

LIST OF ALTERNATELY STAFFED POSITIONS

Automatic. After successful completion of a one-year probationary period and applicable certificates or licenses.

- Circulation Assistant I/II
- Facilities Maintenance Worker I/II
- Library Aide I/II
- Maintenance Worker I/II (must possess a Class A driver's license)

Discretionary. After successful completion of a one-year probationary period and a minimum of one additional year of experience and applicable certificates or licenses.

- Administrative Aide I/II
- Administrative Aide I/II (Confidential)*
- Assistant Architect/Architect (must possess California registration as Licensed Architect)
- Assistant Planner/Associate Planner
- Associate Engineer/Associate Mechanical Engineer
- Audit Assistant I/II (Confidential)*
- Community Service Officer I/II
- Computer Operator I/II
- Craft Maintenance Worker I/II
- Data Entry Operator I/II
- Deputy City Auditor I/II*
- Electrician I/II
- Evidence Technician I/II
- Fire Prevention Inspector I/II
- Fire Telecommunicator Call Taker / Fire Telecommunicator I
- Fire Telecommunicator I/II (must maintain CPR, National EMD, and EMS Dispatcher Accreditation from San Joaquin for Fire Telecommunicator II)
- Geographic Information Systems Specialist I/II
- Hydrant Worker/Senior Hydrant Worker
- Liability Claims Investigator I/II*
- Maintenance Repair Technician I/II (must possess Class A driver's license within one (1) year of appointment to position)
- Mechanic I/II (Light)
- Mechanic I/II (Heavy) (must possess Class A driver's license)
- Mechanical Maintenance Worker I/II
- Planning Technician I/II
- Plant Operator-in-Training/Plant Operator I (alternately staffed upon receiving Grade 1 certificate)
- Police Telecommunicator Call Taker/Police Telecommunicator I/II
- Program Manager I/II

- Public Works Maintenance Worker I/II
- Recreation Assistant I/II
- Reprographics/Mailroom Technician I/II
- Senior Parks Worker I/II
- Technology Support Specialist I/II
- Water Field Technician/Water Systems Operator

Deep Class. Incumbents may be assigned to any of the levels, depending upon experience and proficiency gained.

Full Time

- Accountant I/II/Senior
- Administrative Analyst I/II/Senior
- Animal Services Assistant I/II/III
- Budget Analyst I/II/Senior*
- Code Enforcement Officer I/II/Senior
- Combination Inspector I/II/Senior
- Community Development Technician/Senior Community Development Technician
- Deputy City Clerk I/II*
- Engineering Aide/Traffic Engineering Aide/Engineering Technician I/II/Senior
- Events Technician I/II*
- Finance Assistant I/II/Senior
- Geographic Information System Analyst I/II/Senior
- Graffiti Abatement Technician/Senior Graffiti Abatement Technician
- Human Resources Analyst I/II/Senior*
- Human Resources Assistant I/II/Human Resources Specialist* (may advance to Human Resources Specialist depending on the needs of the department and after successfully completing the required Office Support Certificate Program)
- Junior Engineer/Assistant Engineer/Assistant Civil Engineer/Assistant Traffic Engineer/Associate Engineer/Associate Civil Engineer/Associate Traffic Engineer
- Librarian Trainee/Librarian I/II
- Library Assistant I/II/Senior
- Network Support Analyst I/II/Senior
- Office Assistant I/II/Office Specialist/Secretary (may advance to Office Specialist or Secretary depending on the needs of the department and after successfully completing the required Office Support Certificate Program)
- Plan Checker I/II/Senior
- Police Records Assistant I/II/III
- Procurement Specialist I/II/Senior
- Project Manager I/II/III
- Real Property Agent I/II/Senior
- Revenue Assistant I/II/Senior
- Risk Analyst I/II/Senior*
- Systems Analyst I/II/Senior

Part Time

- Police Aide I (16-17 years of age)
- Police Aide II (18-25 years of age)

Apprentice Programs. After completion of the required apprenticeship or training program, employees will promote to the higher class.

- Park Aide
- Traffic Signal Electrical Trainee/Traffic Signal Electrician

**Excluded from Civil Service*

Update History
10/13/2010
11/15/2016
10/05/2017
12/21/2020
11/4/2021
09/19/2022
03/08/2023
05/18/2023
09/19/2024
01/31/2025
02/20/2025
09/18/2025
02/19/2026