

Measure A Citizens' Advisory Committee

November 21, 2024



Measure A Citizens' Advisory Committee Agenda

1. Call-To-Order / Roll Call
2. Citizens' Comments
3. Adoption of Committee Minutes
- 3.1. Approval of Committee Minutes

- 4.1. 4th Quarter FY23/24, 1st Quarter FY 24/25 Marshall Plan Update
- 4.2. Annual Comprehensive Annual Report (ACFR) FY 2023
- 4.3. Independent Accountant's Report FY 2023
- 4.4. Advisory Measure B 65/35% Allocation
- 4.5. Economic Recovery Review
- 4.6. Subcommittee Update on Annual Reports
- 4.7. Proposed Budget for FY 2024-25
- 4.8. Expenditure Guidelines

5. Discussion of Items for Next Agenda
6. Board/Commission Communications
7. Adjournment

**Fiscal Year 2023-24
Fourth and Fiscal Year
2024-25 First Quarter
Update on the
Implementation of the
Marshall Plan**

Item 4.1

Antonio Sajor, Deputy Chief of Police

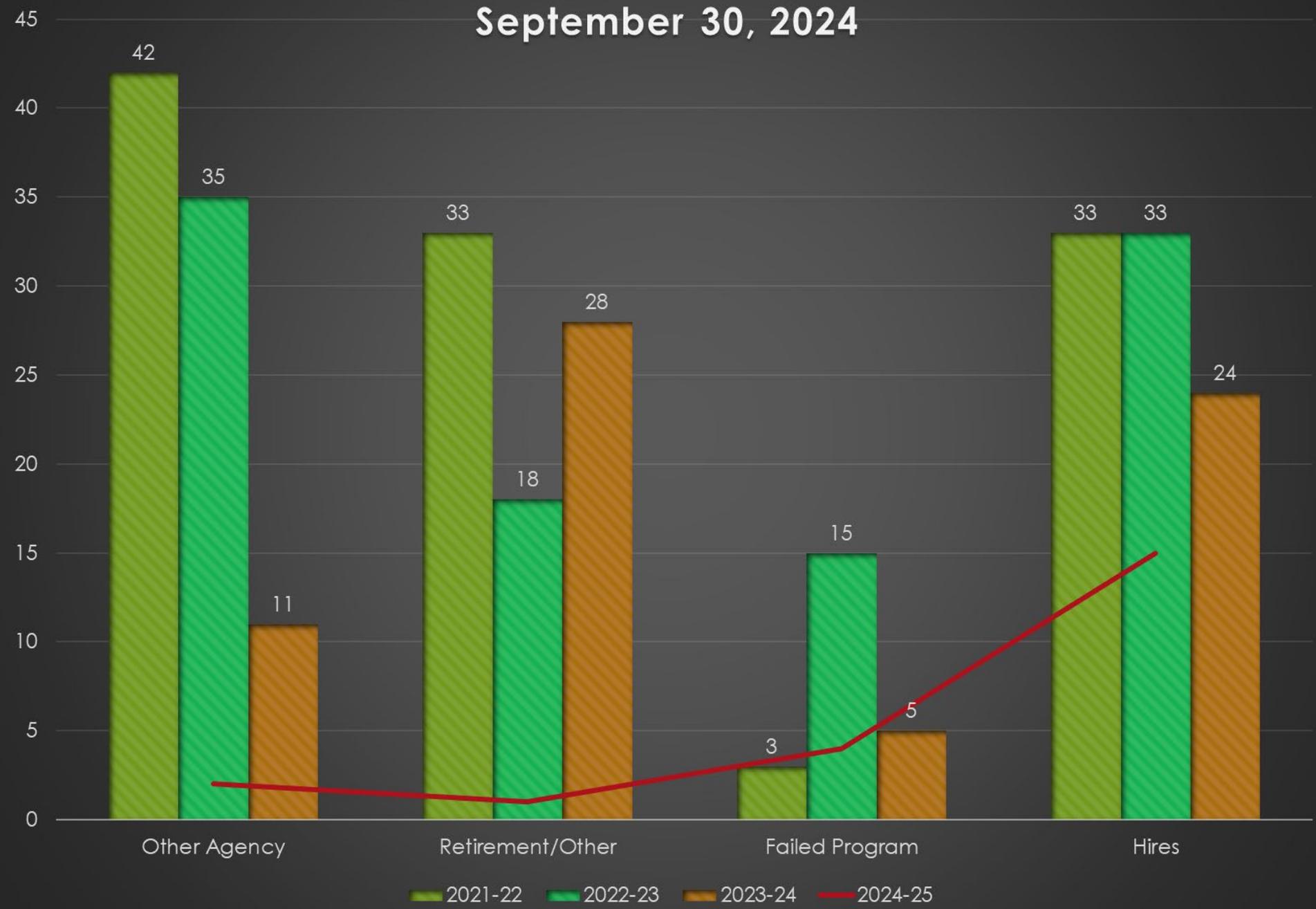
Lora Larson, Director, Office of Violence Prevention

