

**Fiscal Year 2022-23
Third and Fourth Quarters
and Fiscal Year 2023-24
First Quarter Update on the
Implementation of the
Marshall Plan**

Item 4.1

Antonio Sajor, Deputy Chief of Police

Lora Larson, Director, Office of Violence Prevention

Marshall Plan Update - Police

- Hire 120 additional Police Officers
- Hire 33 Civilian support personnel
 - Police Records Assistants, Telecommunicators, Evidence Technicians, Administrative and Crime Analysts, Community Service Officers, and Police Services Manager
 - Expand Neighborhood Services Section
 - Code Enforcement Officers, supervisor and clerical support
 - Establish a Neighborhood Betterment Team
 - Code Enforcement Officers and clerical support

Neighborhood Betterment Team (NBT16) FY 2022-23 Q3

- Participated in 1 community event (March 2023)
 - NBT Community Meeting located at Spanos Elementary School – 536 S. California St.

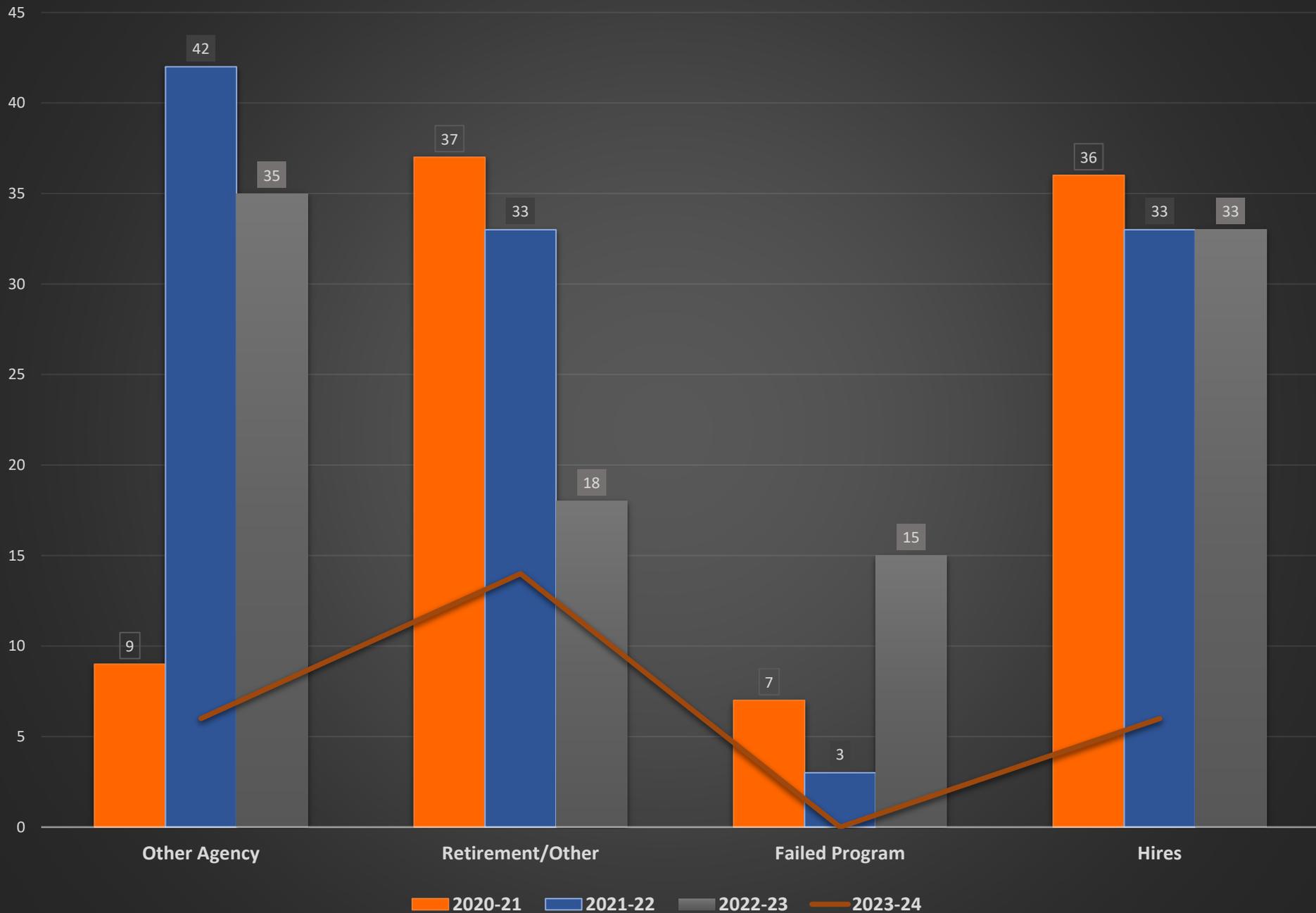
NBT 16 Gleason Park	Statistics	
113 Citations	165 Violations	0 Abatement
394 Inspections 54 Engagements	0 sq ft Graffiti	0 Abandoned Vehicles

