

ATTACHMENT B

Question	Lodi	Lathrop	Manteca	Sacramento	SJC	Modesto
How do you announce your vacancies?	Vacancies are advertised on webpage with B&C app	Maddy Act/outreach to exiting members	Simple agenda item that authorizes recruitment/Notice to paper	City web/newspaper	Agendas/newspapers/web	City's website
Do you use a standard application for all?	Electronic apps with B&C app	Standard paper application	Standard paper application		Standard paper application	Standard electronic application (not from granicus)
Are interviews Conducted? If so, by who?	At mayor's discession; interviewed by mayor	Mayor and Vice Mayor	No interviews	PMPE Committee Committee interviews applicants	Not regularly	Council Appointments Committee (three Councilmembers appointed by the Mayor)
Who selects names for appointments?	Recommendations made by Mayor	Recommendations made by Mayor	Recommendations made by Mayor	PMPE Committee makes nominations for Council approval	Depends on the board/committee	Council Appointment Committee makes recommendations for Council approval
Do you have a policy that outlines this?	No policy	Handbook	No policy	PMPE Committee bylaws	Depends on the board/committee	Policy 1.008 & Ord 3598-C.S