

**MINUTES
SALARY SETTING COMMISSION
MEETING OF MARCH 5, 2015**

425 N. El Dorado Street, Stockton CA

CONTINUED PUBLIC HEARING FROM FEBRUARY 18, 2015

1. CALL TO ORDER/ROLL CALL

Roll Call

Present:

Shellie Lima

John McGaughey

J. D. Burrise

Lewis Samsell

Absent:

Marcos Glaros.

Commissioner Glaros arrived at 3:09 p.m.

2. UNFINISHED BUSINESS

**2.1 15-1499 PUBLIC HEARING TO ADOPT RECOMMENDATIONS
RELATING TO SALARIES AND BENEFITS FOR THE MAYOR AND
MEMBERS OF THE CITY COUNCIL OF THE CITY OF STOCKTON IN
ACCORDANCE WITH ARTICLE IV, SECTION 410 OF THE CITY
CHARTER**

This item is for information and discussion only and no action is recommended at this time. The Salary Setting Commission shall review and discuss the contents of this report and shall formulate a recommendation for the Mayor and Council members for the 2 year period commencing July 1, 2015. Staff will then prepare the appropriate Staff Report and documents consistent with this recommendation.

Legislation Text

Attachment A - Salary & Benefits

Attachment B - Ann Goodrich Declaration

Attachment C - COS Employee Pay Impact

Attachment D - CPI & COLA

Public Comment

Ralph White - current Council salary; number of meetings held by Council; supports keeping the Council salary where it is; does not support adjusting the Mayor's salary in the middle of his term; if we go to district voting then set the Mayor's salary

Commissioner Samsell asked Mr. White regarding his position on the Charter Review Advisory Commission

Public Hearing Closed 3:19 p.m.

DeAnna Solina, Assistant Human Resources Director provided an update to the Commissioners relative to the work requested by the Commission and provided by staff and included as attachments in the agenda packet; distributed documents submitted by Commissioner Samsell (filed)

Chair Lima - asked for clarification regarding Attachment C

Commissioner McGaughey - past income information distributed

Commissioner Samsell - presented his information on standard-lowest full time city employee salary; standard-city population to county population ratio; standard-median pay city employee step 5 per 2015 salary schedule; standard-average pay city employee step 5 per 2015 salary schedule

Document filed - Commissioner Samsell

Commissioner McGaughey - shared his document and provided a comparison for Mayor/Councilmember; cpi factors; tables to show distribution of salaries as compared to all the other cities reviewed

Document filed - Commissioner McGaughey

Discussion

Commissioners discussed different salary standards; options best suited to the City; Charter job description; salary conditions for regular City employees

2015-03-05 Salary Setting Commission - Considerable Factors.docx

Approve **Motion 2015-03-05-0201-01** recommending \$6,032 per month salary for Mayor effective 7/1/2015

Moved by: J. D. Burrise, seconded by Lewis Samsell.

Vote: Motion carried 3-2

Yes: John McGaughey, J. D. Burrise, and Lewis Samsell.

No: Shellie Lima, and Marcos Glaros.

Approve **Motion 2015-03-05-0201-02** approving no change to the current salary of Councilmembers

Moved by: J. D. Burrise, seconded by John McGaughey.

Vote: Motion carried 5-0

Yes: Shellie Lima, John McGaughey, J. D. Burrise, Marcos Glaros, and Lewis Samsell.

Discussion

Commissioners discussed current Councilmember and Mayor benefits; full time versus part time qualification; addition of life insurance benefit; Mayor's benefit cash equivalent option; standard benefits for full time employees, car and mileage allowances

Redline Item - copies provided by Commissioner Samsell

Approve **Motion 2015-03-05-0201-03** to provide health, dental, vision, and life insurance benefits to the Mayor that are under plans available to full time employees of the City

Moved by: J. D. Burrise, seconded by Lewis Samsell.

Vote: Motion carried 5-0

Yes: Shellie Lima, John McGaughey, J. D. Burrise, Marcos Glaros, and Lewis Samsell.

Approve **Motion 2015-03-05-0201-04** Mayor shall not have the option to receive the monthly cash equivalent of the cost of such benefits

Moved by: J. D. Burrise, seconded by John McGaughey.

Vote: Motion carried 5-0

Yes: Shellie Lima, John McGaughey, J. D. Burrise, Marcos Glaros, and Lewis Samsell.

Approve **Motion 2015-03-05-0201-05** recommending City Councilmembers receive the same benefits as the Mayor under the same provisions without

any proration

Moved by: Lewis Samsell, seconded by J. D. Burrise.

Vote: Motion carried 5-0

Yes: Shellie Lima, John McGaughey, J. D. Burrise, Marcos Glaros, and Lewis Samsell.

Around the Bench - Travel Policy

3. NEW BUSINESS*

None

4. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

None

5. COMMISSION COMMUNICATIONS AND COMMENTS

None

6. ADJOURNMENT



BONNIE PAIGE, CMC
CITY CLERK, CITY OF STOCKTON