

Rule VI PROMOTIONAL EXAMINATIONS

(Amended by Resolution No. 6217, 12/6/84)

SEC. 1. POLICE DEPARTMENT RANKS AND GENERAL PROMOTIONAL PROVISIONS:

This entire section does not apply to the positions of Chief of Police and Deputy Chief of Police.

No member shall be promoted from one rank to another without first having passed a promotional examination.

All promotions shall be made to the next higher rank in the service and no rank shall be skipped.

All promotions shall be based on merit and standing as determined by competitive examination.

The Police Department of the City of Stockton is hereby divided into the following promotional ranks:

Rank I	Chief of Police* (Appointed by the City Manager)
Rank II	Deputy Chief of Police* (Appointed by the Chief of Police)
Rank III	Police Captain
Rank IV	Police Lieutenant
Rank V	Police Sergeant
Rank VI	Police Officer

* Classifications are excluded from competitive examination per Charter Sections 1702 and 1704; included here for reference only.

Promotions to Ranks III, IV, and V above shall be made through the entry level probationary Police Officer positions in accordance with the following eligibility criteria.

(a) Eligibility for Promotion in Stockton Police Department.

(1) All members of the Police Department with not less than eighteen (18) months service shall be considered eligible for the rank of Police Officer;

(2) All members of the Police Department with not less than five (5) years service are eligible for the rank of Police Sergeant;

(3) All members of the Police Department who have held the rank of Sergeant for at least two (2) years last past continuously up to the date of the examination are eligible for the rank of Police Lieutenant;

(4) All members of the Police Department who hold the regular status rank of Lieutenant are eligible for the rank of Police Captain;

(b) Service Credit for Military Service. If any regular member of the Police Department is inducted into the Army, Navy, Marine Corps, Air Force or other branch of the military service of the United States, then the period of military service of such member shall count the same as actual service in the grade of rank he/she occupies in the Police Department, insofar as qualifying the member for eligibility for examination or promotion to the next higher grade or rank.

(c) Standing in Lower Rank. An employee who has passed a promotional examination and received his promotional appointment shall lose his standing in the lower rank except as provided for

demotion of promotional appointees on probation, or for voluntary demotion of employees after notice of layoff, found elsewhere in these rules and regulations.

(d) Special Assignments.

(1) These positions are assignable at the discretion of the Chief of Police.

(2) Assignment to and removal from assignment from said position may be based on qualifying departmental tests, length of service and other considerations consistent with the principles of merit and good personnel administration.

(e) Holding Rank during Probationary Period. Promotional appointees on probation in the Police Department shall not be deemed to hold the rank to which they have been promoted until after successful completion of the 12-month probationary period; except that, probationary employees promoted to the rank of Deputy Police Chief or Police Chief shall receive credit toward the promotional probationary period for the lower rank while serving in the higher appointive rank.

(f) Service Requirement Dates. The service requirement date for eligibility to take a promotional examination shall be the later date of the expiration, exhaustion, or abolishment of the previous list, or the date of the new examination. (Amended by Resolutions CS10-021, 08/19/10; CS04-118, 10/21/04; CS04-117)

SEC. 2. FIRE DEPARTMENT RANKS AND GENERAL PROMOTIONAL PROVISIONS:

This entire section does not apply to the positions of Fire Chief or Deputy Fire Chief.

No member shall be promoted from one rank to another without first having passed a promotional examination.

All promotions shall be made to the next higher rank in the service and no rank shall be skipped.

All promotions shall be based on merit and standing as determined by competitive examination.

The Fire Department of the City of Stockton is hereby divided into the following ranks:

Rank I	Fire Chief* (Appointed by the City Manager)
Rank II	Deputy Fire Chief* (Appointed by the Fire Chief)
Rank III	Assistant Fire Chief
Rank IV	Fire Battalion Chief
Rank V	Fire Captain
Rank VI	Firefighter

* Classifications are excluded from competitive examination per Charter Sections 1602 and 1604; included here for reference only.

(a) Eligibility for Promotion in Stockton Fire Department.

(1) All members of the Fire Department with not less than five (5) years of service are eligible for promotion to the rank of Fire Captain;

Exhibit 1

(2) All members of the Fire Department who have held the rank Fire Captain for at least three (3) years continuously prior to the examination filing deadline are eligible for promotion to the rank of Fire Battalion Chief;

(3) All members of the Fire Department who have held the rank of Fire Battalion Chief, regardless of time of service in said rank, are eligible for promotion to Assistant Fire Chief;

(b) Service Credit for Military Service. Promotions shall be based on ascertained merit and standing upon examination provided that if any regular members of the Fire Department be inducted in the Army, Navy, Marine Corps, Air Force, or any other branch of the military service of the United States, then, the period of military service of such member shall count the same as actual service in the grade or rank he or she occupies in the Fire Department, so far as qualifying the member for eligibility for examination or promotion to the next higher rank.

(c) Standing in Lower Rank. An employee who has passed a promotional examination and received his or her promotional appointment shall lose his or her standing in lower rank.

(d) Special Assignments.

(e) Service Requirement Dates. The service requirement date for eligibility to take a promotional examination shall be the later date of the expiration, exhaustion, or abolishment of the previous list, or the date of the new examination. (Amended by Resolutions CS2013-02-21-701; CS04-118, 10/21/04)