# MINUTES CIVIL SERVICE/EQUAL EMPLOYMENT COMMISSION CONCURRENT MEETING OF MARCH 16, 2017

425 N. El Dorado Street, Stockton CA

### 1. CALL TO ORDER/ROLL CALL 3:00 PM

Roll Call

Present:

Shellie Lima

Annette Sanchez

Sarbjeet Singh

Pamela Sloan

Douglas Vigil

### 2. PUBLIC COMMENT

None

### 3. ANNOUNCEMENT OF CLOSED SESSION 3:01 PM

## 3.1 17-3433 FACILITIES MAINTENANCE WORKER I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

**Resolution CS 2017-03-16-0301** certifying the results of the open/promotional examination for Facilities Maintenance Worker I.

**Legislation Text** 

Proposed Resoulution - Exam Results - Facilities Maintenance Worker I

Approved Resolution CS 2017-03-16-0301

## 3.2 17-3413 POLICE SERVICES MANAGER (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

**Resolution CS 2017-03-16-0302** certifying the results of the open/promotional examination for Police Services Manager.

**Legislation Text** 

Proposed Resolution - Police Services Manager

Approved Resolution CS 2016-03-16-0302

### 3.3 17-3439 FIRE FIGHTER TRAINEE ELIGIBLE LIST - REMOVAL OF NAME(S)

**Motion CS 2017-03-16-0303** approving the removal of name(s) from the Fire Fighter Trainee eligible list.

### 3.4 17-3436 POLICE OFFICER ELIGIBLE LIST - REMOVAL OF NAME(S)

**Motion CS 2017-03-16-0304** approving the removal of name(s) from the Police Officer Eligible Lists.

Legislation Text

### 4. RECESS FROM CLOSED SESSION

### 5. REGULAR SESSION CALL TO ORDER/ROLL CALL 3:05 PM

Roll Call

Present:

Shellie Lima

Annette Sanchez

Sarbjeet Singh

Pamela Sloan

Douglas Vigil

### 6. PLEDGE TO THE FLAG

Commissioner Singh led the Commission in the Pledge of Allegiance

### 7. REPORT OF ACTION TAKEN IN CLOSED SESSION

Legal Council Dan Shroeder reported - the Commission has reconvened from Closed Session regarding action items 3.1 through and including 3.4. All of the Commissioners were present during the entirety of Closed Session. The reportable action is as follows. Regarding action items 3.1 and 3.2 by unanimous vote of the Commissioners present, the Commission adopted the respective resolutions certifying the respective eligibility lists. Regarding action items 3.3 and 3.4 by unanimous vote of the Commissioners present the Commission approved the removal of names from the respective eligibility lists.

### 8. CITIZENS COMMENTS/ANNOUNCEMENTS

None

### 9. ADOPTION OF CONSENT CALENDAR

Approve Adoption of the Consent Agenda in a single vote.

**Moved by:** Annette Sanchez, seconded by Sarbjeet Singh.

Vote: Motion carried 5-0

**Yes**: Shellie Lima, Annette Sanchez, Sarbjeet Singh, Pamela Sloan, and Douglas Vigil.

### 9.1 17-3457 APPROVAL OF COMMISSION MINUTES

Approve **CS Motion 2017-03-16-0901** approving minutes from the Civil Service/Equal Employment Commission meeting of February 16, 2017

Moved by: Annette Sanchez, seconded by Sarbjeet Singh.

**Legislation Text** 

2017-02-16 Minutes for Approval

9.2 17-3418 REQUEST FOR CERTIFICATION OF CANDIDATE FROM THE POLICE CAPTAIN ELIGIBILITY LIST, PROBATIONARY STATUS

**Resolution CS 2017-03-16-0902** certifying Police Lieutenant James B. Chraska to the promotional position of Police Captain, probationary status effective March 17, 2017.

**Legislation Text** 

Proposed Resolution - Probationary Appointment of Chraska

Approved Resolution CS 2017-03-16-0902

9.3 17-3414 REQUEST FOR CERTIFICATION OF CANDIDATE FROM THE POLICE LIEUTENANT ELIGIBILITY LIST, PROBATIONARY STATUS

**Resolution CS 2017-03-16-0903** certifying Police Sergeant Scott J. Graviette to the promotional position of Police Lieutenant, probationary status effective March 17, 2017.

**Legislation Text** 

Proposed Resolution - Probationary Appointment of Graviette

Approved Resolution CS 2017-03-16-0903

9.4 17-3412 REQUEST FOR CERTIFICATION OF CANDIDATE FROM THE POLICE SERGEANT ELIGIBILITY LIST, PROBATIONARY STATUS

**Resolution CS 2017-03-16-0904** certifying Police Officer John M. Hernandez to the promotional position of Police Sergeant, probationary status effective March 17, 2017.

