 2025.pdf

**15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS**


Commissioner Sherman - Stockton Police Department hiring process

Commissioner Kimbrough - September 20, 2025 from 10:00 AM - 3:00 PM family day at the park at Weber Point.

Vice Chair Muniz - Have great weekend and thanked City staff.

Chair Williams - Thanked City staff.

**16. ADJOURNMENT - 3:28 PM**

  
KATHERINE ROLAND, CMC, CPMC  
STOCKTON CITY CLERK