

**MINUTES  
CIVIL SERVICE/EQUAL EMPLOYMENT COMMISSION CONCURRENT  
MEETING OF FEBRUARY 19, 2026**

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425 N El Dorado St, Stockton CA

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**1. CLOSED SESSION CALL TO ORDER/ROLL CALL - 3:00 PM**

Roll Call

Present:

Michele Kimbrough

Dwight Williams

Raymond Zulueta Jr.

Jahari Williams

Absent:

Michele J. Sherman.

Note: Commissioner Sherman arrived to the dais at 3:01 PM

**2. PUBLIC COMMENT (Comments will be limited to the Closed Session items listed below).**

None

**3. ANNOUNCEMENT OF CLOSED SESSION - 3:01 PM**

**3.1 26-0136 ADMINISTRATIVE AIDE II (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-02-19-0301** certifying the results of the open/promotional examination for Administrative Aide II.

Legislation Text

Proposed Resolution - Exam Results - Administrative Aide II-2026

Approved Resolution 2026-02-19-0301

**3.2 26-0071 ADMINISTRATIVE ANALYST I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-02-19-0302** certifying the results of the open/promotional examination for Administrative Analyst I.

Legislation Text

Proposed Resolution - Exam Results - Administrative Analyst I

Approved Resolution 2026-02-19-0302

**3.3 26-0115 ELECTRICAL TECHNICIAN (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-02-19-0303** certifying the results of the open/promotional examination for Electrical Technician.

Legislation Text

Proposed Resolution - Exam Results - Electrical Technician

Approved Resolution 2026-02-19-0303

**3.4 26-0139 LIBRARY DRIVER/CLERK (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

RECOMMENDATION Adopt a resolution certifying the results of the open/promotional examination for Library Driver/Clerk. This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code. Public Employment Title: Library Driver/Clerk

Legislation Text

Proposed Resolution - Exam Results - Library DriverClerk

Around the Bench Memo

Note: A memo was distributed by the Human Resources department dated February 19, 2026 removing this item from the agenda

**3.5 26-0073 PLANT MAINTENANCE MECHANIC (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-02-19-0305** certifying the results of the open/promotional examination for Plant Maintenance Mechanic.

Legislation Text

Proposed Resolution - Exam Results - Plant Maintenance Mechanic

Approved Resolution 2026-02-19-0305

**3.6 26-0099 PROGRAM SPECIALIST - CODE ENFORCEMENT OFFICER I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-02-19-0306** certifying the results of the open/promotional examination for Program Specialist - Code Enforcement Officer I.

Legislation Text

Proposed Resolution - Exam Results - Program Specialist-Code Enforcement Officer

Approved Resolution 2026-02-19-0306

**3.7 26-0079 PROGRAM SPECIALIST - FIRE TELECOMMUNICATOR I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-02-19-0307** certifying the results of the open/promotional examination for Program Specialist - Fire Telecommunicator I.

Legislation Text

Proposed Resolution Program Specialist - Fire Telecommunicator I

Approved Resolution 2026-02-19-0307

**3.8 26-0140 PROJECT MANAGER I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-02-19-0308** certifying the results of the open/promotional examination for Project Manager I.

Legislation Text

Proposed Resolution - Exam Results - Project Manager I

Approved Resolution 2026-02-19-0308

**3.9 26-0070 SENIOR PLANT OPERATOR - WATER (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Resolution 2026-02-19-0309** certifying the results of the open/promotional examination for Senior Plant Operator - Water.

Legislation Text

Proposed Resolution - Exam Results - Senior Plant Operator - Water

Approved Resolution 2026-02-19-0309

**3.10 26-0137 POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS - REMOVAL OF NAME(S)**

**Motion 2026-02-19-0310** removing the name(s) from the Police Officer (Open/Promotional) eligible lists.

Legislation Text

**4. RECESS FROM CLOSED SESSION - 3:02 PM**

**5. REGULAR SESSION CALL TO ORDER/ROLL CALL - 3:19 PM**

Roll Call

Present:

Michele Kimbrough  
Dwight Williams  
Raymond Zulueta Jr.  
Michele J. Sherman  
Jahari Williams

**6. PLEDGE TO THE FLAG**

The pledge of allegiance was led by Commissioner Kimbrough.

**7. REPORT OF ACTION TAKEN IN CLOSED SESSION**

Legal Counsel Mark Velasquez reported - the Commission met in closed session, all Commissioners were present and by unanimous vote the commission approved items 3.1 through 3.9 and by separate unanimous vote approved item 3.10.

**8. PUBLIC COMMENTS/ANNOUNCEMENTS\***

None

**9. ADOPTION OF CONSENT CALENDAR**

Approve the Consent agenda with a single vote.