Neighborhood Betterment Team (NBT16) FY 2022-23 Q4

- Conducted a Clean Up Day Event (April 2023)
 - Liberty Park – 725 Jefferson St.

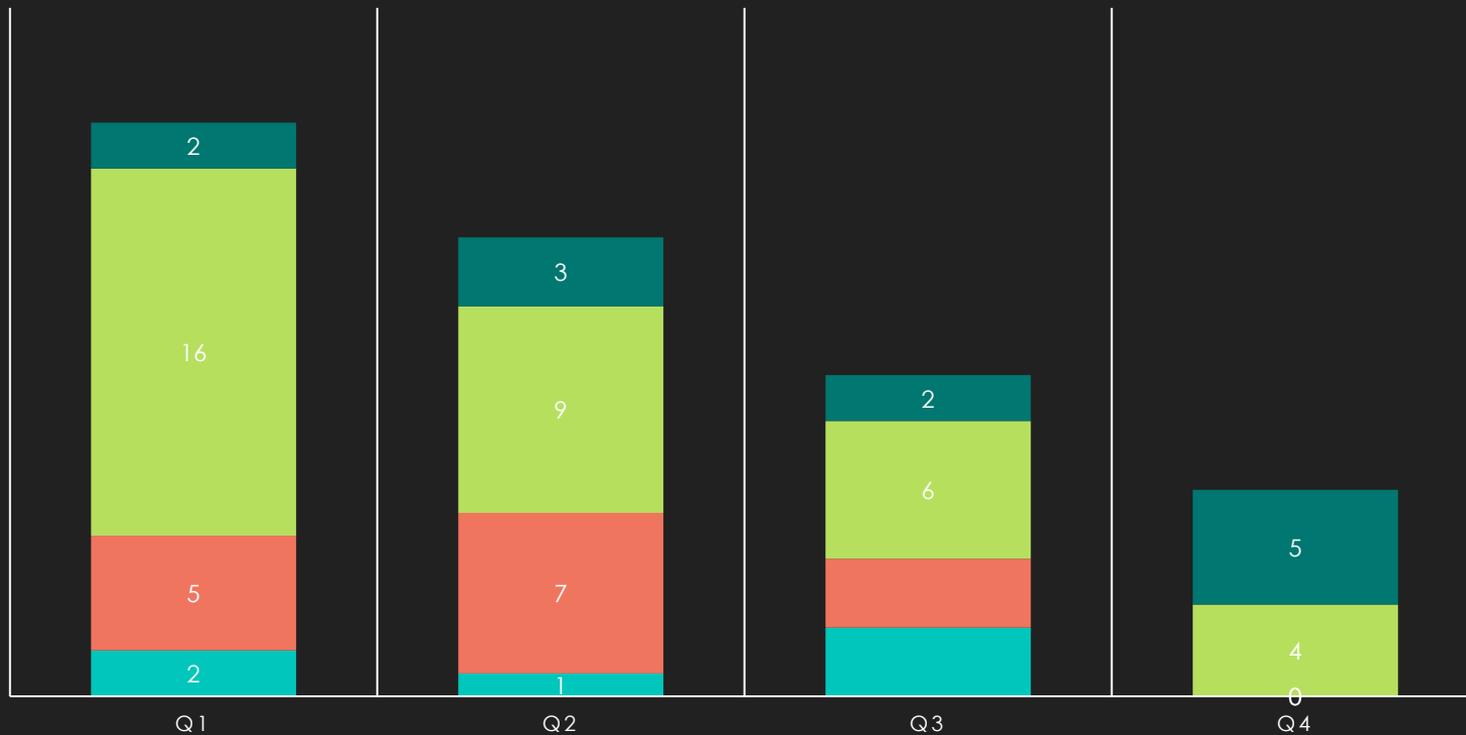
NBT 16 Gleason Park	Statistics	
118 Citations	165 Violations	9 Abatement
4,218 Inspections 211 Engagements	1,075 sq ft Graffiti	17 Abandoned Vehicles

