

**Profile**

Email Address

Shakeel  
First NameS.  
Middle InitialCarpenter  
Last Name

Street Address

Stockton  
CityCA  
State

Postal Code

**Ethnicity****Gender****What district do you live in? \*** District 5

Primary Phone

Alternate Phone

**The City of Stockton uses email as the preferred method of communication regarding your application. Is this acceptable to you?** Yes  No

Employer

Job Title

Occupation

**Employer Address****Are you currently serving on a City of Stockton Board, Commission, or Committee?** Yes  No

Shakeel S. Carpenter

**Which Boards would you like to apply for?**

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City Council Salary Setting Commission: Submitted

Question applies to multiple boards

**NOTE: This Board requires membership with one of the following groups. If none, please remove board from your application. Are you knowledgeable, have experience in, or extensive background in any of the following areas? Select all that apply. \***

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Active in community activities significant enough to confirm knowledge of issues and individuals within the community

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**Interests & Experiences**

**Please tell us about yourself and why you want to serve.**

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I have lived in Stockton since I was eight years old and consider this city my lifelong home. I attended Saint Mary's High School, where I played basketball and developed a strong foundation in discipline, teamwork, and accountability. I am an entrepreneur and serve as a Team Lead and Finance Manager at Platinum Credit Solutions, a California-based credit repair company serving clients in 22 states. Our work focuses on compliance-based credit repair, financial education, and helping individuals and families build long-term financial stability, including pathways to homeownership and generational wealth. I chose to invest in Stockton by purchasing a duplex three years ago, where I live in one unit and rent the other. This decision reflects lessons I learned early in life about financial responsibility and asset ownership, as well as my long-term commitment to the City. I am also a professional DJ who tours nationally with comedian Mojo Brookzz, engaging diverse audiences and collaborating with artists across the country. I was selected to participate in and graduated from the Stockton Community Police Academy, Class of September 2025, further demonstrating my commitment to civic engagement and informed community involvement. I want to serve because I care deeply about Stockton and believe my background in finance, leadership, and community engagement allows me to contribute thoughtfully and responsibly to City service.

**Please state the reason you would like to be a member of this board/commission.**

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If we expect progress but are unwilling to participate, nothing changes. I am seeking appointment to the City Council Salary Setting Commission because compensation decisions should be fair, transparent, data-driven, and aligned with the City's financial realities and public trust. My experience in finance and business operations allows me to objectively evaluate information and approach this responsibility with independence, integrity, and accountability. I am committed to ensuring decisions are made in the long-term best interest of the City of Stockton and its residents.

**Have you served on an advisory group before?**

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Yes  No

**How did you hear about the position?**

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The openings were announced by the Mayor online and during a City Council meeting.

**City Council Policy 3.03 states that Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member?**

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Yes  No

**Do you or immediate family members have any relationship (professional, financial, other) that may present a potential conflict of interest for this advisory group?**

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Yes  No

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**Background Information**

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Upload a Resume

**Based on your best judgment, does this Commission make decisions that may affect any sources of income, interests in real property, or investments of you or your spouse?**

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Yes  No

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**Voter Registration (Questions appear if required)**

Question applies to multiple boards

**I consent to the City of Stockton verifying my voter registration, if required.**

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Yes  No

Question applies to multiple boards

**If your name, address, city or zip code are different on your voter registration, please explain and give us the correct information below:**

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**Submit Application**

**Please identify any specialized accommodations needed for equal participation:**

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N/A

**Enter Your Initials:**

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SC

**Date Signed**

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11/17/2025

**Profile**

Email Address

Philana

First Name

Grayson

Last Name

Street Address

Stockton

City

CA

State

Postal Code

**Ethnicity****Gender****What district do you live in? \*** District 2

Primary Phone

Alternate Phone

**The City of Stockton uses email as the preferred method of communication regarding your application. Is this acceptable to you?** Yes  No

Employer

Job Title

Occupation

**Employer Address****Are you currently serving on a City of Stockton Board, Commission, or Committee?** Yes  No

Philana Grayson

**Which Boards would you like to apply for?**


---

City Council Salary Setting Commission: Submitted

Question applies to multiple boards

**NOTE: This Board requires membership with one of the following groups. If none, please remove board from your application. Are you knowledgeable, have experience in, or extensive background in any of the following areas? Select all that apply. \***

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- Active in community activities significant enough to confirm knowledge of issues and individuals within the community
- Understanding of Ethnic/Gender Diversity
- Willingness to tolerate/promote change

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**Interests & Experiences****Please tell us about yourself and why you want to serve.**


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Hello, I am a recent graduate of Leadership Stockton Class of 2025, and have also spent the last 29 years of employment with AT&T in the human resources department specifically trained in the areas of compensation, finance/ budgeting. My experience also includes: Policy analysis: Researched recommended compensation and benefits policy using comparative data and cost-impact analysis. Community engagement: Conducted stakeholder outreach, organized surveys to gather employee input on policy and decisions.

**Please state the reason you would like to be a member of this board/commission.**


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I'm seeking appointment to the Salary Commission because I believe fair, transparent, and fiscally responsible compensation for elected officials is essential to effective local governance and public trust. I will bring an independent, evidence based approach that balances fiscal stewardship with the need to attract qualified candidates from my diverse background. My priorities are: (1) applying benchmarks and market data to set/review salaries; (2) ensuring transparency and clear public communication about how decisions are made; and (3) protecting taxpayer interests while avoiding compensation policies that unintentionally discourage public service. I will treat this responsibility with impartially, rigorous analysis, and commitment to community input.

**Have you served on an advisory group before?**


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- Yes
- No

**If yes, please explain.**

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Governance/ oversight: Experience on several nonprofit board commissions, or audit committee with fiduciary duties and conflict-of-interest procedures. Public Finance/budgeting: Served on/managed nonprofit budgets, including multi-year forecasting and expense controls. Policy analysis: Researched and recommended compensation or benefits policy for nonprofits.

