

City of Stockton

GRAFFITI ABATEMENT TECHNICIAN/  
SENIOR GRAFFITI ABATEMENT TECHNICIAN

Retitled:	Unknown
Resolution:	Unknown
Spec Adopted:	09/20/2001
Resolution:	CS01-098
Spec Amended:	09/07/2006
Resolution:	CS06-096
Spec Amended:	01/15/2009
Resolution:	CS09-009
Spec Relitied:	01/27/2026
Resolution:	CC26-
Spec Adopted:	01/28/2026
To CSC:	02/19/2026
CS Status:	Classified
Unit:	T & M
FLSA Status:	Non-Exempt
<i>Formerly Maintenance Worker III</i>	

DEFINITION

Under general supervision, performs both routine and skilled heavy, physical work in the various methods of graffiti abatement, to include painting, spraying and utilizing water blasting equipment; and performs related work as assigned.

CLASS CHARACTERISTICS

Graffiti Abatement Technician is the journey level class in the Graffiti Abatement Technician series. Incumbents perform a variety of duties utilizing specialized paint spraying and water blasting equipment. May also perform chemical removal of graffiti, the handling and transportation of hazardous material and may supervise volunteers or non-City workers performing graffiti abatement.

Senior Graffiti Abatement Technician is the lead class in the Graffiti Abatement Technician series. Incumbents serve as lead experts in graffiti removal, managing the most complex cases and guiding junior staff. Their responsibilities include crew oversight, training, equipment management, and independently managing projects. They are also crucial points of contact between the abatement team, the community, and other city departments, ensuring all safety protocols are followed and equipment is troubleshot effectively.

PRINCIPAL DUTIES (Illustrative Only)

*Duties may include, but are not limited to, the following:*

All Levels

- Independently and proactively responds to requests for graffiti removal from citizens and/or other departments.
- Contacts owner, manager, or tenants of property to explain the graffiti abatement program. (i.e., City ordinance concerning 10-day notice and reinspection, fines and responsibilities of property owners.)
- Checks Land Master File for information regarding property owner and obtains consent for removal of graffiti from residential and/or commercial properties.
- Trouble shoots and performs repair, maintenance and calibration of paint equipment.
- Removes graffiti by washing, water blasting, painting, or other methods, including using graffiti removal chemicals.
- Mixes paints and matches colors.
- Tapes, tints, primes and/or texturizes walls and other surfaces in preparation for brush or spray painting.
- Photographs the scene of graffiti and documents the location.
- Operates power washer, airless paint sprayer and paint trucks.

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- Handles and transports petroleum based hazardous material to temporary HAZMAT storage sites after identification and testing by the City Fire Department.
- Observes safe work methods and safety practices related to the work; cones and flags work sites to secure from traffic; uses appropriate safety equipment.
- Inspects vehicles and performs minor maintenance; reports the need for major repairs and service; fuels and lubricates vehicles and related equipment; washes and cleans assigned vehicles.
- Operates assigned vehicles skillfully and safely; observes safe driving practices.
- Operates and maintains a wide variety of hand and power tools and equipment related to work assignments.
- Maintains basic records of daily work performed.
- May train and direct the work of others; may act in a lead capacity on specific jobs.
- Responds to emergency situations in off-hours as required.

### If assigned to Senior Graffiti Abatement Technician

- Provides lead oversight of a graffiti abatement work crew of technicians, volunteers, and/or non-City workers; trains new crew members on best practices and safety procedures.
- Coordinates daily operations, to include scheduling and assigning tasks, ensuring adequate coverage, and addressing operational issues that may arise.
- Oversees the administrative and technical processes of the graffiti abatement unit, which includes managing and auditing timesheet records, maintaining inventory, procuring supplies, and organizing the storage and maintenance of graffiti abatement equipment and chemicals.
- Serves as point-of-contact between the graffiti abatement team and the community and other city departments, facilitating communication and collaboration among various stakeholders.

### QUALIFICATIONS

#### Knowledge of:

- Techniques, materials, tools, and equipment used in the maintenance and repair of streets, waste collection, and street cleaning work;
- Operation and maintenance of a wide variety of hand and power tools and equipment common to the field;
- Safe work methods and safety regulations pertaining to the work; and
- Principles and practices of handling and transporting hazardous materials used in graffiti removal.

#### Skill in:

- Operating and maintaining a variety of hand and power tools and equipment used in the work;
- Understanding and following oral and written instructions;
- Properly placing cones, barricades, and warning devices and directing traffic flow at job sites;

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- Performing heavy physical labor;
- Graffiti removal using water blasting and other graffiti removal methods, including chemical removal; safely handling, transporting, and storing of chemical graffiti removers which may contain strong solvents, alkaline solutions, and various volatile organic compounds;
- Driving trucks under 26,000 pounds GVW and/or driving a pickup truck with graffiti removal trailer; and
- Exercising independent judgment and initiative without close supervision.

#### Education:

Possession of a high school diploma or GED.

#### Experience:

Graffiti Abatement Technician: Two years of experience operating the graffiti trailer painting equipment or water blasting equipment.

Senior Abatement Technician: Three years of work experience in municipal or county graffiti abatement which has included at least two years at a level equivalent to the Graffiti Abatement Technician class with the City of Stockton. Lead or supervisory experience is highly desirable.

#### Other Requirements:

- Must possess a valid Class C California driver license.

#### Physical/Mental Abilities:

- Mobility - Frequent and sustained performance of heavy physical labor; frequent standing for long period of time; frequent walking, bending, and squatting;
- Lifting/Carrying - Frequent lifting and carrying up to 100 pounds;
- Vision - Constant use of overall visual capabilities; frequent need for use of hand/eye coordination, reading and/or close up work; ability to read information digitally on a visual display terminal;
- Dexterity - Frequent grasping, holding, pushing, pulling, reaching, and repetitive motion;
- Hearing/Talking - Frequent hearing and talking in person. May be required to wear ear protection or hear in noisy conditions;
- Mental – Ability to comprehend and communicate oral and written instructions; ability to follow basic instructions and guidelines; ability to complete routine forms and basic reports;
- Emotional/Psychological - Frequent coworker, customer, and public contact; occasional working alone;
- Environmental Conditions - Frequent exposure to loud noise; moderate risk of exposure to chemicals, fumes, hazardous materials, gases; frequent work outdoors in hot and cold temperatures and inclement weather;
- Working Conditions - Must be willing to work outdoors in all weather conditions, from varying

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- heights, across uneven terrain, and with exposure to traffic; and
- Special Requirements - Primarily work day shifts; constantly driving to various locations; shift, weekend, holiday, overtime as required, and off-hours in emergency situations.

*This class specification should not be interpreted as all inclusive. It is intended to identify the essential functions and requirement of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the American with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.*

APPROVED:



ROSEMARY RIVAS  
DIRECTOR OF HUMAN RESOURCES

DATE: January 28, 2026