

PUBLIC HEARING

REQUEST TO AMEND THE CLASSIFICATION SPECIFICATION FOR FIREFIGHTER AND FIREFIGHTER ENGINEER

January 15, 2026

City of Stockton – Civil Service Commission



RULE IV: CLASSIFICATION

SECTION 4: MAINTENANCE OF PLAN

- ▶ Whenever a change in organization, functions, or duties of an individual position makes necessary a revision of a class specification, the Personnel Officer, or any agency selected for that purpose, shall recommend to the Commission the new or revised class specification for the rank affected. The Commission shall hold a public hearing on the proposed new class specification or revision and shall incorporate the class specification into the position classification plan.

FIREFIGHTER

CLASS SPECIFICATION CHANGES

Current Qualifications:

Education/Experience:

Graduation from high school or GED. Some college-level fire science course work and previous fire fighting experience in a volunteer or paid capacity is desirable.

Other Requirements:

- Must possess and maintain a valid California Class C driver's license.
 - Must obtain a Firefighter Endorsement within seventeen (17) months of appointment.
 - Must possess or be able to acquire and maintain, within one year of employment, current certification as an Emergency Medical Technician/Level I.
 - If assigned to a transport unit, must also obtain and possess a valid Ambulance Certificate issued in San Joaquin County.
 - Must be willing to work shifts as structured in the Fire Department.
 - Must meet physical standards and successfully complete a background investigation, which shall include a polygraph and psychological examination, and a California Department of Justice fingerprint clearance.
- In addition, the "Knowledge of" and "Skill in" requirements have been updated.

FIREFIGHTER

CLASS SPECIFICATION CHANGES

Proposed Qualifications:

Knowledge of:

- Basic principles and practices of fire suppression and prevention;
- Basic principles and practices of emergency medical care at the basic life support level; and
- Safety practices and precautions pertaining to the work.

Skill in:

- Following oral and written directions;
- Establishing and maintaining effective working relationships with those encountered in the course of the work;
- Maintaining accurate records and preparing clear and concise reports and other written materials; and
- Remaining calm, making sound decisions, and responding appropriately to emergency situations.

Education:

Possession of a high school diploma or GED. Some college-level fire science course work is desirable.

Experience:

Successful completion of the Stockton Regional Fire Academy. Previous firefighting experience in a volunteer or paid capacity is desirable.

Other Requirements:

- Must possess and maintain a valid California Class C driver's license.
- Must obtain a Firefighter Endorsement within seventeen (17) months of appointment.
- Must possess or be able to acquire and maintain, within one (1) year of employment, current certification as an Emergency Medical Technician/Level I issued by the National Registry.
- If assigned to a transport unit, must also acquire and maintain a valid Ambulance Certificate issued in San Joaquin County.
- Must be willing to work shifts as structured in the Fire Department.
- Must meet physical standards and successfully complete a background investigation, which shall include criminal, employment, and reference checks, as well as a psychological evaluation, a medical examination, and obtain a California Department of Justice fingerprint clearance

FIREFIGHTER ENGINEER

CLASS SPECIFICATION CHANGES

Current Qualifications:

Equivalent to graduation from high school and two (2) years of experience as a Firefighter.

Proposed Qualifications:

Education:

Possession of a high school diploma or GED. Some college-level fire science course work is desirable.

Experience:

Three years of experience as a Firefighter with the Stockton Fire Department.

Other Requirements:

- Must possess and maintain a valid California Driver's License with a Firefighter endorsement and be certified to drive all fire apparatus at time of appointment.
- Must be willing to work shifts as structured in the Fire Department.
- Must possess and maintain current certification as an Emergency Medical Technician Level I issued by the National Registry.

In addition, the Department is updating the Physical/Mental abilities section of the Firefighter Engineer classification specification to reflect changes in operational needs.



QUESTIONS?

