



Resolution No. **CS**

RESOLUTION APPROVING TO CONDUCT OF THE PROMOTIONAL RECRUITMENT AND EXAMINATION PROCESS FOR THE POSITION OF FIREFIGHTER ENGINEER IN THE FIRE DEPARTMENT

In accordance with section 2503(h) of the City Charter, the Civil Service Commission is authorized to provide for, formulate, and hold competitive tests to determine the relative qualifications of applicants; and

Where the current eligible list is currently exhausted, and the critical nature of this position, it is necessary to hold a promotional examination for the position of Firefighter Engineer in the Fire Department; and

It is also necessary to determine the contents of the job announcement, set the weights of each component of the examination, determine the method of ranking and weighting of scores, and set the date of the examination; now, therefore,

BE IT RESOLVED BY THE CIVIL SERVICE COMMISSION OF THE CITY OF STOCKTON, AS FOLLOWS:

1. That the Human Resources Department is hereby appointed as Chief Examiner and is authorized to open the recruitment and examination process for the position of Firefighter Engineer.

2. That the qualifying requirements for the examination, the minimum passing score, weights, and other details of the examination as referenced below. Subsequently, should the Commission approve the resolution to amend the Firefighter Engineer classification specification following the public hearing scheduled on January 15, 2026,

at 3:00 PM, the minimum qualifications for the position will be updated to three (3) years of experience as a Firefighter with the Stockton Fire Department.

MINIMUM QUALIFICATIONS

Current service in the Stockton Fire Department as a Firefighter with at least two (2) years of service as of January 31, 2026.

EXAMINATION

The examination will consist of a written test with a manipulative test, each weighted 50%. In order to obtain a passing score, candidates must receive a minimum score of 70% in each portion of the examination. Written test: passing may be other than an arithmetic seventy percent (70%). Must obtain a passing score on the manipulative test. If a safety violation occurs or equipment damage is incurred, the candidate will receive an automatic failure, or zero (0). Candidates must successfully complete all drills to receive a passing score. In keeping with the Civil Service Rules and Regulations for Police and Fire Employees, a score of less than 70% on either portion of the examination will result in failure of the entire examination process. Only candidates who have passed the written test will compete in the manipulative test.

SENIORITY POINTS

Candidates must pass all portions of the examination to be eligible for seniority points at the rate of 0.25 percent (0.25%) per year (or fractions thereof) of sworn service not to exceed a maximum of five (5.0) seniority points. Said points shall be added only to the eligible applicants' total passing score.

SCOPE OF THE EXAMINATION

The written and manipulative portions of the examination may include, but may not be limited to, the following areas:

Knowledge of: Principles, practices, techniques and apparatus required for fire prevention and suppression; Principles and techniques of fire apparatus hydraulics; Principles and practices of providing emergency medical care at the basic life support level; Operation and maintenance of practices and methods for a variety of fire apparatus and equipment; Applicable local, state and federal laws, codes, ordinances and regulations; Safety practices and precautions pertaining to the work; Geographical layout of the City and location of various fire suppression utilities.

A recommended reading list will be published on the promotional employment announcement.

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3. That the Human Resources Department is hereby directed to give notice of said examination as required by the City Charter and the Rules and Regulations of this Commission.

PASSED, APPROVED, and ADOPTED this 5th day of January 2026.

DWIGHT WILLIAMS, CHAIR
CITY OF STOCKTON
CIVIL SERVICE COMMISSION

ATTEST:

KATHERINE D. ROLAND, CMC, CPMC
CITY CLERK
CITY OF STOCKTON

By: _____