Neighborhood Betterment Team (NBT18) FY 2024-25 Q1

- Participated in 2 community event (Aug 2024/Sept 2024)
 - NBT Community Meeting located at Stockton Rod & Gun Club Inc – 3120 Monte Diablo Av, Stockton CA 95203.
 - NBT Clean-up located at Victory Elementary School, 1838 W Rose St, Stockton Ca 95203

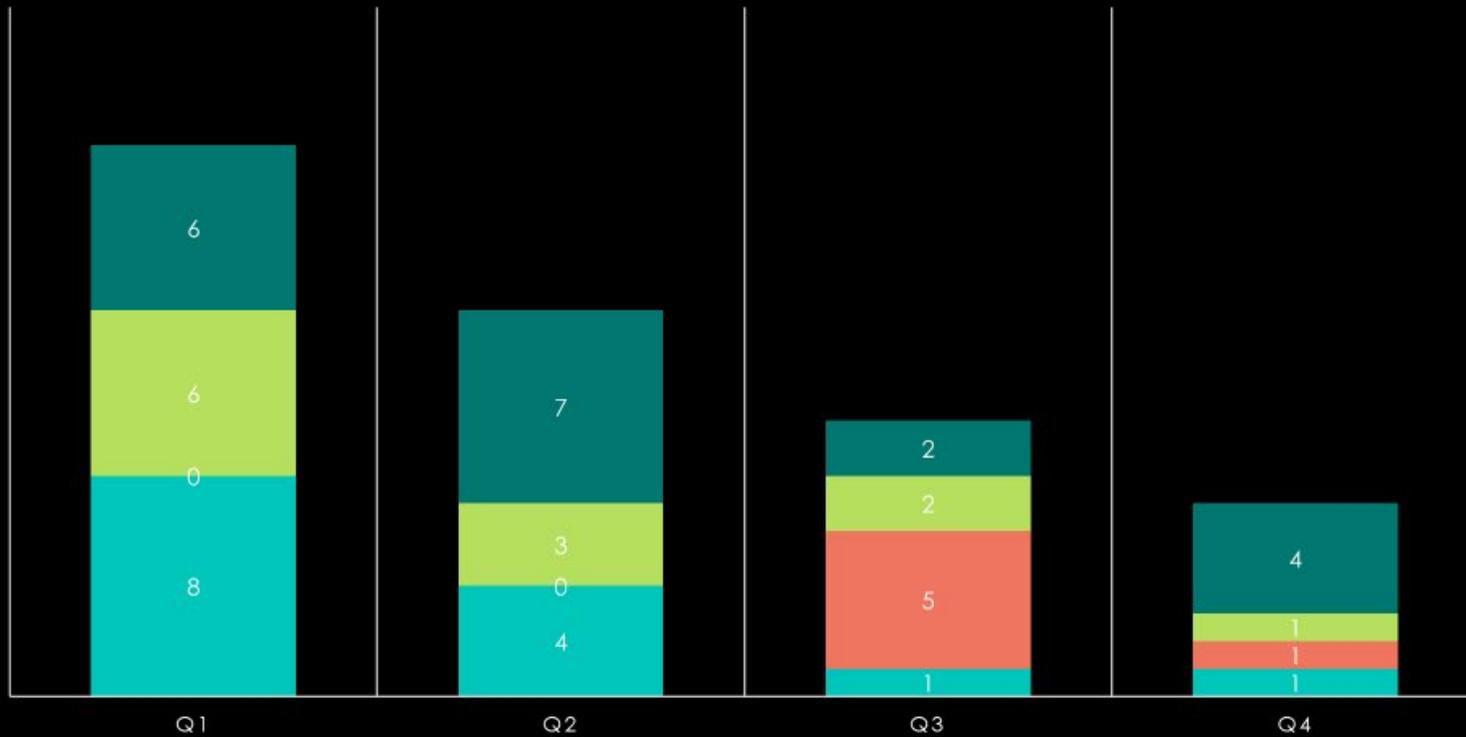
NBT 18 Pixie	Statistics	
271 Citations	296 Violations	2 Abatement
2211 Inspections 66 Engagements	0 sq ft Graffiti	8 Abandoned Vehicles

