



City of Stockton

Concurrent Civil
Service/Equal Employment
Commission Meeting

Meeting Agenda - Final Civil Service/Equal Employment Commission Concurrent

Pamela Sloan, Chair
Annette Sanchez, Vice Chair
Jess Serna, Commissioner
Sarbjeet Singh, Commissioner

Thursday, August 16, 2018

3:00 PM

Council Chamber - City Hall, 425 N. El Dorado
Street, Stockton CA

1. **CALL TO ORDER/ROLL CALL**

2. **PUBLIC COMMENT***

(Comments will be limited to the Closed Session items listed below).

3. **ANNOUNCEMENT OF CLOSED SESSION**

3.1 [18-4777](#) **FIRE FIGHTER ENGINEER (PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

RECOMMENDATION

Adopt a resolution certifying the results of the promotional examination for
Fire Fighter Engineer.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Fire Fighter Engineer](#)

3.2 [18-4785](#) **FIRE FIGHTER TRAINEE (OPEN/PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

RECOMMENDATION

Adopt a resolution certifying the results of the open promotional
examination for Fire Fighter Trainee.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Fire Fighter Trainee](#)

3.3 [18-4778](#) **PUBLIC WORKS MAINTENANCE WORKER II
(OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Public Works Maintenance Worker II.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Public Works Maintenance Worker II](#)

**3.4 [18-4766](#) SENIOR EVIDENCE TECHNICIAN (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Senior Evidence Technician.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Senior Evidence Technician](#)

**3.5 [18-4762](#) ADMINISTRATIVE ANALYST II (OPEN/PROMOTIONAL) ELIGIBLE
LIST - REMOVAL OF NAME(S)**

RECOMMENDATION

Approve by motion the removal of name(s) from the Administrative Analyst II (Open/Promotional) eligible list.

Department: Human Resources

3.6 [18-4746](#) POLICE OFFICER ELIGIBLE LISTS - REMOVAL OF NAME(S)

RECOMMENDATION

Approve by motion the removal of name(s) from the Police Officer (Open/Promotional) Eligible Lists.

Department: Human Resources

3.7 [18-4767](#) REVENUE ASSISTANT I ELIGIBLE LIST - REMOVAL OF NAME(S)

RECOMMENDATION

Approve by motion the removal of name(s) from the Revenue Assistant I (Open/Promotional) eligible list.

Department: Human Resources

4. RECESS FROM CLOSED SESSION

5. REGULAR SESSION CALL TO ORDER/ROLL CALL

6. PLEDGE TO THE FLAG

7. **REPORT OF ACTION TAKEN IN CLOSED SESSION**

8. **CITIZENS COMMENTS/ANNOUNCEMENTS***

9. **ADOPTION OF CONSENT CALENDAR**

9.1 [18-4768](#) **APPROVAL OF MINUTES**

Recommended Action: RECOMMENDATION

Approve the minutes from the Civil Service Commission meeting of July 19, 2018.

Department: Civil Service/Equal Employment Commission Concurrent

Attachments: [2018-07-19 - Minutes for Approval](#)

9.2 [18-4756](#) **REQUEST FOR A ONE-YEAR EXTENSION OF A ONE-YEAR OLD
ELIGIBILITY LIST FOR HUMAN RESOURCES TECHNICIAN
(OPEN/PROMOTIONAL)**

RECOMMENDATION

Approve by motion the final extension of the Miscellaneous Employee Eligibility List for Human Resources Technician (Open/Promotional).

Department: Human Resources

10. **UNFINISHED BUSINESS**

11. **REQUEST FOR APPEALS/PUBLIC HEARINGS**

12. **APPEALS/PUBLIC HEARINGS**

13. **NEW BUSINESS***

13.1 [18-4773](#) **ANNUAL EQUAL EMPLOYMENT REPORT - CITY CLERK
DEPARTMENT**

Recommended Action: RECOMMENDATION

Accept by motion the Annual Equal Employment Report for the City Clerk Department.

Department: City Clerk

Attachments: [Annual Equal Employment Report - City Clerk](#)

13.2 [18-4779](#) **ANNUAL EQUAL EMPLOYMENT REPORT - FIRE DEPARTMENT**

Recommended Action: RECOMMENDATION

Accept by motion the Annual Equal Employment Report for the Fire Department.

Department: Fire

Attachments: [Annual Equal Employment Report - Fire Department](#)

**13.3 [18-4759](#) REQUEST TO CONDUCT A PROMOTIONAL EXAMINATION -
POLICE CAPTAIN**

RECOMMENDATION

Adopt a resolution approving the weights of the examination and the contents of the job announcement for the promotional position of Police Captain.

Department: Human Resources

Attachments: [Proposed Resolution - Request to Conduct Promotional Examination](#)

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

**14.1 [18-4736](#) NOTIFICATION OF ACTION TAKEN BY THE INTERIM DIRECTOR
OF HUMAN RESOURCES ADDING THE CLASSIFICATION OF
WATER SYSTEMS SUPERVISOR TO THE CLASSIFICATION PLAN**

RECOMMENDATION

This item is informational only. No action is necessary.

Department: Human Resources

Attachments: [Attachment A - Water Systems Supervisor Class Specification](#)

**14.2 [18-4782](#) REQUEST FROM STOCKTON CITY EMPLOYEES ASSOCIATION
TO INVESTIGATE CITY HIRING PRACTICES AND ADHERENCE TO
CIVIL SERVICE RULES AND REGULATIONS FOR
MISCELLANEOUS EMPLOYEES**

Recommended Action: RECOMMENDATION

This item is informational only. No action is required.

Department: Human Resources

Attachments: [SCEA Request to Investigate](#)

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

16. ADJOURNMENT

CERTIFICATE OF POSTING

I declare, under penalty of perjury, that I am employed by the City of Stockton and that I caused this agenda to be posted in the City Hall notice case on August 13, 2018, in compliance with the Brown Act.

**Christian Clegg
Deputy City Manager/Interim City Clerk**

By: _____

Deputy

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<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>*

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. Each speaker is limited to five minutes. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened. If a large number of people desire to speak at a Public Hearing, the Chair may reduce the amount of time allocated to each speaker to three (3) minutes.

NOTE: All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person(s) needing one.

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AGENDA ITEMS: Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

** For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.*