Sworn Hiring and Separations By Fiscal Year- As of September 30, 2023



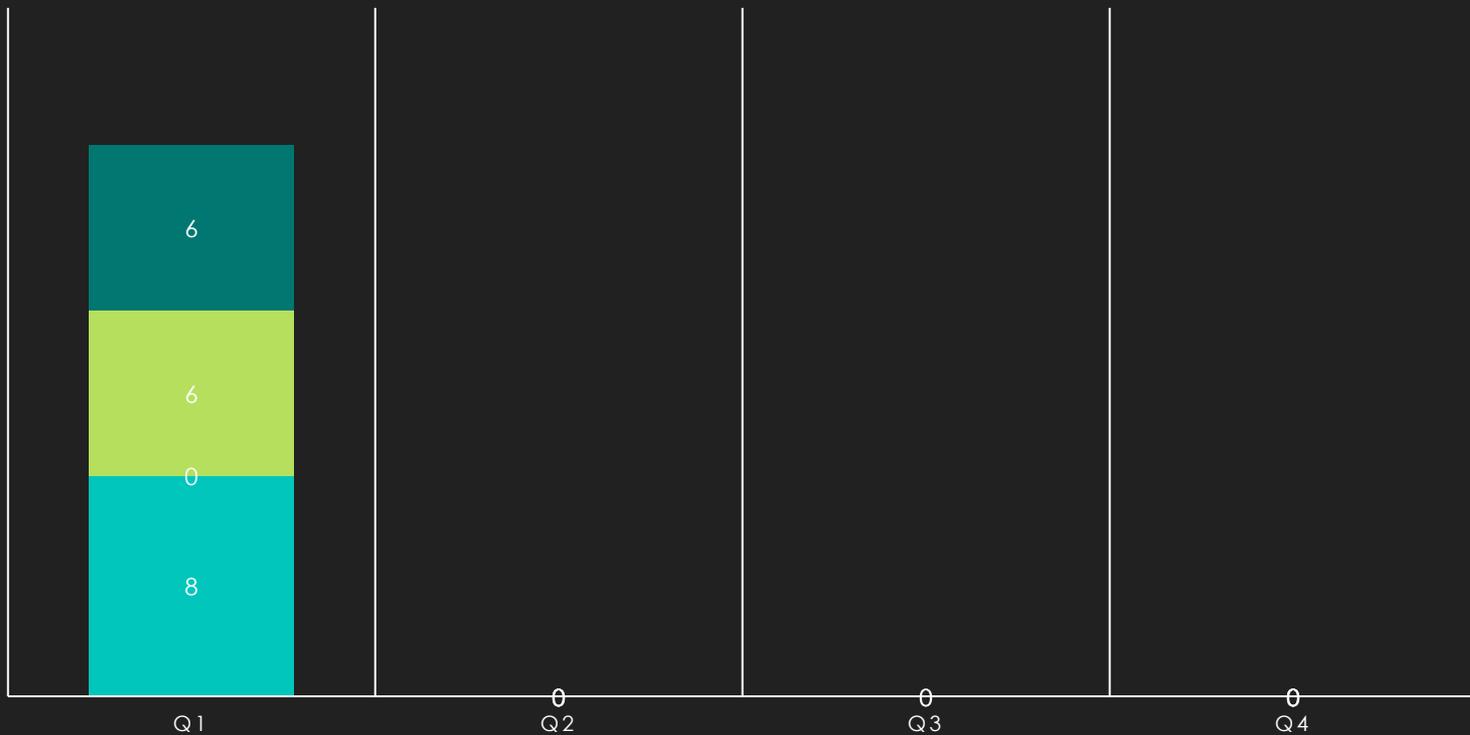
Sworn Departures By Quarter FY 2022-23

■ Retired ■ Fail ■ Other Agency ■ Other



Sworn Departures By Quarter FY 2023-24

■ Retired ■ Fail ■ Other Agency ■ Other



Recruitment

Sworn Hiring

- Authorized: 485
- Staffing: 350*
- FY : 10 hired/20 separated*
- 8 sworn lateraled to other agencies*

