

**City of Stockton**  
**POA - 2026 - Proposal Costing**  
**Costing of 2 Year Contract**

Costing as of 6/30/2026

| Proposal # | Description                         | Annual Cost Increase |                  | Total             |
|------------|-------------------------------------|----------------------|------------------|-------------------|
|            |                                     | FY 2026-27           | FY 2027-28       |                   |
|            | Term - 2 Years                      |                      |                  |                   |
|            | Salary - COLA 6% Year 1, 4% Year 2  | 5,601,291            | 3,958,217        | 9,559,508         |
|            | Lump Sum Payment - \$2500 One-Time  | 1,396,500            | -                | 1,396,500         |
|            | Salary Range Adjustment - Steps 7-9 | 2,473,884            | 4,174,191        | 6,648,075         |
|            | <b>TOTAL</b>                        | <b>9,471,675</b>     | <b>8,132,408</b> | <b>17,604,083</b> |

Funding Sources (Estimated):

| Fund | Fund Desc    | Year 1           | Year 2           | Allocation    |
|------|--------------|------------------|------------------|---------------|
| 100  | GENERAL FUND | 8,808,658        | 7,563,139        | 93%           |
| 200  | MEASURE W    | 568,301          | 487,944          | 6%            |
| 260  | OTH SP REV   | 94,717           | 81,324           | 1%            |
|      | <b>TOTAL</b> | <b>9,471,675</b> | <b>8,132,408</b> | <b>100.0%</b> |