Sworn Hiring and Separations By Fiscal Year- As of September 30, 2024



Sworn Departures By Quarter FY 2023-24

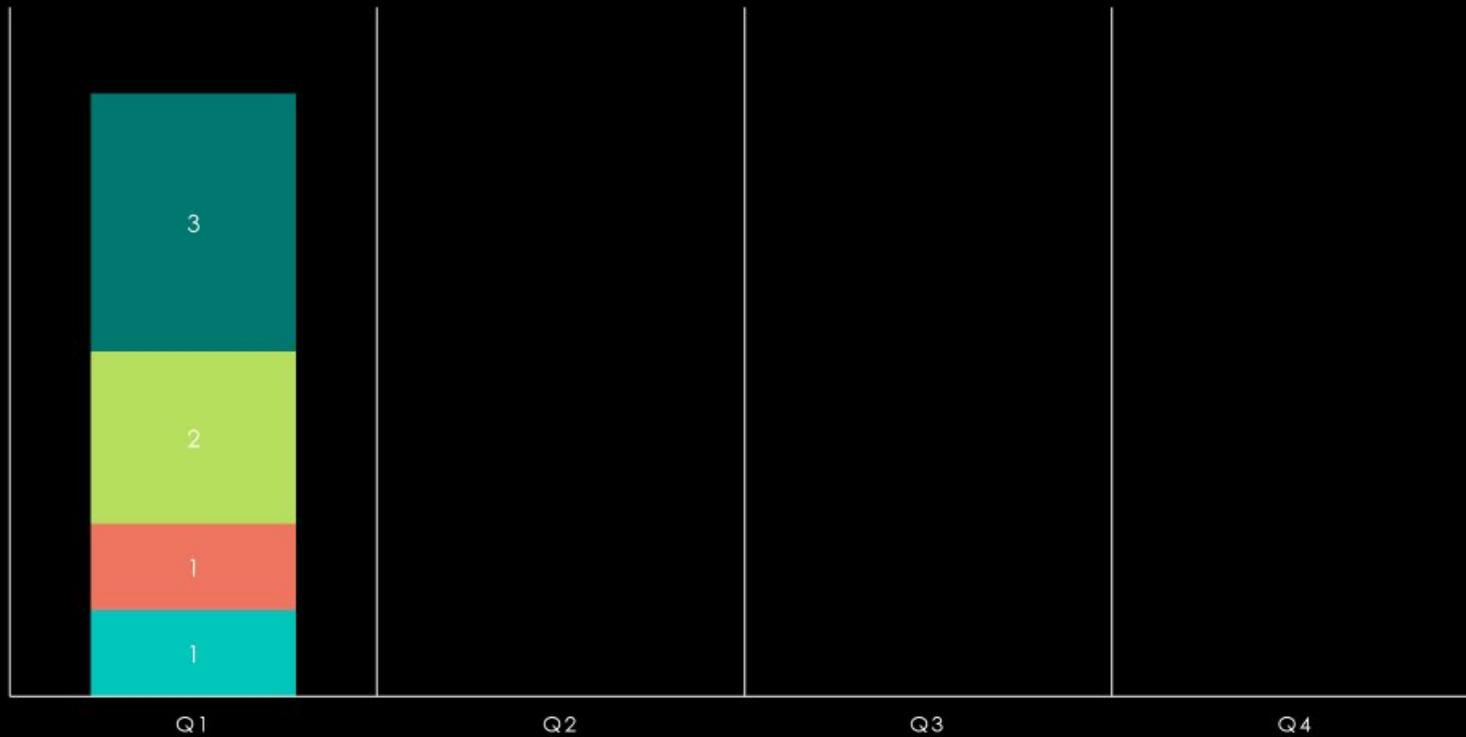
■ Retired ■ Fail ■ Other Agency ■ Other



Sworn Departures By Quarter

FY 2024-2025

■ Retired ■ Fail ■ Other Agency ■ Other



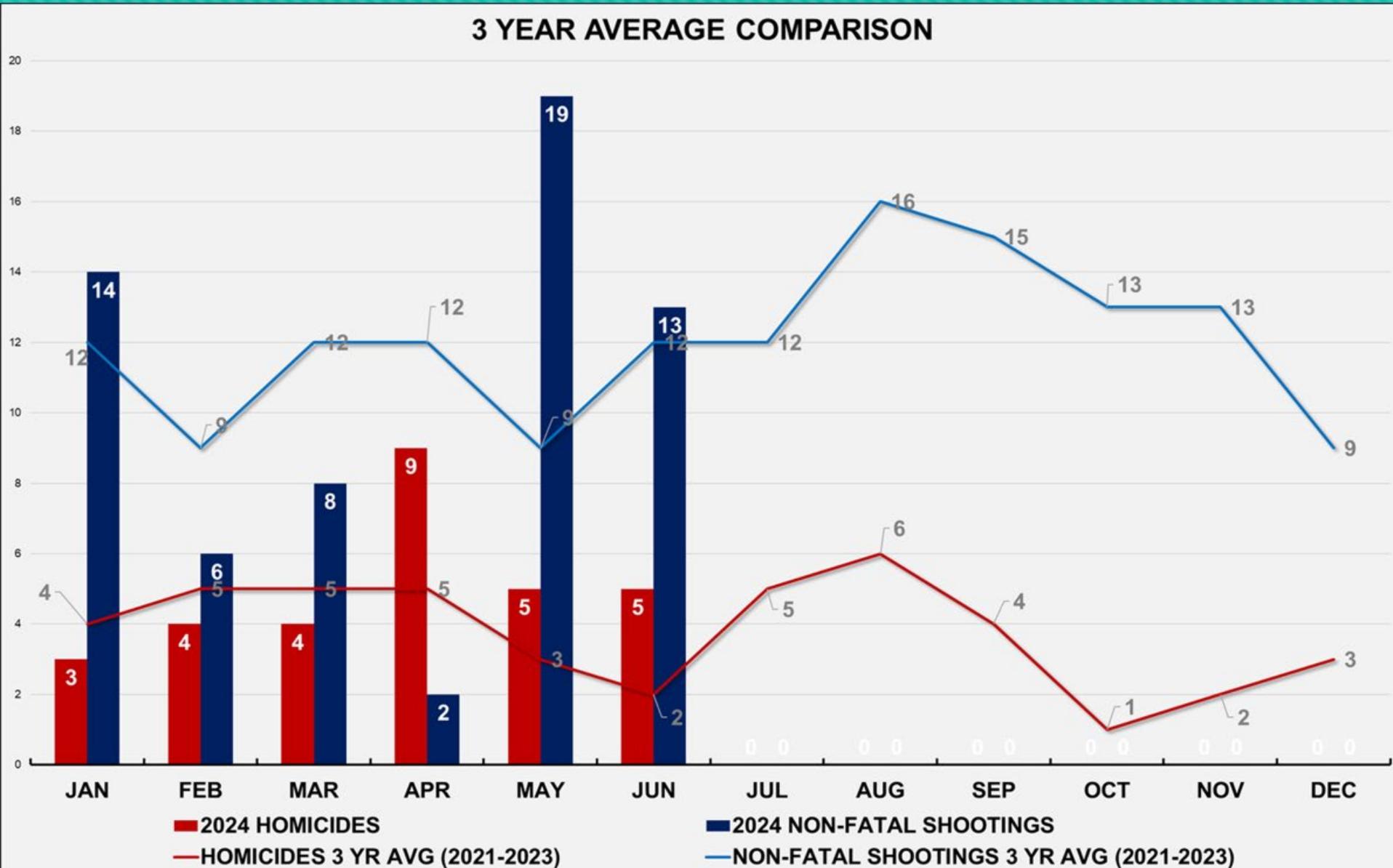
VIOLENT CRIME

Quarter 4 FY23-24

	HOMICIDES		NON-FATAL SHOOTING INCIDENTS	
	2023	2024	2023	2024
APRIL	6	9	10	2
MAY	3	5	6	19
JUNE	1	5	8	13
TOTAL YTD	10	19	24	34
% CHANGE	90%		42%	

CEASEFIRE STATISTICS 2024

3 YEAR AVERAGE COMPARISON



OVERALL CRIME STATISTICS

Quarter 4 FY23-24

Year	VC	PC	Overall	Homicides	Non-Fatal Shooting Incidents
2023	954	2809	3763	10	24
2024	934	2126	3060	19	34
Change	-2.1%	-24.3%	-18.7%	90%	41.7%

