

Salary Setting Commission 2015

Chair Lima,
 Vice-Chair McGaughey
 Commissioner Burrise
 Commissioner Glaros
 Commissioner Samsell

Full-Time Mayor's Salary Comparison

| City | Population | CA Rank | Base Salary | Non-Health Benefits |
|--------------------|------------|---------|-------------|-----------------------|
| S.J. County | 685,603 | NA | \$105,609 | \$7,020 Auto |
| Sacramento | 744,122 | 5 | \$130,000 | Mileage Reimbursement |
| Fresno | 468,171 | 6 | \$117,860 | \$9,000 Auto/Expense |
| Long Beach | 470,292 | 7 | \$127,596 | \$9,000 Auto |
| Oakland | 404,355 | 8 | \$183,395 | \$8,900 Auto |
| Bakersfield | 328,692 | 9 | \$24,000 | \$7,923 Auto |
| Stockton | 300,899 | 13 | \$104,790 | 0 |
| Chula Vista | 256,139 | 14 | \$154,600 | \$9,000 Auto |
| Irvine | 242,651 | 15 | \$104,094 | \$9,000 Auto |
| San Bernardino | 205,493 | 17 | \$90,646 | \$7,200 Auto |



**CITY OF SANTA ANA
MAYOR AND CITY COUNCIL MEMBERS
ANNUAL SALARY AND BENEFITS**

The Mayor and Councilmembers receive compensation for their services pursuant to the City Charter. The compensation package includes salary and stipends, an auto allowance, retirement plan/deferred compensation and health & life insurance benefits.

The following is a summary of the City Council compensation package, effective January 1, 2013:

| | ANNUAL SALARY | HOUSING AUTH. ANNUAL STIPEND | AUTO ALLOWANCE | ANNUAL MEDICAL INSURANCE | ANNUAL DENTAL INSURANCE | ANNUAL LTD | ANNUAL LIFE INSURANCE |
|---|------------------|---------------------------------------|-------------------|--------------------------------|-------------------------------|---------------|-----------------------------|
| Mayor Miguel Pulido | \$ 2,400 | \$ 600 | \$ 6,000 | \$ 6,707.40* | \$ 1,080.00* | \$-0- | \$ 29.28 |
| Mayor Pro Tem Sal Tinajero | \$ 1,500 | \$ 600 | \$ 6,000 | \$ 6,707.40* | \$ 1,080.00* | \$-0- | \$ 29.28 |
| Councilmember Angelica Amezcua | \$ 1,500 | \$ 600 | \$ 6,000 | \$ 6,707.40* | \$ 1,080.00* | \$-0- | \$ 29.28 |
| Councilmember P. David Benavides | \$ 1,500 | \$ 600 | \$ 6,000 | \$ 6,707.40* | \$ 1,080.00* | \$-0- | \$ 29.28 |
| Councilmember Michele Martinez | \$ 1,500 | \$ 600 | \$ 6,000 | \$ 6,707.40 | \$ 580.68 | \$-0- | \$ 29.28 |
| Councilmember Roman Reyna | \$ 1,500 | \$ 600 | \$ 6,000 | \$ 6,707.40 | \$ 580.68 | \$-0- | \$ 29.28 |
| Councilmember Vincent Sarmiento | \$ 1,500 | \$ 600 | \$ 6,000 | \$ 17,439.24 | \$ 1,080 .00 | \$-0- | \$ 29.28 |

*Medical/Dental waived, cash-back

- A **monthly salary** of \$125.00 for City Council meeting, with the Mayor receiving an additional \$75.00 for City Council meeting, pursuant to Section 402 of the City Charter (Adopted November 4, 1958).
- A **stipend** of \$50.00 per session as a member of the Housing Authority provided that Councilmembers and the Mayor may not exceed 4 sessions per calendar month (pursuant to Resolution 89-089). *Generally one meeting a month scheduled.*
- A monthly **Automobile Allowance** of \$500.00 (pursuant to Resolution 91-066).

Retirement Benefits/Deferred Compensation

The City offers a CalPERS retirement plan for full time employees and designated part time employees, and a deferred compensation plan (in lieu of Social Security). City Councilmembers have the option of either of the following plans:

- Optional membership in the Public Employees Retirement System (PERS) equivalent to a regular City employee (Pursuant to Ordinance NS-2150).
- Deferred Compensation in lieu of Social Security. The City matches the employee's contribution of 3.5% of salary.

Health & Life Insurance Benefits

City Councilmembers are eligible to enroll in several City sponsored group insurance plans, including medical, dental, vision, and basic life insurance (Pursuant to Resolution 89-089). Below is a summary of coverage available.

- A \$20,000 basic life insurance policy, while in office.
- Medical/Dental insurance coverage paid by the City as normally provided for unrepresented council appointed employees of the City of Santa Ana. Medical/Dental Cash-Back Option is available for those who have medical insurance coverage through other sources.
- Vision insurance available for purchase.
- Councilmembers may also enroll in the City's Section 125 Cafeteria Plan, also known as a Flexible Benefit Plan, allowing payment for certain health benefits with pretax dollars.