



City of Stockton

Concurrent Civil
Service/Equal Employment
Commission Meeting

Meeting Agenda - Final Civil Service/Equal Employment Commission Concurrent

Linda Vasquez, Chair
Adam Ramirez, Vice Chair
Lorie Diaz-Liddicoat, Commissioner
Gloria Evans, Commissioner
Annette Sanchez, Commissioner

Thursday, October 15, 2020

3:00 PM

Council Chamber - City Hall, 425 N. El Dorado
Street, Stockton CA

During this time of local health concerns, City Hall has limited socially-distanced seating available to the public. Due to these concerns, you are strongly encouraged to watch the meeting online and you can submit your public comments electronically.

1. You can view the live meeting at <http://www.stocktongov.com/government/Meetings/councilMeetings.html>
2. eComment - click <https://stockton.granicusideas.com/meetings> to submit an eComment(s). Only one comment per agenda item, per person will be read into the record.
3. Email – City.Clerk@stocktonca.gov if you prefer to email your comments in. Only one comment per agenda item, per person will be read into the record.
4. Public comment voicemail - (209) 937-8459 if you wish to leave your public comment in the form of a voicemail, it will be transcribed and emailed to the City Clerk. Only one comment per agenda item, per person will be read into the record.

1. SESSION CALL TO ORDER/ROLL CALL

2. PUBLIC COMMENT*

(Comments will be limited to the Closed Session items listed below).

3. ANNOUNCEMENT OF CLOSED SESSION

3.1 [20-7132](#) ANIMAL SERVICES OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Animal Services Officer.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Animal Services Officer](#)

3.2 [20-7111](#) CODE ENFORCEMENT SUPERVISOR (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Code Enforcement Supervisor.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Code Enforcement Supervisor](#)

**3.3 [20-7106](#) FIRE TELECOMMUNICATOR CALL TAKER
(OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Fire Telecommunicator Call Taker.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Fire Telecommunicator Call Taker](#)

**3.4 [20-7168](#) HUMAN RESOURCES TECHNICIAN (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Human Resources Technician.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Human Resources Technician](#)

**3.5 [20-7109](#) SENIOR CODE ENFORCEMENT OFFICER
(OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Senior Code Enforcement Officer.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Senior Code Enforcement Officer](#)

**3.6 [20-7114](#) TRANSPORTATION OFFICER (PART-TIME) ELIGIBLE LIST
CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the examination for Transportation Officer.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Transportation Officer](#)

**3.7 [20-7199](#) FIRE FIGHTER TRAINEE (OPEN/PROMOTIONAL) ELIGIBLE LIST -
REMOVAL OF NAME(S)**

Recommended Action: Recommendation

Approve by motion the removal of name(s) from the Fire Fighter Trainee (Open/Promotional) eligible list.

Department: Fire

**3.8 [20-7190](#) POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS -
REMOVAL OF NAME(S)**

Recommended Action: RECOMMENDATION

Approve by motion the removal of name(s) from the Police Officer (Open/Promotional) eligible lists.

Department: Police

4. RECESS FROM CLOSED SESSION

5. REGULAR SESSION CALL TO ORDER/ROLL CALL

6. PLEDGE TO THE FLAG

7. REPORT OF ACTION TAKEN IN CLOSED SESSION

8. CITIZENS COMMENTS/ANNOUNCEMENTS*

9. ADOPTION OF CONSENT CALENDAR

9.1 [20-7218](#) APPROVAL OF COMMISSION MINUTES

Recommended Action: RECOMMENDATION

Approve the minutes from the Civil Service Commission meetings of August 20, 2020 and September 17, 2020.

Department: City Clerk

Attachments: [Attachment A - 2020-08-20 Minutes for Approval](#)

[Attachment B - 2020-09-17 Minutes for Approval](#)

10. UNFINISHED BUSINESS

11. REQUEST FOR APPEALS/PUBLIC HEARINGS

12. APPEALS/PUBLIC HEARINGS

**12.1 [20-7139](#) PUBLIC HEARING TO AMEND RULE VI, SEC.2, (b)(3)
(APPLICATION AND ELIGIBILITY REQUIREMENTS FOR LATERAL
FIRE FIGHTER TRAINEE) OF THE CIVIL SERVICE RULES AND
REGULATIONS FOR MISCELLANEOUS EMPLOYEES AND AMEND**

THE APPLICATION AND SELECTION PROCESS

Recommended Action:

RECOMMENDATION

Adopt a resolution to amend Rule VI, SEC.2, (b)(3) (Application and eligibility requirements for Lateral Fire Fighter Trainee) of the Civil Service Rules and Regulations for Miscellaneous employees and amend the application and selection process.

