



City of Stockton

Concurrent Civil
Service/Equal Employment
Commission Meeting

Meeting Agenda - Final Civil Service/Equal Employment Commission Concurrent

Pamela Sloan, Chair
Annette Sanchez, Vice Chair
Jess Serna, Commissioner
Sarbjeet Singh, Commissioner

Thursday, September 20, 2018

3:00 PM

Council Chamber - City Hall, 425 N. El Dorado
Street, Stockton CA

1. CALL TO ORDER/ROLL CALL

2. PUBLIC COMMENT*

(Comments will be limited to the Closed Session items listed below).

3. ANNOUNCEMENT OF CLOSED SESSION

**3.1 [18-4841](#) CRIME ANALYST (OPEN/PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Crime Analyst.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Crime Analyst](#)

**3.2 [18-4842](#) MAINTENANCE REPAIR TECHNICIAN I (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Maintenance Repair Technician I.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Maintenance Repair Technician I](#)

**3.3 [18-4811](#) PROJECT MANAGER I (OPEN/PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional

examination for Project Manager I.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Project Manager I](#)

**3.4 [18-4849](#) WATER SYSTEMS SUPERVISOR (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Water Systems Supervisor.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Water Systems Supervisor](#)

**3.5 [18-4820](#) COMMUNITY DEVELOPMENT TECHNICIAN
(OPEN/PROMOTIONAL) ELIGIBLE LIST- REMOVAL OF NAME(S)**

RECOMMENDATION

Approve by motion the removal of name(s) from the Community Development Technician (Open/Promotional) eligible list.

Department: Human Resources

**3.6 [18-4837](#) POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS -
REMOVAL OF NAME(S)**

RECOMMENDATION

Approve by motion the removal of name(s) from the Police Officer (Open/Promotional) eligible lists.

Department: Police

- 4. RECESS FROM CLOSED SESSION**
- 5. REGULAR SESSION CALL TO ORDER/ROLL CALL**
- 6. PLEDGE TO THE FLAG**
- 7. REPORT OF ACTION TAKEN IN CLOSED SESSION**
- 8. CITIZENS COMMENTS/ANNOUNCEMENTS***
- 9. ADOPTION OF CONSENT CALENDAR**

9.1 [18-4826](#) **APPROVAL OF COMMISSION MINUTES**

Recommended Action: RECOMMENDATION

Approve the minutes from the Civil Service/Equal Employment Commission meeting of August 16, 2018

Department: Civil Service/Equal Employment Commission Concurrent

Attachments: [2018-08-16 - Minutes for Approval](#)

10. **UNFINISHED BUSINESS**

11. **REQUEST FOR APPEALS/PUBLIC HEARINGS**

11.1 [18-4797](#) **PURSUANT TO RULE XIV, SECTION 2(A) OF THE CIVIL SERVICE RULES AND REGULATIONS FOR MISCELLANEOUS EMPLOYEES, REQUEST TO HEAR THE APPEAL SUBMITTED BY THE DISCHARGED EMPLOYEE, RELATING TO THE ACTION TAKEN ON JULY 31, 2018, BY THE CITY OF STOCKTON REGARDING THE INDIVIDUAL'S EMPLOYMENT**

RECOMMENDATION

If granted by the Commission the date of a closed hearing will be determined at this meeting.

Department: Human Resources

Attachments: [Request for Appeal](#)

12. **APPEALS/PUBLIC HEARINGS**

13. **NEW BUSINESS***

13.1 [18-4782](#) **REQUEST FROM STOCKTON CITY EMPLOYEES ASSOCIATION TO INVESTIGATE CITY HIRING PRACTICES AND ADHERENCE TO CIVIL SERVICE RULES AND REGULATIONS FOR MISCELLANEOUS EMPLOYEES**

Recommended Action: RECOMMENDATION

Deny by motion the request from Stockton City Employees Association to investigate the City hiring practices and Adherence to Civil Service Rules and Regulations for Miscellaneous Employees.

Department: Human Resources

Attachments: [SCEA Request to Investigate](#)

13.2 [18-4819](#) **ANNUAL EQUAL EMPLOYMENT REPORT - OFFICE OF THE CITY ATTORNEY**

Recommended Action: RECOMMENDATION

Accept by motion the Annual Equal Employment Report of the Office of the City Attorney.

Department: CITY ATTORNEY

Attachments: [Annual Equal Employment Report - City Attorney](#)

13.3 [18-4836](#) ANNUAL EQUAL EMPLOYMENT REPORT - OFFICE OF THE CITY MANAGER

Recommended Action: RECOMMENDATION

Accept by motion the Annual Equal Employment Report of the Office of the City Manager.

Department: City Manager

Attachments: [Annual Equal Employment Report - Office of the City Manager](#)

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

14.1 [18-4783](#) NOTICE OF THE CHIEF EXAMINER'S DECISION IN THE MATTER OF THE APPEAL OF MATTHEW SHORT OF THE PROMOTIONAL EXAMINATION FOR THE POSITION OF FIRE FIGHTER ENGINEER IN ACCORDANCE WITH RULE VI, SECTION 12(e)(3) OF THE CIVIL SERVICE RULES AND REGULATIONS FOR POLICE AND FIRE EMPLOYEES

Recommended Action: This item is informational only. No action is necessary at this time.

Department: Human Resources

Attachments: [Response to appeal filed by Matthew Short](#)

[Attachment A - Response to appeal by exam consultant Ken Hargis](#)

[Matthew Short - Notice of Appeal](#)

14.2 [18-4848](#) NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES AMENDING THE CLASSIFICATION SPECIFICATION FOR ACCOUNTANT I/II/SENIOR

RECOMMENDATION

This item is informational only. No action is required.

Department: Human Resources

Attachments: [Draft Class Spec - Accountant I/II/Senior - Redline](#)

[Draft Class Spec - Accountant I/II/Senior - Final - Signed](#)

[Union Acknowledgement Form - Signed](#)

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

16. ADJOURNMENT

CERTIFICATE OF POSTING

I declare, under penalty of perjury, that I am employed by the City of Stockton and that I caused this agenda to be posted in the City Hall notice case on September 17, 2018, in compliance with the Brown Act.

**Christian Clegg
Deputy City Manager/Interim City Clerk**

By: _____

Deputy

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<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>*

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. Each speaker is limited to five minutes. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened. If a large number of people desire to speak at a Public Hearing, the Chair may reduce the amount of time allocated to each speaker to three (3) minutes.

NOTE: All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person(s) needing one.

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AGENDA ITEMS: Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

** For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.*