Recruiting

- Recruiting Events: 288*
- Current Recruiters: 39
- Currently In the Background Process
 - 70 Officer candidates
 - 26 Professional Staff candidates

* As of September 30, 2023

STOCKTON POLICE DEPARTMENT TRAINEE TEST



www.joinSPD.com

The Stockton Police Department is excited to announce you can now APPLY on-site on the day of our Physical Ability Test and PELLETB written test.

Join us at check-in or apply by noon on 09/21/23 by scanning the QR code to be fully sponsored through the academy!

DATE: SEPTEMBER 23RD
TIME : 8:00 AM

LOCATION:
STAGG HIGH SCHOOL
1621 BROOKSIDE RD.,
STOCKTON, CA



Retention



CRIME STATISTICS

FY 2022-23 Q3

	HOMICIDES		NON-FATAL SHOOTING INCIDENTS	
	2022	2023	2022	2023
JANUARY	3	4	14	4
FEBRUARY	9	5	6	9
MARCH	4	8	15	9
TOTAL YTD	16	17	35	22
% CHANGE	6%		-37%	

CRIME STATISTICS

FY2022-23 Q4

	HOMICIDES		NON-FATAL SHOOTING INCIDENTS	
	2022	2023	2022	2023
APRIL	4	6	14	10
MAY	1	3	11	6
JUNE	2	1	7	8
TOTAL YTD	7	10	32	24
% CHANGE	43%		-25%	

CRIME STATISTICS

FY 2023-24 Q1

	HOMICIDES		NON-FATAL SHOOTING INCIDENTS	
	2022	2023	2022	2023
JULY	7	2	15	13
AUGUST	9	3	12	22
SEPTEMBER	4	6	14	20
TOTAL YTD	20	11	41	55
% CHANGE	-45%		34%	