Department:

Human Resources

Attachments:

[Attachment A - Civil Service Rule VI, Sec. 2 \(b\)\(3\) - Redline](#)

[Attachment B - Application and Selection Process - Redline](#)

[Attachment C - Local 456 - Support for lateral changes](#)

[Proposed Resolution - Amend Civil Service Rule VI, Sec 2 \(b\)\(3\) for miscellaneous](#)

[Exhibit 1 - Civil Service Rule VI, Sec.2 \(b\)\(3\) - Final](#)

[Exhibit 2 - Application and Selection Process - Final](#)

13. NEW BUSINESS*

13.1 [20-7200](#) ANNUAL EQUAL EMPLOYMENT REPORT - INFORMATION TECHNOLOGY DEPARTMENT

Recommended Action:

RECOMMENDATION

Accept by motion the Annual Equal Employment Report for the Information Technology (IT) Department.

Department:

Information Technology

Attachments:

[Attachment A - Annual Equal Employment Report - Information Technology Dep](#)

13.2 [20-7207](#) ANNUAL EQUAL EMPLOYMENT REPORT - MUNICIPAL UTILITIES DEPARTMENT

Recommended Action:

RECOMMENDATION

Accept by motion the Annual Equal Employment Report of the Municipal Utilities Department.

DISCUSSION

In accordance with applicable regulations and responsible business practices, the Municipal Utilities Department provides water, wastewater, and stormwater services for residential, commercial, and industrial customers within the city limits and beyond.

The attached report provides employment information for the Municipal Utilities Department which includes workforce composition, personnel changes, professional/diversity training, and recruitment efforts for the past year (Attachment A).

AUTHORITY

Concurrent Civil Service/Equal Employment Commission Resolution No. CS 11-067 adopted on December 15, 2011, outlines the format that Annual Equal Employment reports must be completed effective January 1, 2012. In compliance with this resolution, all City departments shall submit their annual reports, as assigned, utilizing the adopted format.

Attachment A - Annual Equal Employment Report - Municipal Utilities Department

Department: Municipal Utilities

Attachments: [Attachment A - Annual Equal Employment Report - Municipal Utilities Department](#)

**13.3 [20-7266](#) REQUEST TO CONDUCT A PROMOTIONAL EXAMINATION -
POLICE CAPTAIN**

Recommended Action:

RECOMMENDATION

Adopt a resolution approving the weights of the examination and the contents of the job announcement for the promotional position of Police Captain.

Department: Human Resources

Attachments: [Proposed Resolution - Request to Conduct Promotional Examination](#)

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

**14.1 [20-7134](#) NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF
HUMAN RESOURCES TO AMEND THE CLASSIFICATION
SPECIFICATION FOR PLANT OPERATOR/SENIOR PLANT
OPERATOR**

Recommended Action:

RECOMMENDATION

This item is informational only. No action is required.

Department: Human Resources

Attachments: [Attachment A - Class Spec - Plant Operator/Senior Plant Operator - Redline](#)
[Attachment B - Class Spec - Plant Operator/Senior Plant Operator - Final](#)

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

16. ADJOURNMENT

CERTIFICATE OF POSTING

**I declare, under penalty of perjury, that I am employed by the City of Stockton and
that I caused this agenda to be posted in the City Hall notice case on October
8,2020, in compliance with the Brown Act.**

**Eliza R. Garza, CMC
City Clerk**

By: _____

Deputy

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<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. Each speaker is limited to five minutes. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened. If a large number of people desire to speak at a Public Hearing, the Chair may reduce the amount of time allocated to each speaker to three (3) minutes.

NOTE: All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person(s) needing one.

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AGENDA ITEMS: Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

** For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.*