Legislation Text

Proposed Resolution - Probationary Appointment Hernandez

Approved Resolution CS 2017-03-16-0904

9.5 17-3453 REQUEST FOR CERTIFICATION OF CANDIDATE FROM THE FIRE CAPTAIN ELIGIBILITY LIST, CONDITIONAL APPOINTMENT

**Resolution CS 2017-03-16-0905** certifying the name of Kevin Taylor to the conditional position of Fire Captain, conditional appointment effective March 17, 2017.

**Legislation Text** 

Proposed Resolution - Conditional Apppointment of Taylor

Approved Resolution CS 2017-03-16-0905

# 9.6 17-3438 REQUEST FOR CERTIFICATION OF CANDIDATE FROM THE FIRE FIGHTER ENGINEER LIST, CONDITIONAL APPOINTMENT

**Resolution CS 2017-03-16-0906** certifying the name of John Balthazar to the conditional position of Fire Fighter Engineer, conditional appointment effective March 17, 2017.

**Legislation Text** 

Proposed Resolution - Conditional Appointment of Balthazar

Approved Resolution CS 2017-03-16-0906

# 9.7 17-3452 REQUEST FOR REINSTATEMENT OF SERGIO PADILLA-GONZALEZ TO THE POSITION OF ANIMAL SERVICES ASSISTANT I, REGULAR STATUS

**Resolution CS 2017-03-16-0907** approving the reinstatement of Sergio Padilla-Gonzalez to the position of Animal Services Assistant I, Regular Status, effective March 16, 2017.

**Legislation Text** 

Proposed Resolution - Reinstatement of Padilla-Gonzalez

Approved Resolution CS 2017-03-16-0907

## 9.8 17-3445 REQUEST TO CONDUCT A PROMOTIONAL EXAMINATION - FIRE CAPTAIN

**Resolution CS 2017-03-16-0908** approving the weights of the examination and the contents of the job announcement for the promotional position of Fire Captain.

**Legislation Text** 

Proposed Resolution - Fire Captain.docx

Approved Resolution CS 2017-03-16-0908

### 10. UNFINISHED BUSINESS

None

### 11. REQUEST FOR APPEALS/PUBLIC HEARINGS

None

### 12. APPEALS/PUBLIC HEARINGS

# 12.1 17-3427 PUBLIC HEARING TO AMEND RULE VII, SECTIONS 3, 5, 8 AND 10 OF THE CIVIL SERVICE RULES AND REGULATIONS FOR POLICE AND FIRE

### EMPLOYEES REGARDING CERTIFICATION AND APPOINTMENT OF THE POLICE AND FIRE DEPARTMENTS

**Legislation Text** 

Attachment A - Rule VII Certification and Appointment - Redline with Page #

Proposed Resolution - Rule changes Police and Fire Rule VII Sec 3, 5, 8 and 10

Exhibit 1 - FINAL - Rule VII Certification and Appointment

Approved Resolution 2017-03-16-1201

PowerPoint Presentation - Rule VII Certification and Appointment

Approve **Resolution CS 2017-03-16-1201** amending the Civil Service Rules and Regulations for Police and Fire Employees Rule VII, Sections 3, 5, 8 and 10 Certification and Appointment of the Police and Fire Departments.

Moved by: Sarbjeet Singh, seconded by Douglas Vigil.

Vote: Motion carried 5-0

**Yes**: Shellie Lima, Annette Sanchez, Sarbjeet Singh, Pamela Sloan, and Douglas Vigil.

#### 13. NEW BUSINESS

### 13.1 17-3459 ANNUAL EQUAL EMPLOYMENT REPORT - ADMINISTRATIVE SERVICES

Legislation Text

Annual Equal Employment Report - Administrative Services

Approve **CS Motion 2017-03-16-1301** adopting the Annual Equal Employment Report for the Administrative Services Department.

Moved by: Douglas Vigil, seconded by Annette Sanchez.

**Vote**: Motion carried 5-0

**Yes**: Shellie Lima, Annette Sanchez, Sarbjeet Singh, Pamela Sloan, and Douglas Vigil.

### 14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

# 14.1 17-3451 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES RETITLING AND AMENDING THE CLASSIFICATION SPECIFICATION FOR BUYER I/II/SENIOR

This item is informational only. No action is necessary.

**Legislation Text** 

<u>Draft Class Spec - Buyer I-II-Sr - Red-lined Version</u>

Final Class Spec - Signed

### 15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

Commissioner Vigil - shared Brain Health 5K Run/Walk invitation; thanked staff for work done

Document filed by Commissioner Vigil - Brain Health 5k Run Walk

Chair Sloan - reminded Commissioners of appeal hearing April 17-18, 2017; urged Commissioners to communicate if unable to attend

16. ADJOURNMENT 3:36 PM

Bonnie Paige, CMC

CITY CLERK, CITY OF STOCKTON