CRIME STATISTICS

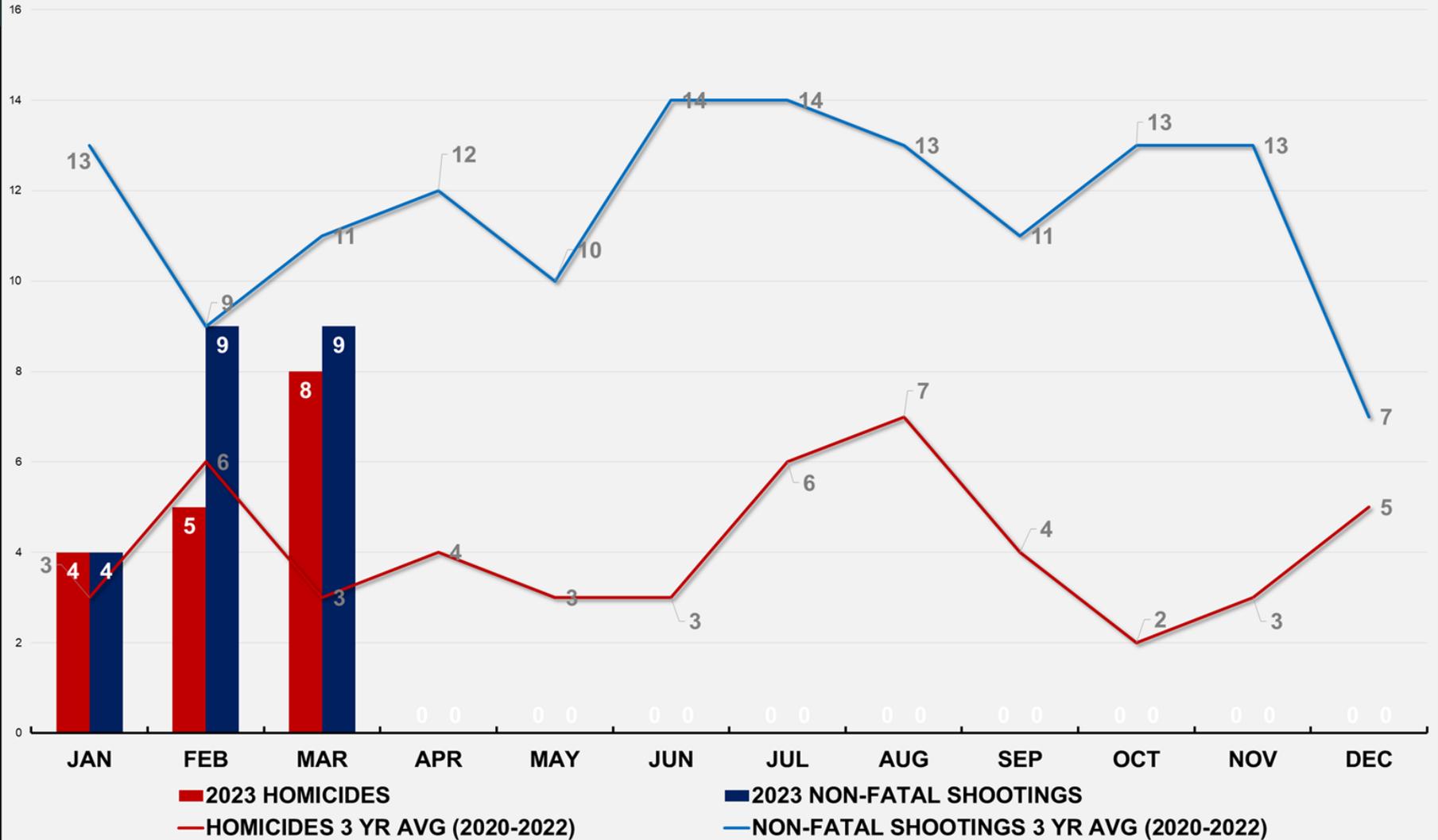
JANUARY 2022 –
SEPTEMBER 2023

	VC	PC	Overall	Homicides	Non-Fatal Shooting Incidents
2022	2936	7050	9986	43	108
2023	2828	7836	10664	38	101
Change	-3.7%	11.1%	6.8%	-12%	-6%

