

**MINUTES
CIVIL SERVICE/EQUAL EMPLOYMENT COMMISSION CONCURRENT
MEETING OF FEBRUARY 19, 2026**

425 N El Dorado St, Stockton CA

1. CLOSED SESSION CALL TO ORDER/ROLL CALL - 3:00 PM

Roll Call

Present:

Michele Kimbrough
Dwight Williams
Raymond Zulueta Jr.
Jahari Williams

Absent:

Michele J. Sherman.

Note: Commissioner Sherman arrived to the dais at 3:01 PM

2. PUBLIC COMMENT (Comments will be limited to the Closed Session items listed below).

None

3. ANNOUNCEMENT OF CLOSED SESSION - 3:01 PM

3.1 26-0136 ADMINISTRATIVE AIDE II (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2026-02-19-0301 certifying the results of the open/promotional examination for Administrative Aide II.

Legislation Text

Proposed Resolution - Exam Results - Administrative Aide II-2026

Approved Resolution 2026-02-19-0301

3.2 26-0071 ADMINISTRATIVE ANALYST I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2026-02-19-0302 certifying the results of the open/promotional examination for Administrative Analyst I.

Legislation Text

Proposed Resolution - Exam Results - Administrative Analyst I

Approved Resolution 2026-02-19-0302

3.3 26-0115 ELECTRICAL TECHNICIAN (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2026-02-19-0303 certifying the results of the open/promotional examination for Electrical Technician.

Legislation Text

Proposed Resolution - Exam Results - Electrical Technician

Approved Resolution 2026-02-19-0303

3.4 26-0139 LIBRARY DRIVER/CLERK (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

RECOMMENDATION Adopt a resolution certifying the results of the open/promotional examination for Library Driver/Clerk. This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code. Public Employment Title: Library Driver/Clerk

Legislation Text

Proposed Resolution - Exam Results - Library DriverClerk

Around the Bench Memo

Note: A memo was distributed by the Human Resources department dated February 19, 2026 removing this item from the agenda

3.5 26-0073 PLANT MAINTENANCE MECHANIC (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2026-02-19-0305 certifying the results of the open/promotional examination for Plant Maintenance Mechanic.

Legislation Text

Proposed Resolution - Exam Results - Plant Maintenance Mechanic

Approved Resolution 2026-02-19-0305

3.6 26-0099 PROGRAM SPECIALIST - CODE ENFORCEMENT OFFICER I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2026-02-19-0306 certifying the results of the open/promotional examination for Program Specialist - Code Enforcement Officer I.

Legislation Text

Proposed Resolution - Exam Results - Program Specialist-Code Enforcement Officer

Approved Resolution 2026-02-19-0306

3.7 26-0079 PROGRAM SPECIALIST - FIRE TELECOMMUNICATOR I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2026-02-19-0307 certifying the results of the open/promotional examination for Program Specialist - Fire Telecommunicator I.

Legislation Text

Proposed Resolution Program Specialist - Fire Telecommunicator I

Approved Resolution 2026-02-19-0307

3.8 26-0140 PROJECT MANAGER I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2026-02-19-0308 certifying the results of the open/promotional examination for Project Manager I.

Legislation Text

Proposed Resolution - Exam Results - Project Manager I

Approved Resolution 2026-02-19-0308

3.9 26-0070 SENIOR PLANT OPERATOR - WATER (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2026-02-19-0309 certifying the results of the open/promotional examination for Senior Plant Operator - Water.

Legislation Text

Proposed Resolution - Exam Results - Senior Plant Operator - Water

Approved Resolution 2026-02-19-0309

3.10 26-0137 POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS - REMOVAL OF NAME(S)

Motion 2026-02-19-0310 removing the name(s) from the Police Officer (Open/Promotional) eligible lists.

Legislation Text

4. RECESS FROM CLOSED SESSION - 3:02 PM

5. REGULAR SESSION CALL TO ORDER/ROLL CALL - 3:19 PM

Roll Call

Present:

Michele Kimbrough
Dwight Williams
Raymond Zulueta Jr.
Michele J. Sherman
Jahari Williams

6. PLEDGE TO THE FLAG

The pledge of allegiance was led by Commissioner Kimbrough.

7. REPORT OF ACTION TAKEN IN CLOSED SESSION

Attachment A
Legal Counsel Mark Velasquez reported - the Commission met in closed session, all Commissioners were present and by unanimous vote the commission approved items 3.1 through 3.9 and by separate unanimous vote approved item 3.10.

8. PUBLIC COMMENTS/ANNOUNCEMENTS*

None

9. ADOPTION OF CONSENT CALENDAR

Approve the Consent agenda with a single vote.

