

Resolution No.

STOCKTON CITY COUNCIL

RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF STOCKTON AND THE STOCKTON POLICE OFFICERS' ASSOCIATION AND AMENDMENT TO THE PREVIOUSLY APPROVED MEMORANDA OF UNDERSTANDING BETWEEN THE CITY OF STOCKTON AND THE STOCKTON POLICE MANAGEMENT ASSOCIATION, STOCKTON FIREFIGHTERS' LOCAL 456 FIRE UNIT, AND STOCKTON FIREFIGHTERS' LOCAL 456 FIRE MANAGEMENT UNIT

The Human Resources Department along with the negotiating team, met and conferred with officials of the Stockton Police Officers' Association (SPOA). The SPOA employee unit ratified an agreement for a successor Memorandum of Understanding on September 12, 2022 by a majority vote of their members. The City of Stockton and the Stockton Police Officers' Association have in good faith completed their meet and confer obligation regarding their successor Memorandum of Understandings; and

Additionally, the Human Resources Department along with the negotiating team, met and conferred with officials of the Stockton Police Management Association (SPMA), Stockton Firefighters' Local 456 Fire Unit, and Stockton Firefighters' Local 456 Fire Management Unit and reached tentative agreements for successor Memoranda of Understanding and reduced the agreements to writing. The SPMA employee unit ratified the agreement on June 24, 2022 by a majority vote of their members. Subsequently, the Fire Unit and Fire Management Unit ratified the agreements on June 27, 2022 by a majority vote of their members. The Memoranda of Understanding were approved by resolutions 2022-07-12-1206 and 2022-07-26-1222; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STOCKTON, AS FOLLOWS:

1. The Memorandum of Understanding between the City of Stockton and the Stockton Police Officers' Association is attached hereto as Exhibit 1 and incorporated by this reference.
2. Amendments to the previously approved Memoranda of Understanding between the City of Stockton and the Stockton Police Management Association, Stockton Firefighters' Local 456 Fire Unit, and Stockton Firefighters' Local 456 Fire Management Unit are attached hereto as Exhibits 2, 3, and 4 and incorporated by this reference.
3. The City Manager is hereby authorized and directed to execute the Memoranda of Understandings to be effective July 1, 2022.

4. The City Manager is hereby authorized and directed to increase expenditure appropriation in the annual budget for Fiscal Year 2022-2023, as necessary to carry out the intent of the agreements as shown in Exhibit 5.

5. The City Manager and the Employee Relations Officer are authorized to take whatever actions are appropriate and necessary to carry out the purpose and intent of this Resolution.

PASSED, APPROVED and ADOPTED September 27, 2022.

KEVIN J. LINCOLN II
Mayor of the City of Stockton

ATTEST:

ELIZA R. GARZA, CMC
City Clerk of the City of Stockton