CEASEFIRE STATISTICS

FY 2022-23 Q3

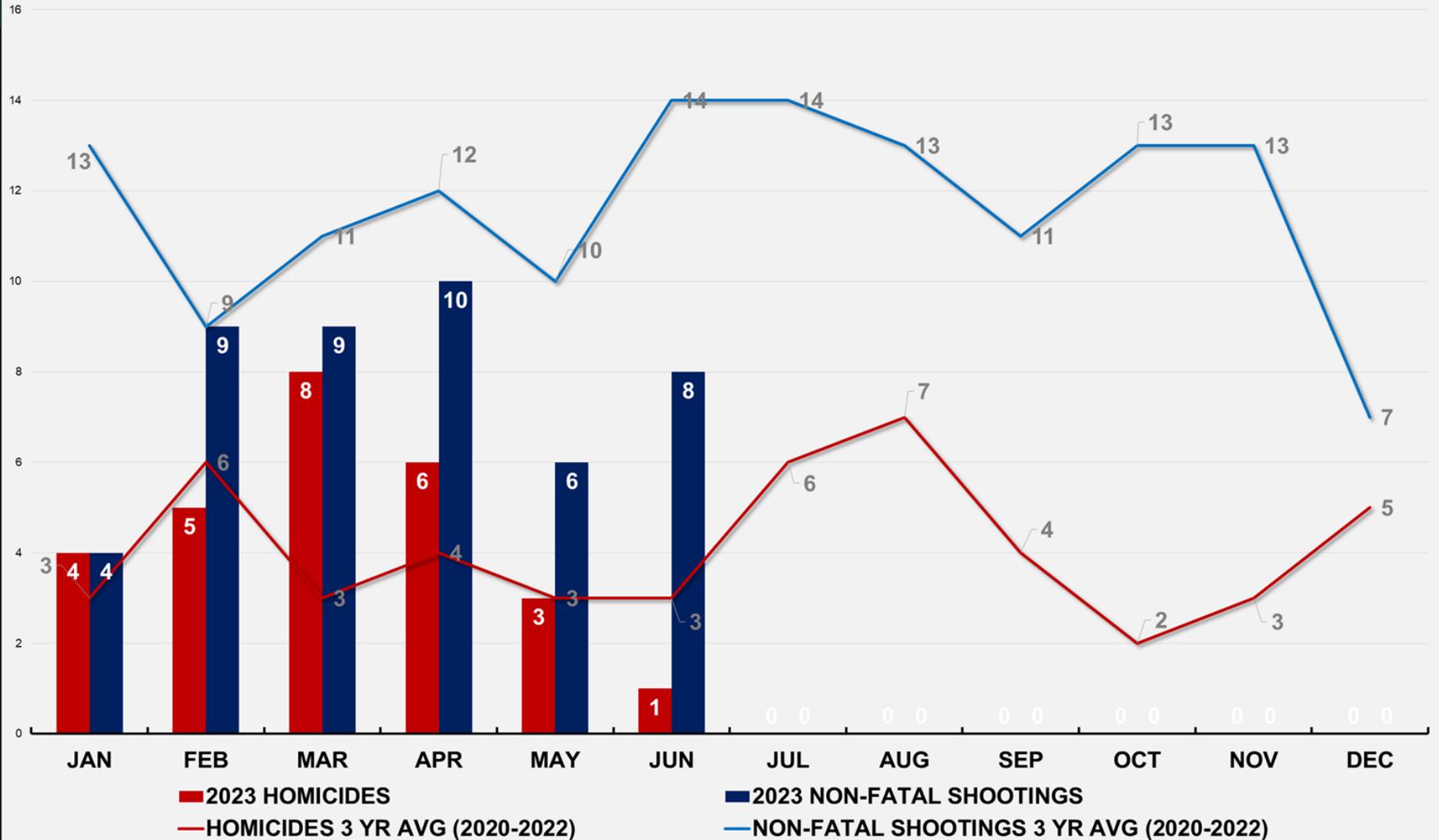
3 YEAR AVERAGE COMPARISON



CEASEFIRE STATISTICS

FY 2022-23 Q4

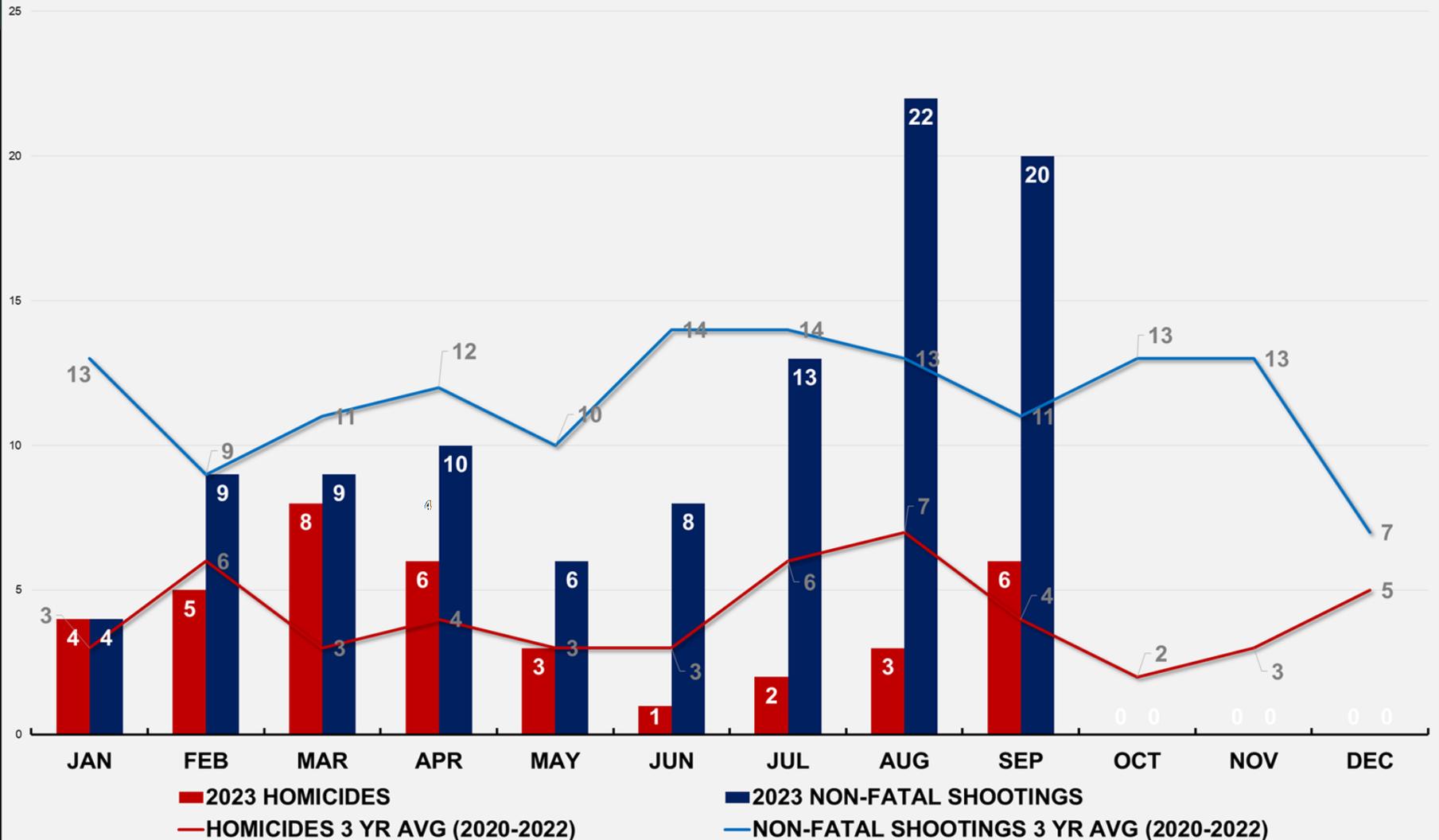
3 YEAR AVERAGE COMPARISON



CEASEFIRE STATISTICS

FY 2023-24 Q1

3 YEAR AVERAGE COMPARISON





OFFICE OF
VIOLENCE
PREVENTION
LORA LARSON, MSW
DIRECTOR

MEASURE A CITIZENS'
ADVISORY COMMITTEE
NOVEMBER 20, 2023



STATS



Stockton Ceasefire Model

OVP supports Stockton's strategies to reduce gun & gang violence by providing positive alternatives, to live healthy, non-violent lifestyles to individuals at the highest risk of becoming a victim or preparator of violent crime. And we do this through:

CONTINUOUS DATA ANALYSIS TO IDENTIFY THE DRIVERS OF GUN VIOLENCE