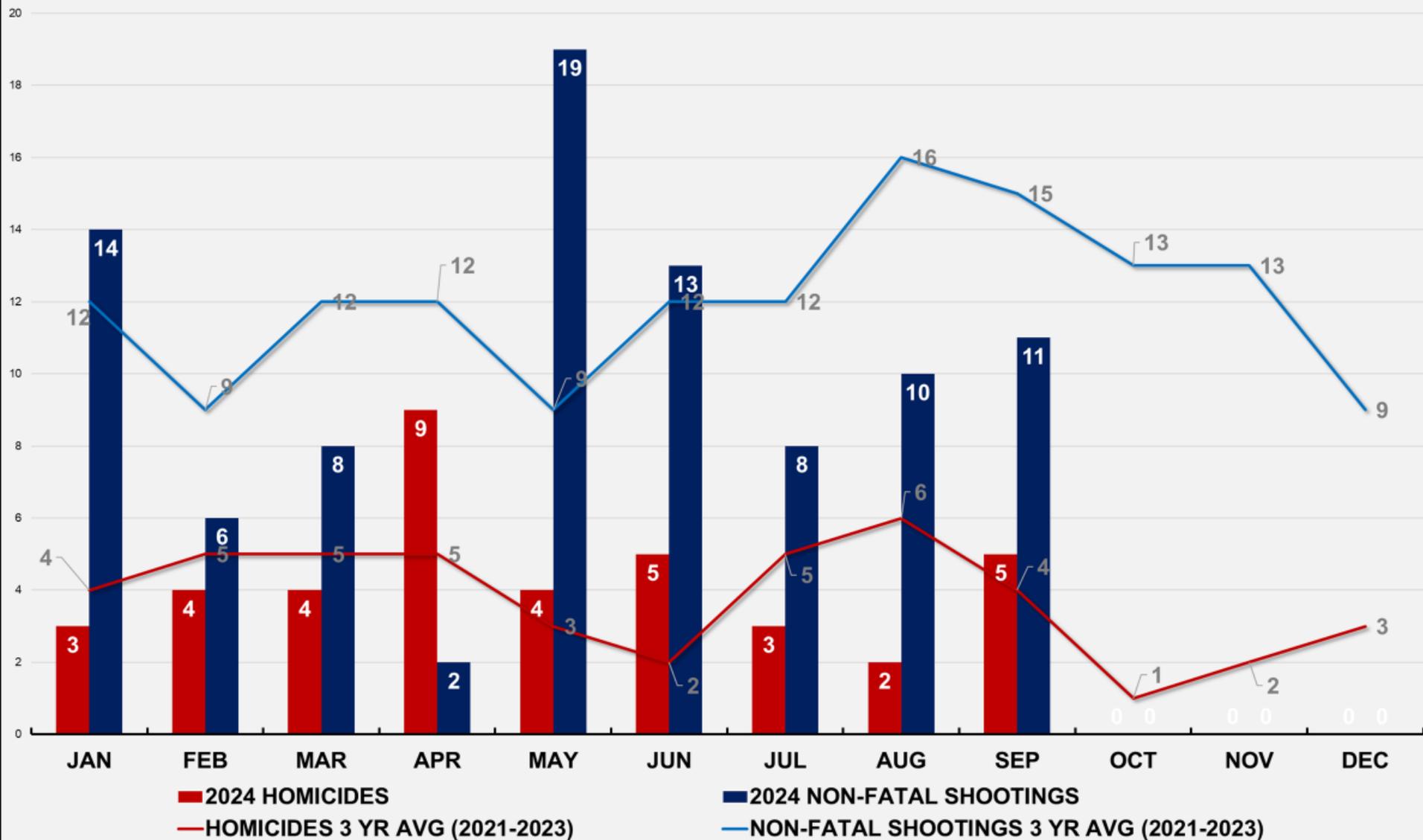
VIOLENT CRIME

Quarter 1 FY24-25

	HOMICIDES		NON-FATAL SHOOTING INCIDENTS	
	2023	2024	2023	2024
JULY	2	3	13	8
AUGUST	3	2	22	10
SEPTEMBER	5	5	20	11
TOTAL YTD	10	10	55	29
% CHANGE	0%		-47%	

CEASEFIRE STATISTICS 2024

3 YEAR AVERAGE COMPARISON



OVERALL CRIME STATISTICS

Quarter 1 FY24-25

Year	VC	PC	Overall	Homicides	Non-Fatal Shooting Incidents
2023	1097	2617	3714	10	55
2024	975	2204	3179	10	29
Change	-11.1%	-15.8%	-14.4%	0%	-47.3%

