

MEMORANDUM

June 25, 2026

TO: Alecia Figieroa, Interim Director of Human Resources  
Human Resources Department

FROM: Stanley McFadden, Chief of Police  
Police Department

SUBJECT: REINSTATEMENT OF NICHOLAS FOGAL

In accordance with Civil Service Rules and Regulations for Police and Fire Employees, Rule VII, Section 7(a) provides for reinstatement of an employee who has resigned in good standing. Former employee Nicholas Fogal has submitted the attached request to be reinstated to his previously held position as a Police Officer. Nicholas Fogal resigned from his position on January 17, 2026.

The Department currently has a vacant and funded Police Officer position. It is my recommendation that Nicholas Fogal be reinstated into his previous position as a Police Officer at step 6.

It would be in the City's best interest to give favorable consideration to granting his request for reinstatement effective July 13, 2026. If you have any questions, please do not hesitate to contact Deputy Chief Anabel Morris at 209-937-8218.



STANLEY MCFADDEN  
CHIEF OF POLICE

SM:gj

Attachment

CONCUR:



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Alecia Figieroa  
Interim Director of Human Resources