

Resolution No.

STOCKTON CITY COUNCIL

**RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF STOCKTON AND THE STOCKTON CITY EMPLOYEES'
ASSOCIATION (SCEA) AND AUTHORIZING ITS IMPLEMENTATION**

The City's negotiating team met and conferred with officials of the Stockton City Employees' Association (SCEA) and reached an agreement for a successor Memorandum of Understanding. On July 13, 2026, the City was notified that SCEA unit ratified the agreement by a majority vote of their members; and

The City of Stockton and the Stockton City Employees' Association have in good faith completed their meet and confer obligations regarding their successor Memorandum of Understanding. Human Resources and the Administrative Services Department have conducted a comprehensive review of the existing Memorandum of Understanding and have recommended revisions to salary and administrative provisions; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STOCKTON, AS
FOLLOWS:

1. The Memorandum of Understanding between the City of Stockton and the Stockton City Employees' Association is attached hereto as Exhibit 1 and made part hereof by this reference, is hereby approved, and adopted.
2. The City Manager is hereby authorized and directed to execute the Stockton City Employees' Association Memorandum of Understanding to be effective July 1, 2026.
3. The City Manager is hereby authorized and directed to increase expenditure appropriations in the annual budget for Fiscal Year 2026-27, as necessary to carry out the intent of the agreements as shown in Exhibit 2.

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4. The City Manager and the Interim Director of Human Resources are authorized to take whatever actions are appropriate and necessary to carry out the purpose and intent of this Resolution.

PASSED, APPROVED and ADOPTED July 21, 2026.

CHRISTINA FUGAZI
Mayor of the City of Stockton

ATTEST:

KATHERINE D. ROLAND, CMC, CPMC
City Clerk of the City of Stockton