

Resolution No. **CS**

RESOLUTION APPROVING CONDUCT OF THE RECRUITMENT AND EXAMINATION PROCESS FOR THE POSITION OF FIRE FIGHTER/ENGINEER IN THE FIRE DEPARTMENT

In accordance with Civil Service Rule VI, section 4(b) of the Police and Fire Employees Rules and Regulations, which provides, "The scope and content of the examination requirements, the weight of each portion of the examination, and whether seniority points will be allowed for the examination will be announced in the job announcement as authorized by resolution of the Civil Service Commission"; and

In accordance with the Personnel Requisition of the City Manager dated September 25, 2017, where the current eligible list is currently exhausted, and the critical nature of this position, it is necessary to hold a promotional examination for the position of Fire Fighter/Engineer in the Fire Department; and

It is also necessary to determine the contents of the job announcement, set the weights of each component of the examination, determine the method of ranking and weighting of scores, and set the date of the examination; now, therefore,

BE IT RESOLVED BY THE CIVIL SERVICE COMMISSION OF THE CITY OF STOCKTON, AS FOLLOWS:

1. That the Human Resources Department is hereby appointed as Chief Examiner and is authorized to open the recruitment and examination process for the position of Fire Fighter/Engineer.
2. That the qualifying requirements for the examination, the minimum passing score, weights, and other details of the examination as referenced below:

MINIMUM QUALIFICATIONS

Current service in the Stockton Fire Department as a Fire Fighter with at least three and one-half (3 1/2) years of service as of April 25, 2018.

EXAMINATION

The examination will consist of a written test and a manipulative test each weighted 50%. In order to obtain a passing score, candidates must receive a minimum score of 70% in

each portion of the examination. Written test: passing may be other than an arithmetic seventy percent (70%). Manipulative test: if a safety violation occurs or equipment damage is incurred, the candidate will receive an automatic failure, or zero (0). Candidates must successfully complete all drills to receive a passing score. In keeping with the Civil Service Rules and Regulations for Police and Fire Employees, a score of less than 70% on either portion of the examination will result in failure of the entire examination process. Only candidates who have passed the written test will compete in the manipulative test.

SENIORITY POINTS

Candidates must pass all portions of the examination to be eligible for seniority points at the rate of 0.25 percent (0.25%) per year (or fractions thereof) of sworn service not to exceed a maximum of five (5) seniority points. Said points shall be added only to the eligible applicants' total passing score.

SCOPE OF THE EXAMINATION

The written test may include, but may not be limited to, knowledge of material from the following areas:

Principles, practices, techniques and apparatus required for fire prevention and suppression; Principles and techniques of fire apparatus hydraulics; Principles and practices of providing emergency medical care at the basic life support level; Operation and maintenance of practices and methods for a variety of fire apparatus and equipment; Applicable local, state and federal laws, codes, ordinances and regulations; Safety practices and precautions pertaining to the work; and Geographical layout of the City and location of various fire suppression utilities.

A recommended reading list will be published on the promotional employment announcement.

3. That the Human Resources Department is hereby directed to give notice of said examination as required by the Rules and Regulations of this Commission.

PASSED, APPROVED, and ADOPTED this 15th day of March 2018.

PAMELA SLOAN, CHAIR
CITY OF STOCKTON
CIVIL SERVICE COMMISSION

ATTEST:

BRET HUNTER
SECRETARY TO THE CIVIL
SERVICE COMMISSION

By: _____