**Moved by:** Raymond Zulueta Jr., seconded by Michele Kimbrough.

**Vote:** Motion carried 5-0

**Yes:** Michele Kimbrough, Dwight Williams, Raymond Zulueta Jr., Michele J. Sherman, and Jahari Williams.

**9.1 25-1447 APPROVAL OF COMMISSION MINUTES**

**Motion 2026-02-19-0901** approving the minutes from the Civil Service Commission meeting of January 15, 2026

Legislation Text

Attachment A - 2026-01-15

**9.2 25-1148 REQUEST TO AMEND THE LIST OF CLASSES APPROVED FOR ALTERNATE STAFFING IN ACCORDANCE WITH CSR RULE VII, SECTION 6**

**Resolution 2026-02-19-0902** approving an amendment to the list of classes approved for alternate staffing by adding the Graffiti Abatement Technician/Senior Graffiti Abatement Technician classification, with placement under the Deep Class category on the list.

Legislation Text

Attachment A - Redlines - List of Alternately Staffed Positions

Attachment B - Final - List of Alternately Staffed Positions

Proposed Resolution - Amend the List of Alternately Staffed Positions

Approved Resolution 2026-02-19-0902

**9.3 26-0183 REQUEST TO REINSTATE THE EXPIRED ELIGIBILITY LIST FOR OFFICE TECHNICIAN (OPEN/PROMOTIONAL), IN ACCORDANCE WITH RULE VI, SECTION 12(h) OF THE CIVIL SERVICE RULES AND REGULATIONS FOR MISCELLANEOUS EMPLOYEES**

**Motion 2026-02-19-0903** approving the reinstatement of the Miscellaneous Employee Eligibility list for Office Technician (Open/Promotional) which expired January 16, 2026.

Legislation Text

**10. UNFINISHED BUSINESS**

None

**11. REQUEST FOR APPEALS/PUBLIC HEARINGS**

None

**12. APPEALS/PUBLIC HEARINGS**

None

**13. NEW BUSINESS**

**13.1 26-0082 ELECT A VICE CHAIR OF THE CIVIL SERVICE COMMISSION IN ACCORDANCE WITH COMMISSION POLICY 12-001**

Legislation Text

Attachment A - CSC-12-001 - Chair/Vice Chair Elections

Approve **Motion 2026-02-19-1301** electing Michele J. Sherman as Vice Chair of the Civil Service Commission in accordance with Commission Policy 12-001.

**Moved by:** Michele Kimbrough, seconded by Raymond Zulueta Jr..

**Vote:** Motion carried 5-0

**Yes:** Michele Kimbrough, Dwight Williams, Raymond Zulueta Jr., Michele J. Sherman, and Jahari Williams.

**14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS**

**14.1 25-1149 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATION FOR GRAFFITI ABATEMENT TECHNICIAN/SENIOR GRAFFITI ABATEMENT TECHNICIAN**

This item is informational only. No action taken.

Legislation Text

Attachment A - Class Spec - Redlines - Graffiti Abatement Technician

Attachment B - Class Spec - Final - Graffiti Abatement Technician-Senior Graffiti Abatement Technician (signed)

**14.2 25-1413 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATION FOR PLANT OPERATOR-IN-TRAINING**

This item is informational only. No action taken.

Legislation Text

Attachment A - Class Spec - Redlines - Plant Operator-in-Training

Attachment B - Class Spec - Final - Plant Operator-in-Training

**14.3 26-0150 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES APPROVING TWO NEW CLASSIFICATION SPECIFICATIONS FOR EMERGENCY COMMUNICATIONS MANAGER AND FIRE SERVICES ADMINISTRATOR**

This item is informational only. No action taken.

Legislation Text

Attachment A - Class Spec - Final - Emergency Communications Manager

Attachment B - Class Spec - Final - Fire Services Administrator

Attachment C - Official Classification Specifications, signed by the Director of HR January 28, 2026

**14.4 26-0154 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATION FOR FIRE TELECOMMUNICATIONS SUPERVISOR**

This item is informational only. No action taken.

Legislation Text

Attachment A - Class Spec - Redlines - Fire Telecommunications Supervisor

Attachment B - Class Spec - Final - Fire Telecommunications Supervisor

**15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS**


Commissioner Sherman - police academy, investments per person, alternate job offers

Commissioner Williams - employee relocation assistance

Chair Williams - thanked staff

Commissioner Kimbrough - Dave Wong's Chinese New Year event; Delta College event

**16. ADJOURNMENT - 3:35 PM**

  
KATHERINE ROLAND, CMC, CPMC  
STOCKTON CITY CLERK