POLICE DEPARTMENT UPDATE

CHIEF STANLEY MCFADDEN



AGENDA ITEM 15.2 CITY COUNCIL MEETING NOVEMBER 19, 2024

RETENTION

- Reauthorization of Measure A
- Compensation adjustments for sworn and professional staff
- Policy improvements
- Focus on training, development, and wellness



RECRUITMENT

Recruiting Unit:

- 4 sworn staff
- 3 professional staff
- 2 Police Aides
- 28 Ancillary Recruiters

Recruiting Strategies

777777777777 STOCKTON POLICE DEPARTMENT TRAINEE TEST \$15,000 Signing Bonus! \$15,000 Relocation Bonus! DATE: 09/07/2024 The Stockton Police Department TIME: 8:00 AM is excited to announce you can LOCATION: now APPLY ON-SITE on the DELTA COLLEGE day of our Physical Ability Test (SHIMA BUILDING) and PELLETB written test. 5151 PACIFIC AV... Join us at check-in! STOCKTON, CA.

* As of October 21, 2024

HIRING/ STAFFING

As of November 12, 2024:

- Current staffing
 - Sworn: 378 filled
 - Professional: 188 filled
- 4,295 Applications 1,506 that show up to test
- 727 of Eligible Applicants
- 63 Hires / 4 are reinstatements
- 5 Attrition to Other Agencies

WELLNESS



BUILDING BACK BETTER













EDUCATION

Driver Safety:

- Teaching Not Tickets
 Podcast
- Community Engagement
- Mitigate Traffic Issues



ACCOUNTABILITY



IAPRO

HOW YOU CAN HELP

- Campaign Parenting with a Purpose
- See Something, Say Something
- Crime Prevention
- Be Involved
- Recruit

