

Resolution No.

STOCKTON CITY COUNCIL

RESOLUTION OF THE CITY OF STOCKTON APPROVING A FIVE-YEAR AGREEMENT WITH LIEBERT CASSIDY WHITMORE TO SERVE AS CHIEF NEGOTIATORS FOR LABOR NEGOTIATIONS

The need for specialized expertise and/or workload demands of the City Attorney's Office periodically results in a need to hire outside counsel; and

The City of Stockton currently desires to retain the law firm of Liebert Cassidy Whitmore as experienced chief negotiators to ensure fair, consistent, and legally compliant labor agreements; and

The law firm of Liebert Cassidy Whitmore possesses the qualifications and personnel needed by the City in handling such proceedings; and

Section 1306 of the City Charter authorizes the City Attorney to retain or employ outside counsel with the approval of the City Council; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STOCKTON, AS FOLLOWS:

1. Approve findings pursuant to Stockton Municipal Code section 3.68.070 in support of an exception to the competitive bidding process.
2. Authorize a budget amendment to appropriate \$1,500,000 from the General Fund Known Contingency Reserves to the Human Resources General Fund Legal Services Account.
3. Authorize the City Manager, or designee, to execute a (5) five-year agreement with the option to extend for two (2) additional (1) one-year terms with Liebert Cassidy Whitmore (LCW) to serve as Chief Negotiators for Labor Negotiations (Exhibit 1). The five-year contract amount will not exceed \$1,500,000 for the term of the agreement.

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4. Authorize the City Manager, or his designee, to take necessary and appropriate actions to carry out the purpose and intent of this Resolution.

PASSED, APPROVED, and ADOPTED December 16, 2025.

CHRISTINA FUGAZI
Mayor of the City of Stockton

ATTEST:

KATHERINE ROLAND, CMC, CPMC
City Clerk of the City of Stockton