

**MINUTES  
CIVIL SERVICE/EQUAL EMPLOYMENT COMMISSION CONCURRENT  
MEETING OF JANUARY 15, 2026**

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425 N. El Dorado St. Stockton, CA

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**1. CLOSED SESSION CALL TO ORDER/ROLL CALL - 3:02 PM**

Roll Call

Present:

Michele Kimbrough  
Dwight Williams  
Raymond Zulueta Jr.  
Michele J. Sherman  
Jahari Williams

**2. PUBLIC COMMENT**

None

**3. ANNOUNCEMENT OF CLOSED SESSION - 3:04 PM**

**3.1 26-0024 ANIMAL SERVICES OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-01-15-0301** certifying the results of the open/promotional examination for Animal Services Officer.

Legislation Text

Proposed Resolution - Exam Results - Animal Services Officer

Approved Resolution 2026-01-15-0301

**3.2 26-0022 CIRCULATION ASSISTANT I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-01-15-0302** certifying the results of the open/promotional examination for Circulation Assistant I.

Legislation Text

Proposed Resolution - Exam Results - Circulation Assistant I

Approved Resolution 2026-01-15-0302

**3.3 26-0023 CODE ENFORCEMENT SUPERVISOR (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-01-15-0303** certifying the results of the open/promotional examination for Code Enforcement Supervisor.

Proposed Resolution - Exam Results - Code Enforcement Supervisor

Approved Resolution 2026-01-15-0303

**3.4 25-1452 FIRE TELECOMMUNICATIONS SUPERVISOR (PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-01-15-0304** certifying the results of the promotional examination for Fire Telecommunications Supervisor.

Legislation Text

Proposed Resolution Fire Telecommunications Supervisor

Approved Resolution 2026-01-15-0304

**3.5 26-0003 PROGRAM SPECIALIST - OFFICE TECHNICIAN (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-01-15-0305** certifying the results of the open/promotional examination for Program Specialist - Office Technician.

Legislation Text

Proposed Resolution - Exam Results - Program Specialist-Office Technician

Approved Resolution 2026-01-15-0305

**3.6 26-0025 PROPERTY ROOM SUPERVISOR (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-01-15-0306** certifying the results of the open/promotional examination for Property Room Supervisor.

Legislation Text

Proposed Resolution - Exam Results - Property Room Supervisor

Approved Resolution 2026-01-15-0306

**3.7 26-0004 WATER SYSTEMS OPERATOR (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-01-15-0307** certifying the results of the open/promotional examination for Water Systems Operator.

Legislation Text

Proposed Resolution - Exam Results - Water Systems Operator

Approved Resolution 2026-01-15-0307

**3.8 26-0005 FIREFIGHTER TRAINEE EMT (OPEN/PROMOTIONAL) ELIGIBLE LISTS - REMOVAL OF NAME(S)**

**Motion 2026-01-15-0308** approving the removal of name(s) from the Firefighter Trainee

Legislation Text**3.9 26-0006 FIREFIGHTER TRAINEE PARAMEDIC (OPEN/PROMOTIONAL) ELIGIBLE LISTS - REMOVAL OF NAME(S)**

**Motion 2026-01-15-0309** approving the removal of name(s) from the Firefighter Trainee Paramedic (Open/Promotional) eligible list.

Legislation Text**3.10 26-0007 POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS - REMOVAL OF NAME(S)**

**Motion 2026-01-15-0310** approving the removal of name(s) from the Police Officer (Open/Promotional) eligible lists.

Legislation Text**4. RECESS FROM CLOSED SESSION - 3:20 PM****5. REGULAR SESSION CALL TO ORDER/ROLL CALL - 3:21 PM**

## Roll Call

## Present:

Michele Kimbrough  
Dwight Williams  
Raymond Zulueta Jr.  
Michele J. Sherman  
Jahari Williams

**6. PLEDGE TO THE FLAG**

The Pledge of Allegiance was led by Commissioner Kimbrough.

**7. REPORT OF ACTION TAKEN IN CLOSED SESSION**

Legal Counsel Mark Velasquez reported - the Commission has reconvened from closed session regarding action items 3.1 through and including 3.10, All the Commissioners were present during the entirety of the closed session. Reportable action is as follows: Regarding 3.1 through and including 3.7 by unanimous vote of the commissioners, commissioners adopted the resolutions certifying the respective eligible lists. Regarding action items 3.8 through 3.10 by unanimous vote the commissioners approved removal of names from the eligible list.

**8. PUBLIC COMMENTS/ANNOUNCEMENTS**

None

**9. ADOPTION OF CONSENT CALENDAR**

Approve the Consent agenda with a single vote.

**Vote:** Motion carried 5-0

**Yes:** Michele Kimbrough, Dwight Williams, Raymond Zulueta Jr., Michele J. Sherman, and Jahari Williams.

**9.1 25-1416 APPROVAL OF COMMISSION MINUTES**

**Motion 2026-01-15-0901** approving the minutes from the Civil Service Commission meetings of September 18, 2025, October 16, 2025 and November 20, 2025

Legislation Text

Attachment A - 2025-09-18

Attachment B - 2025-10-16

Attachment C - 2025-11-20

**9.2 26-0008 REQUEST TO CONDUCT A PROMOTIONAL EXAMINATION - FIREFIGHTER ENGINEER**

**Resolution 2026-01-15-0902** approving the weights of the examination and the contents of the job announcement for the promotional position of Firefighter Engineer.