**How did you hear about the position?**

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A commissioner peer who graduated from Leadership Stockton Class of 2025.

**City Council Policy 3.03 states that Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member?**

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Yes  No

**Do you or immediate family members have any relationship (professional, financial, other) that may present a potential conflict of interest for this advisory group?**

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Yes  No

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**Background Information**

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Upload a Resume

**Based on your best judgment, does this Commission make decisions that may affect any sources of income, interests in real property, or investments of you or your spouse?**

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Yes  No

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**Voter Registration (Questions appear if required)**

Question applies to multiple boards

**I consent to the City of Stockton verifying my voter registration, if required.**

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Yes  No

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**Submit Application**

**Enter Your Initials:**

---

P.G.

Philana Grayson

**Date Signed**

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12/17/2025

## Profile

Email Address

Adriana  
First Name

Cruces  
Last Name

Street Address

STOCKTON  
City

CA  
State

Postal Code

### What district do you live in? \*

District 2

Primary Phone

Alternate Phone

**The City of Stockton uses email as the preferred method of communication regarding your application. Is this acceptable to you?**

Yes  No

### Are you currently serving on a City of Stockton Board, Commission, or Committee?

Yes  No

### Which Boards would you like to apply for?

City Council Salary Setting Commission: Submitted

Question applies to multiple boards

**NOTE: This Board requires membership with one of the following groups. If none, please remove board from your application. Are you knowledgeable, have experience in, or extensive background in any of the following areas? Select all that apply. \***

---

- Active in community activities significant enough to confirm knowledge of issues and individuals within the community
- Willingness to tolerate/promote change

---

## **Interests & Experiences**

### **Please tell us about yourself and why you want to serve.**

I have served as a volunteer for the city of Stockton for over 30 years. I have served in Educational settings since 1996. I am a business owner and offer employment for over 30 years. I work with low income organizations and provide housing for families. I serve on numerous nonprofit organizations to provide opportunities to youth in our city.

### **Please state the reason you would like to be a member of this board/commission.**

I believe I am a critical and analytical thinker. As an Executive Board Director I have learned the governing laws that are put into place for a check and balance process that I believe will provide me the ability to serve in this committee .

### **Have you served on an advisory group before?**

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- Yes
- No

### **How did you hear about the position?**

Through attending the City of Stockton meetings and viewing the website

**City Council Policy 3.03 states that Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member?**

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- Yes
- No

**Do you or immediate family members have any relationship (professional, financial, other) that may present a potential conflict of interest for this advisory group?**

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- Yes
- No

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## **Background Information**

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Upload a Resume

**Based on your best judgment, does this Commission make decisions that may affect any sources of income, interests in real property, or investments of you or your spouse?**

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Yes  No

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**Voter Registration (Questions appear if required)**

Question applies to multiple boards

**I consent to the City of Stockton verifying my voter registration, if required.**

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Yes  No

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**Submit Application**

**Enter Your Initials:**

---

AC

**Date Signed**

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11-05-2025

## Profile

Email Address

Portia  
First Name

Jackson  
Last Name

Street Address

Stockton  
City

CA  
State

Postal Code

Question applies to Civil Service Commission-Equal Employment Commission Concurrent

## Date of Birth

## Ethnicity

## Gender

## What district do you live in? \*

District 6

Primary Phone

Alternate Phone

**The City of Stockton uses email as the preferred method of communication regarding your application. Is this acceptable to you?**

Yes  No

## Are you currently serving on a City of Stockton Board, Commission, or Committee?

Yes  No

Portia Jackson

**Which Boards would you like to apply for?**

---

City Council Salary Setting Commission: Submitted

Question applies to multiple boards

**NOTE: This Board requires membership with one of the following groups. If none, please remove board from your application. Are you knowledgeable, have experience in, or extensive background in any of the following areas? Select all that apply. \***

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- Possess decision-making abilities
- Understanding of Ethnic/Gender Diversity
- Willingness to tolerate/promote change

---

**Interests & Experiences**

**Please tell us about yourself and why you want to serve.**

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I'm currently a Stockton resident of 4 years, and have a background in full service recruitment including compensation analysis, and marketing/public relations. I want to serve on a City of Stockton Board or Commission because I'm committed to supporting the growth, equity, and livability of our community. I believe in progressive engagement and want to contribute my skills and perspectives to help shape policies and programs that reflect the needs and values of Stockton's diverse residents. Participating in local government in this way allows me to give back, promote transparency, and help build a stronger, more inclusive city.

**Please state the reason you would like to be a member of this board/commission.**

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Serving on the Board/Commission would give me the opportunity to contribute my experience, listen to diverse perspectives, and help guide decisions that shape Stockton's development and quality of life. I want to be part of Stockton that works collaboratively to address challenges, improve services, and ensure that the city remains a place where all residents can thrive.

**Have you served on an advisory group before?**

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- Yes
- No

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**How did you hear about the position?**

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Email from City of Stockton

**City Council Policy 3.03 states that Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member?**

---

Yes  No

**Do you or immediate family members have any relationship (professional, financial, other) that may present a potential conflict of interest for this advisory group?**

---

Yes  No

---

## **Background Information**

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Upload a Resume

**Based on your best judgment, does this Commission make decisions that may affect any sources of income, interests in real property, or investments of you or your spouse?**

---

Yes  No

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## **Voter Registration (Questions appear if required)**

Question applies to multiple boards

**I consent to the City of Stockton verifying my voter registration, if required.**

---

Yes  No

---

## **Submit Application**

**Enter Your Initials:**

---

PJ

**Date Signed**

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06/09/2025