Office of Violence Prevention (OVP)

COMMUNICATING DIRECTLY WITH THOSE DRIVING THE VIOLENCE

Shooting Response

Conflict Mediation

Emergency Relocation

Victim of Crime Connection

INTENSIVE CASE MANAGEMENT

Employment

Education

Mental Health

Housing

Food

Mentor

COMMUNITY ENGAGEMENT

Food

Resource Connection

Building Trust

Fostering hope/healing

COMMUNICATION INTERVENTIONS

Direct, respectful communication with high-risk individuals involved or most likely to be involved in gun and gang violence while offering services, supports, opportunities, and hope.

COMMUNICATION
GOAL FOR 2023

100

JANUARY – SEPTEMBER 2023

COMMUNICATIONS
(SAFETY MEETINGS)

54

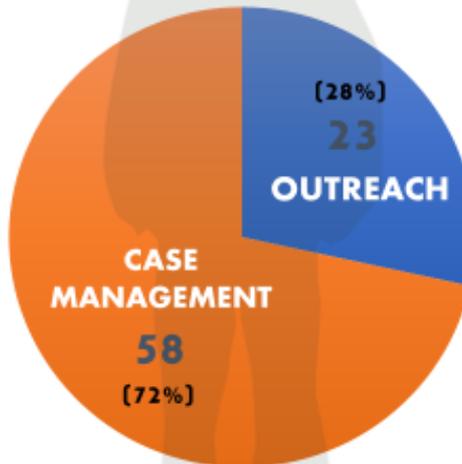
45

TRANSFERRED TO CASE MANAGEMENT
(83% TRANSFER RATE)