Legislation Text

Proposed Resolution Request to Conduct Firefighter Engineer

Approved Resolution 2026-01-15-0902

**9.3 26-0032 REQUEST TO CONDUCT A PROMOTIONAL EXAMINATION - FIRE CAPTAIN**

**Resolution 2026-01-15-0903** approving the weights of the examination and the provisions and contents of the job announcement for the promotional position of Fire Captain.

Legislation Text

Proposed Resolution Request to Conduct Fire Captain

Approved Resolution 2026-01-15-0903

**10. UNFINISHED BUSINESS**

None

**11. REQUEST FOR APPEALS/PUBLIC HEARINGS**

None

**12. APPEALS/PUBLIC HEARINGS**

**12.1 25-1439 PUBLIC HEARING TO AMEND THE CLASSIFICATION SPECIFICATIONS FOR FIREFIGHTER AND FIREFIGHTER ENGINEER FOR THE STOCKTON FIRE**

Legislation Text

Attachment A - Redline - Firefighter

Attachment B - Redline - Firefighter Engineer

Powerpoint

Proposed Resolution- Amend the Firefighter and Firefighter Engineer Class Spec

Exhibit 1 - Firefighter - clean

Exhibit 2 - Firefighter Engineer - clean

Approved Resolution 2026-01-15-1201

Approve **Motion 2026-01-15-1201** adopting a resolution to amend the classification specifications for Firefighter and Firefighter Engineer.

**Moved by:** Raymond Zulueta Jr., seconded by Michele Kimbrough.

**Vote:** Motion carried 5-0

**Yes:** Michele Kimbrough, Dwight Williams, Raymond Zulueta Jr., Michele J. Sherman, and Jahari Williams.

### 13. NEW BUSINESS

#### 13.1 25-1426 INTERVIEW AND SELECTION OF THREE CANDIDATES TO SERVE ON THE STOCKTON MAYOR AND CITY COUNCIL SALARY SETTING COMMISSION

Legislation Text

Attachment A - Redacted Applications

Proposed Resolution SSC

Approved Resolution 2026-01-15-1301

Around the Bench Memo

Approve **Motion 2026-01-15-1301** adopting a resolution approving the appointments of Philana Grayson and Shakeel Carpenter to the City Council Salary Setting Commissioners for a term commencing immediately and terminating December 31, 2029 and appointing Adriana Cruces for a term commencing immediately and terminating December 31, 2027.

**Moved by:** Raymond Zulueta Jr., seconded by Michele Kimbrough.

**Vote:** Motion carried 4-0

**Yes:** Michele Kimbrough, Dwight Williams, Raymond Zulueta Jr., and Jahari Williams.

**Recuse:** Michele J. Sherman.

#### 13.2 26-0009 APPROVE BY MOTION THE CONCURRENT 2026 CIVIL SERVICE/EQUAL EMPLOYMENT COMMISSION MEETING CALENDAR AND THE 2026 EQUAL EMPLOYMENT COMMISSION REPORT SUBMISSION CALENDAR

Legislation Text

Attachment A - 2026 CSC Meeting Calendar

Attachment B - 2026 EEO Reports Submission Calendar

Approve **Motion 2026-01-15-1302** approving the Concurrent 2026 Civil Service/Equal Employment Commission Meeting Calendar and the 2026 Equal Employment Commission Report Submission Calendar.

**Moved by:** Michele J. Sherman, seconded by Michele Kimbrough.

**Vote:** Motion carried 5-0

**Yes:** Michele Kimbrough, Dwight Williams, Raymond Zulueta Jr., Michele J. Sherman, and Jahari Williams.

**14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS**

**14.1 26-0010 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATION FOR FIREFIGHTER TRAINEE**

This item is informational only. No action is required.

Legislation Text

Attachment A - Class Spec - Redlines - Firefighter Trainee

Attachment B - Class Spec - Final - Firefighter Trainee

**15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS**

Commissioner Zulueta - happy new year; welcomed new commissioner; thanked candidates

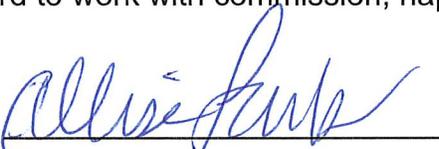
Commissioner Kimbrough - welcomed new commissioner; Martin Luther King Jr. birthday; happy new year

Commissioner Sherman - happy new year; welcomed new commissioner

Chair Williams - happy new year; welcomed new commissioner; Martin Luther King Jr. holiday and celebration

Commissioner Williams - looking forward to work with commission; happy new year

**16. ADJOURNMENT - 4:14 PM**

  
KATHERINE ROLAND, CMC, CPMC  
STOCKTON CITY CLERK