Moved by: Raymond Zulueta Jr., seconded by Michele Kimbrough.

Vote: Motion carried 5-0

Yes: Michele Kimbrough, Dwight Williams, Raymond Zulueta Jr., Michele J. Sherman, and Jahari Williams.

9.1 25-1447 APPROVAL OF COMMISSION MINUTES

Motion 2026-02-19-0901 approving the minutes from the Civil Service Commission meeting of January 15, 2026

Legislation Text

Attachment A - 2026-01-15

9.2 25-1148 REQUEST TO AMEND THE LIST OF CLASSES APPROVED FOR ALTERNATE STAFFING IN ACCORDANCE WITH CSR RULE VII, SECTION 6

Resolution 2026-02-19-0902 approving an amendment to the list of classes approved for alternate staffing by adding the Graffiti Abatement Technician/Senior Graffiti Abatement Technician classification, with placement under the Deep Class category on the list.

Legislation Text

Attachment A - Redlines - List of Alternately Staffed Positions

Attachment B - Final - List of Alternately Staffed Positions

Proposed Resolution - Amend the List of Alternately Staffed Positions

Approved Resolution 2026-02-19-0902

9.3 26-0183 REQUEST TO REINSTATE THE EXPIRED ELIGIBILITY LIST FOR OFFICE TECHNICIAN (OPEN/PROMOTIONAL), IN ACCORDANCE WITH RULE VI, SECTION 12(h) OF THE CIVIL SERVICE RULES AND REGULATIONS FOR MISCELLANEOUS EMPLOYEES

Motion 2026-02-19-0903 approving the reinstatement of the Miscellaneous Employee Eligibility list for Office Technician (Open/Promotional) which expired January 16, 2026.

Legislation Text**10. UNFINISHED BUSINESS**

None

11. REQUEST FOR APPEALS/PUBLIC HEARINGS

None

12. APPEALS/PUBLIC HEARINGS

None

13. NEW BUSINESS**13.1 26-0082 ELECT A VICE CHAIR OF THE CIVIL SERVICE COMMISSION IN ACCORDANCE WITH COMMISSION POLICY 12-001**Legislation TextAttachment A - CSC-12-001 - Chair/Vice Chair Elections

Approve **Motion 2026-02-19-1301** electing Michele J. Sherman as Vice Chair of the Civil Service Commission in accordance with Commission Policy 12-001.

Moved by: Michele Kimbrough, seconded by Raymond Zulueta Jr..

Vote: Motion carried 5-0

Yes: Michele Kimbrough, Dwight Williams, Raymond Zulueta Jr., Michele J. Sherman, and Jahari Williams.

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS**14.1 25-1149 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATION FOR GRAFFITI ABATEMENT TECHNICIAN/SENIOR GRAFFITI ABATEMENT TECHNICIAN**

This item is informational only. No action taken.

Legislation TextAttachment A - Class Spec - Redlines - Graffiti Abatement TechnicianAttachment B - Class Spec - Final - Graffiti Abatement Technician-Senior Graffiti Abatement Technician (signed)**14.2 25-1413 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATION FOR PLANT OPERATOR-IN-TRAINING**

This item is informational only. No action taken.

Legislation Text

Attachment A - Class Spec - Redlines - Plant Operator-in-Training

Attachment B - Class Spec - Final - Plant Operator-in-Training

14.3 26-0150 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES APPROVING TWO NEW CLASSIFICATION SPECIFICATIONS FOR EMERGENCY COMMUNICATIONS MANAGER AND FIRE SERVICES ADMINISTRATOR

This item is informational only. No action taken.

Legislation Text

Attachment A - Class Spec - Final - Emergency Communications Manager

Attachment B - Class Spec - Final - Fire Services Administrator

Attachment C - Official Classification Specifications, signed by the Director of HR January 28, 2026

14.4 26-0154 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATION FOR FIRE TELECOMMUNICATIONS SUPERVISOR

This item is informational only. No action taken.

Legislation Text

Attachment A - Class Spec - Redlines - Fire Telecommunications Supervisor

Attachment B - Class Spec - Final - Fire Telecommunications Supervisor

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

Commissioner Sherman - police academy, investments per person, alternate job offers

Commissioner Williams - employee relocation assistance

Chair Williams - thanked staff

Commissioner Kimbrough - Dave Wong's Chinese New Year event; Delta College event

16. ADJOURNMENT - 3:35 PM


KATHERINE ROLAND, CMC, CPMC
STOCKTON CITY CLERK