

City of Stockton

Costing as of 6/30/2026

Proposal #	Description	Annual Cost Increase		Total
		FY 2026-27	FY 2027-28	
	Term - 2 Years			
	Salary - COLA 6% Year 1, 2% Year 2	3,048,268	1,077,055	4,125,323
	Salary Range Adjustment - Steps 7-9	768,121	1,587,485	2,355,606
	Vacation Cash Out	528,134	538,697	1,066,831
	Health Increase 4% Year 1, 2% Year 2	154,240	157,325	311,565
	TOTAL	4,498,763	3,360,561	7,859,325

Funding Sources (Estimated):

Fund	Fund Desc	Year 1	Year 2	Allocation
100	GENERAL FUND	3,643,998	2,722,055	81.0%
200	MEASURE W	674,814	504,084	15.0%
220	DEV SVS	67,481	50,408	1.5%
280	SPEC GRANT	112,469	84,014	2.5%
	TOTAL	4,498,763	3,360,561	100.0%

Proposal #	Description	Annual Cost Increase		Total
		FY 2026-27	FY 2027-28	
	Term - 2 Years			
	Salary - COLA 6% Year 1, 2% Year 2	197,157	69,662	266,819
	Salary Range Adjustment - Steps 7-9	69,799	158,072	227,871
	Vacation Cash Out	46,243	47,167	93,410
	Health Increase 4% Year 1, 2% Year 2	6,048	6,169	12,217
	TOTAL	319,247	281,070	600,317

Funding Sources (Estimated):

Fund	Fund Desc	Year 1	Year 2	Allocation
100	GENERAL FUND	319,247	281,070	100.0%