

**MINUTES  
SALARY SETTING COMMISSION  
MEETING OF MARCH 12, 2026**

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425 N. El Dorado St. Stockton, CA

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**1. REGULAR SESSION CALL TO ORDER/ROLL CALL - 10:03 AM**

Roll Call

Present:

Kathleen Hart  
Shakeel Carpenter  
Adriana Cruces  
Philana Grayson

Absent:

Moteczoma Sanchez.

Note: Chair Sanchez's absence was excused.

**2. CITIZENS COMMENTS/ANNOUNCEMENTS**

None

**3. ADOPTION OF CONSENT CALENDAR**

None

**4. UNFINISHED BUSINESS**

**4.1 26-0283 DISCUSSION REGARDING RECOMMENDATIONS RELATING TO SALARIES FOR THE MEMBERS OF THE CITY COUNCIL OF THE CITY OF STOCKTON IN ACCORDANCE WITH ARTICLE IV, SECTION 410 OF THE CITY CHARTER**

Legislation Text

Attachment A - Salary Survey - Governance Structure, Market Comparison, and Bakersfield Removed

Attachment B - Salary Survey - Base Salary Increase Scenarios

Attachment C - Salary Survey - Additional Agencies

PowerPoint Presentation

Approve **Motion 2026-03-12-0401** requesting additional information including a breakdown of the total number of standing committees each City Councilmember serves on including an estimate of a monthly and annual hourly workload; the percentage of a \$45,000 salary increase and its impact to the general fund including the City's median salary; and scenarios that reflect a \$40,000 and \$45,000 increase.

**Moved by:** Adriana Cruces, seconded by Kathleen Hart.

**Vote:** Motion carried 4-0

**Yes:** Kathleen Hart, Shakeel Carpenter, Adriana Cruces, and Philana Grayson.

**Absent:** Motecuzoma Sanchez.

5. **NEW BUSINESS**

None

6. **REQUEST FOR APPEALS/PUBLIC HEARINGS**

6.1 **26-0282 SCHEDULE A PUBLIC HEARING TO ADOPT RECOMMENDATIONS RELATING TO SALARIES FOR THE MEMBERS OF THE CITY COUNCIL OF THE CITY OF STOCKTON IN ACCORDANCE WITH ARTICLE IV, SECTION 410 OF THE CITY CHARTER**

Legislation Text

Approve **Motion 2026-03-12-0601** scheduling a public hearing on March 27th, 2026, to review and discuss the salary data presented and to consider adoption of a recommendation establishing City Council members' salaries for a two-year period commencing January 1, 2027, in accordance with Article IV, Section 410 of the City Charter.

**Moved by:** Adriana Cruces, seconded by Shakeel Carpenter.

**Vote:** Motion carried 4-0

**Yes:** Kathleen Hart, Shakeel Carpenter, Adriana Cruces, and Philana Grayson.

**Absent:** Motecuzoma Sanchez.

7. **APPEALS/PUBLIC HEARINGS**

None


8. **REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS**

None

9. **BOARD/COMMISSION COMMUNICATIONS OR COMMENTS**

None

10. **ADJOURNMENT - 10:41 AM**

*for*   
KATHERINE ROLAND, CMC, CPMC  
STOCKTON CITY CLERK