**Resolution No.** 

## **STOCKTON CITY COUNCIL**

RESOLUTION IDENTIFYING TERMS AND CONDITIONS FOR FIRE DEPARTMENT ADMINISTRATIVE SUPPRESSION PERSONNEL COMPENSATION FOR PROVIDING RESPONSE TO THE CALIFORNIA OFFICE OF EMERGENCY SERVICES (OES) INCIDENTS AWAY FROM THEIR OFFICIAL DUTY STATION OUTSIDE OF THE CITY OF STOCKTON

The City of Stockton Fire Department is a public agency located in the County of San Joaquin, State of California; and

Council Resolution No. 2015-05-19-1213 was passed, approved, and adopted on May 19, 2015 to address portal-to-portal reimbursements for Fire Department response personnel which include: Fire Chief, Deputy Fire Chief, Division Chief, Battalion Chief, Fire Captain, Firefighter Engineer and Firefighter; and

The City of Stockton has in its employ, Fire Department response personnel which also include: Administrative Fire Battalion Chief, Administrative Fire Captain, Administrative Fire Fighter Engineer, and Administrative Fire Fighter; and

The City of Stockton will compensate its response personnel portal-to-portal while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; and

The City of Stockton will compensate its response personnel overtime in accordance with their current Job Classification while in the course of their employment and away from their official duty station and assigned to an emergency incident, in support of an emergency incident, or pre-positioned for emergency response; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STOCKTON, AS FOLLOWS:

1. Fire Department response personnel currently assigned to an administrative job classification shall be compensated according to the City of Stockton Salary Schedule and Fire Management Unit Memorandum of Understanding MOU (section 13.10) and Fire Unit MOU (section 13.14), Personnel Rules and Regulations, and/or directive that identifies personnel compensation in the workplace.

2. In the event a personnel classification does not have an assigned compensation rate, a "Base Rate" as set forth in an organizational policy, administrative directive, or similar document will be used to compensate such personnel.

3. The City of Stockton Fire Department will maintain a current salary survey or acknowledgment of acceptance of the "Base Rate" on file with the California Governor's Office of Emergency Services, Fire Rescue Division. 4. Fire Department response personnel will be compensated (portal-to-portal) beginning at the time of dispatch to the return to jurisdiction when equipment and personnel are in service and available for agency response.

5. Fire Department response personnel include: Administrative Fire Battalion Chief, Administrative Fire Captain, Administrative Fire Fighter Engineer, and Administrative Fire Fighter.

6. The City Manager is hereby authorized to take all necessary and appropriate actions to carry out the purpose and intent of this Resolution.

PASSED, APPROVED, and ADOPTED <u>May 23, 2023</u>.

KEVIN J. LINCOLN II Mayor of the City of Stockton

ATTEST:

ELIZA R. GARZA, CMC City Clerk of the City of Stockton