Recruitment

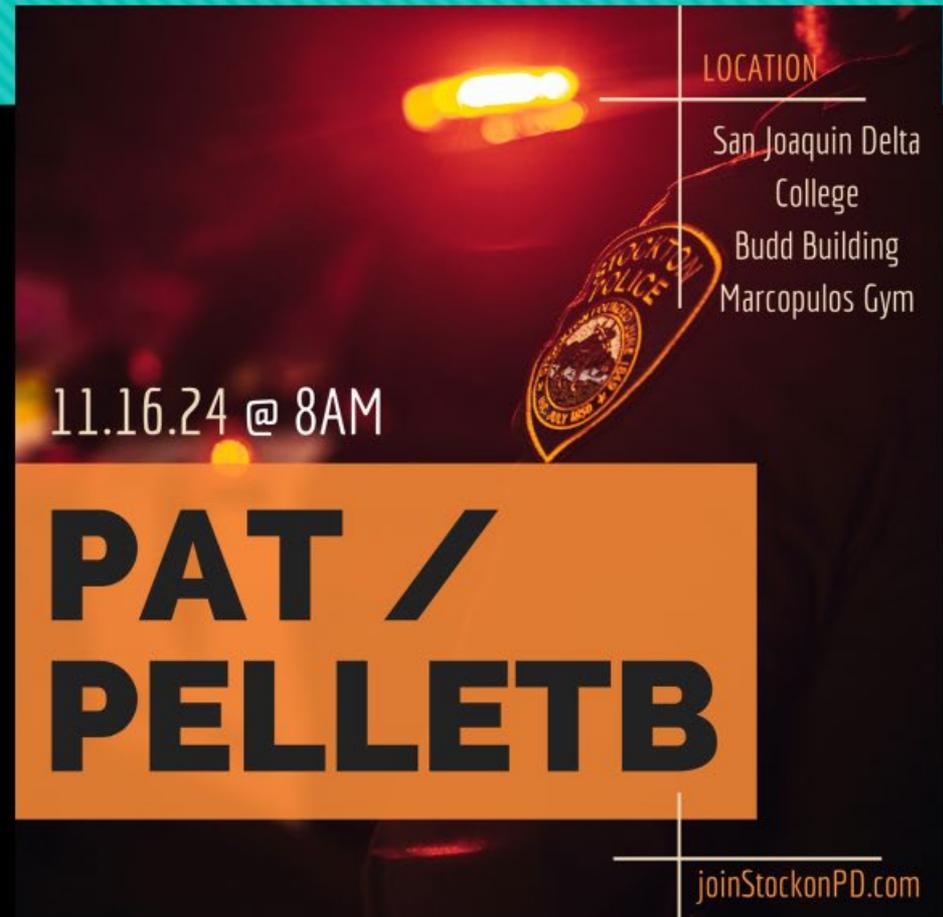
Sworn Hiring

- Authorized: 425
- Staffing: 369
- FY '23-'24 Q4 :24 hired/6 separated*
- FY '24-'25 Q1: 15 hired/ 7 separated
- 3 sworn lateraled to other agencies*

Recruiting

- Recruiting Events: 176*
- Current Recruiters: 30
- Currently In the Background Process
 - 56 Officer candidates
 - 20 Professional Staff candidates

• * As of September 30, 2024



LOCATION

San Joaquin Delta
College
Budd Building
Marcopulos Gym

11.16.24 @ 8AM

**PAT /
PELLETB**

joinStocktonPD.com

Applications and Disqualifications

Position	Total Eligible	A	B	C	E	F	A, C	A, B	B, C	C, D	A, B, C	FTC	Doesn't meet POST Requirements	Total DQ'd
Trainee	421	0	7	192	0	0	21	0	31	0	2	57	5	315
Recruit	5	0	0	4	0	0	0	0	0	0	0	0	0	4
Academy Graduate	12	0	0	5	0	0	1	0	1	0	0	2	0	9
Lateral	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	440	0	7	201	0	0	22	0	32	0	2	59	5	328

A- Prior Applicant

B-Drug Use

C-Character Issues

E-Medical

F-Psych

FTC-Failure to comply with process



What type of officer is Stockton PD looking for

- Must complete the application
- Must meet California Peace Officer Standards and Training Minimum Qualifications (GC 1029, 1031, 1031.4, Commission Regulation 1950-1955)
- Must pass the physical agility test



What type of officer is Stockton PD looking for

- We Look for characteristics such as empathy, tolerance, kindness, caring, culturally competent, commitment to service and their fellow human, ethics, good communication, even-tempered, common sense, Lifetime learning, and a team player.
- These characteristics are vetted out in the background process that include triage, personal history statement, primary and secondary contact interviews, employment verification, computer voice stress analyzer (CVSA), and psychological exam administered by a doctor.