

Resolution No.

STOCKTON CITY COUNCIL

RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF STOCKTON AND THE FIRE UNIT, MODIFICATIONS TO THE UNREPRESENTED MANAGEMENT/CONFIDENTIAL AND LAW EMPLOYEES' COMPENSTION PLAN, AND THE INCORPORATION OF ADDITIONAL EXPENDITURES IN THE FISCAL YEAR 2016-2017 BUDGET TO FUND SALARY AND BENEFITS ADJUSTMENTS

The Director of Human Resources, in her capacity as the Employee Relations Officer, along with the negotiating team, met and conferred with officials of the Fire Unit for a successor Memorandum of Understanding and reduced the agreement to writing. The Fire Unit ratified the agreement by a majority vote of their respective members; and

The City of Stockton and the Fire Unit have in good faith completed their meet and confer obligations regarding the successor Memorandum of Understanding. Relevant changes to compensation will also be made to the Unrepresented Management/Confidential and Law Employees' Compensation Plan; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STOCKTON, AS FOLLOWS:

1. The Memorandum of Understanding between the City of Stockton and the Fire Unit, amendments to the Unrepresented Compensation Plan attached hereto as Exhibits 1 and 2 and incorporated by this reference, are hereby approved and adopted.

2. The City Manager is hereby authorized and directed to execute the Memorandum of Understanding and Unrepresented Compensation Plan to be effective July 1, 2016.

3. The City Manager is hereby authorized and directed to appropriate additional funds in an amendment to the adopted Fiscal Year 2016-2017 Annual Budget, as necessary to carry out the intent of the Fire Unit agreement and amended Unrepresented Compensation Plan, as shown in Exhibit 3.

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4. The City Manager and the Employee Relations Officer are authorized to take whatever actions are appropriate and necessary to carry out the purpose and intent of this resolution.

PASSED, APPROVED and ADOPTED July 26, 2016.

ANTHONY SILVA, Mayor
of the City of Stockton

ATTEST:

BONNIE PAIGE
City Clerk of the City of Stockton