Resolution No.

## **STOCKTON CITY COUNCIL**

## RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF STOCKTON AND THE OPERATIONS AND MAINTENANCE UNIT AND AMENDING THE FISCAL YEAR 2015-2016 BUDGET TO FUND THE SALARY AND BENEFITS ADJUSTMENT

The Director of Human Resources, in her capacity as the Employee Relations Officer, along with the negotiating team, met and conferred with officials of the International Union of Operating Engineers' Local No. 3 – Operations and Maintenance Unit, and reached a tentative agreement for a successor Memorandum of Understanding and reduced the agreement to writing. The employee unit ratified the agreement on October 1, 2015, by a majority vote of the members; and

The City of Stockton and the International Union of Operating Engineers' Local No. 3 - Operations and Maintenance Unit have in good faith completed their meet and confer obligation regarding the successor Memorandum of Understanding; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STOCKTON, AS FOLLOWS:

1. The Memorandum of Understanding between the City of Stockton and the Operations and Maintenance Unit, attached hereto as Exhibit 1 and made part hereof by this reference, is hereby approved and adopted.

2. The City Manager is hereby authorized and directed to execute the Memorandum of Understanding to be effective July 1, 2014.

3. The City's annual budget for Fiscal Year 2015-2016 shall hereby be amended to appropriate additional funds to the Water, Wastewater, and Stormwater Utility Fund budgets, as necessary to carry out the intent of this agreement.

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4. The City Manager and the Employee Relations Officer are authorized to take whatever actions are appropriate and necessary to carry out the purpose and intent of this resolution.

PASSED, APPROVED and ADOPTED <u>November 3, 2015</u>.

ANTHONY SILVA, Mayor of the City of Stockton

ATTEST:

BONNIE PAIGE City Clerk of the City of Stockton