PEACEKEEPER CASELOADS

Age Range	Total
17 and younger	18
18-20	19
21-25	18
26-30	15
31-34	6
35+	5

TOTAL CASELOAD: 81



Ethnicity	Total
White	1
Black	37
Hispanic	25
Cambodian	14
Hmong	1
Other	3

32

CONFLICT
MEDIATIONS



112

REFERRAL
FOLLOW-UPS



GUN VIOLENCE
INTERVENTION

63

EMERGENCY HOUSING
ASSISTANCE



87

SHOOTING
RESPONSES





COGNITIVE BEHAVIORAL TRAINING



- ❖ BETTER DECISION MAKING
- ❖ MANAGING TRAUMA
- ❖ FINANCIAL LITERACY

CHOICES FOR FREEDOM



PROMOTING COLLABORATION



Building TRUST

Community Engagement
Fostering a **SHARED** commitment to
create a safer community



COMMUNITY ENGAGEMENT



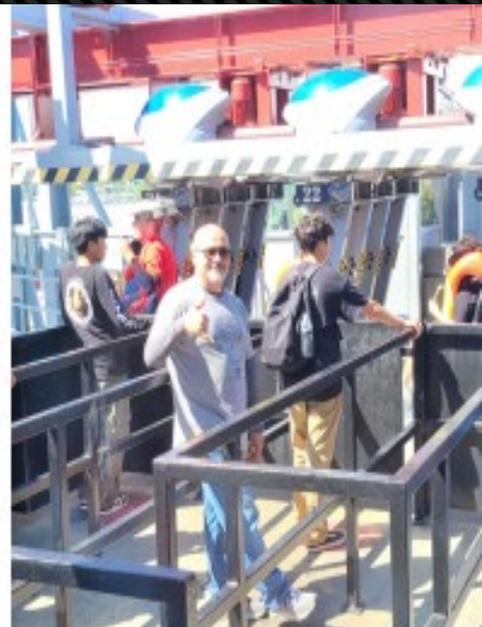
JANUARY 2023 – SEPTEMBER 2023

1,579 GROCERIES



JANUARY 2023 – SEPTEMBER 2023

1,636 HOTMEALS



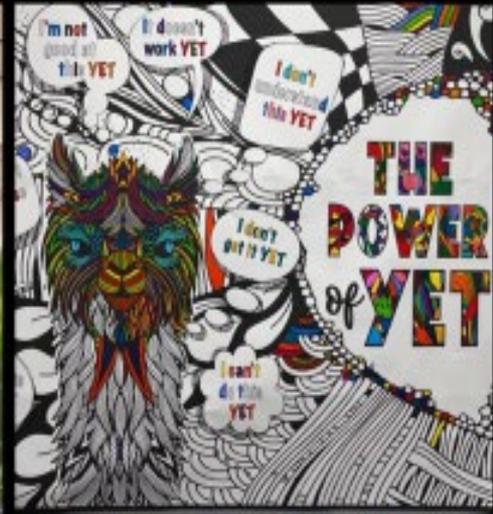
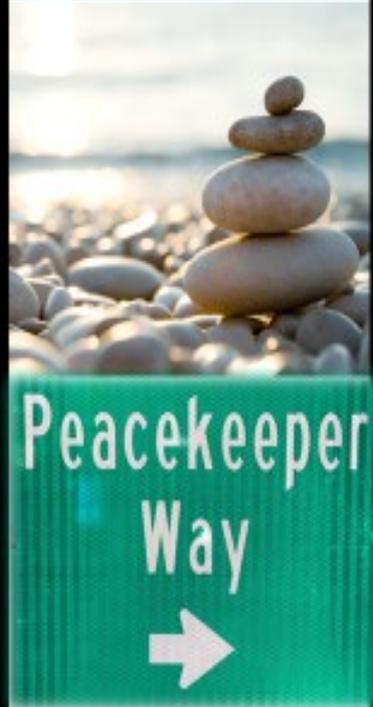
REFLECTIVE TRAVEL

Intentionally traveling to stretch, learn, and grow in new ways of being and engaging with the world...



44 CLIENTS

Being Intentional about Wellness



Mental Health Support Provided: 67