

### **City of Stockton**

Concurrent Civil Service/Equal Employment Commission Meeting

### **Meeting Agenda - Final**

## Civil Service/Equal Employment Commission Concurrent

Pamela Sloan, Chair Annette Sanchez, Vice Chair

Shellie Lima, Commissioner Sarbjeet Singh, Commissioner Douglas Vigil, Commissioner

Thursday, February 16, 2017

3:00 PM

Council Chamber - City Hall, 425 N. El Dorado Street, Stockton CA

- 1. CLOSED SESSION CALL TO ORDER/ROLL CALL
- 2. PUBLIC COMMENT\*

(Comments will be limited to the Closed Session items listed below).

### 3. ANNOUNCEMENT OF CLOSED SESSION

3.1 17-3328 EVIDENCE TECHNICIAN I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

### RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Evidence Technician I.

**Department:** Human Resources

<u>Attachments:</u> Proposed Resolution - Evidence Technician I

3.2 <u>17-3347</u> SENIOR ADMINISTRATIVE ANALYST (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

### RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Senior Administrative Analyst.

**Department:** Human Resources

<u>Attachments:</u> Proposed Resolution - Senior Administrative Analyst

3.3 <u>17-3286</u> SENIOR EVIDENCE TECHNICIAN (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Senior Evidence Technician. **Human Resources** Department: Attachments: Proposed Resolution - Senior Evidence Technician 3.4 17-3350 SYSTEMS ANALYST I (OPEN/PROMOTIONAL) ELIGIBLE LIST **CERTIFICATION** RECOMMENDATION Adopt a resolution certifying the results of the open/promotional examination for Systems Analyst I. Department: **Human Resources** Attachments: Proposed Resolution - Systems Analyst I 3.5 17-3364 FIRE FIGHTER TRAINEE ELIGIBLE LIST - REMOVAL OF NAME(S) **RECOMMENDATION** Approve by motion the removal of name(s) from the Fire Fighter Trainee eligible list. Department: Fire 3.6 17-3339 OFFICE SPECIALIST/SECRETARY ELIGIBLE LIST - REMOVAL OF NAME(S) **RECOMMENDATION** Approve by motion the removal of name(s) from the Office Specialist/Secretary (Open/Promotional) eligible list. **Department: Human Resources** <u>17-33</u>25 3.7 POLICE OFFICER ELIGIBLE LIST - REMOVAL OF NAME(S) RECOMMENDATION Approve by motion the removal of name(s) from the Police Officer Eligible Lists. Department:

#### 4. RECESS FROM CLOSED SESSION

#### 5. REGULAR SESSION CALL TO ORDER/ROLL CALL

**Human Resources** 

- 6. PLEDGE TO THE FLAG
- 7. REPORT OF ACTION TAKEN IN CLOSED SESSION
- 8. CITIZENS COMMENTS/ANNOUNCEMENTS\*
- 9. ADOPTION OF CONSENT CALENDAR
- 9.1 <u>17-3376</u> APPROVAL OF COMMISSION MINUTES

Recommended Action: Approve minutes from the Civil Service/Equal Employment Commission

meeting of January 19, 2017.

**Department:** City Clerk

Attachments: 2017-01-19 Minutes for Approval

9.2 17-3359 REQUEST FOR CERTIFICATION OF CANDIDATES FROM THE FIRE BATTALION CHIEF ELIGIBILITY LIST, PROBATIONARY STATUS

### RECOMMENDATION

Adopt a resolution certifying the names of Jonathan Smith and Shannon Lewis, in respective order, to the position of Fire Battalion Chief, probationary status, effective February 17, 2017.

**Department:** Fire

<u>Attachments:</u> Proposed Resolution - Probationary Appointments of Smith and Lewis

9.3 17-3360 REQUEST FOR CERTIFICATION OF CANDIDATES FROM THE FIRE CAPTAIN ELIGIBILITY LIST, PROBATIONARY STATUS

### **RECOMMENDATION**

Adopt a resolution certifying the names of Matthew Uhrich and Nicholas Ferroni, in respective order, to the position of Fire Captain, probationary status, effective February 17, 2017.

**Department:** Fire

<u>Attachments:</u> Proposed Resolution - Probationary Appointments of Uhrich and Ferroni

9.4 17-3361 REQUEST FOR CERTIFICATION OF CANDIDATES FROM THE FIRE FIGHTER ENGINEER ELIGIBILITY LIST, PROBATIONARY STATUS

### **RECOMMENDATION**

Adopt a resolution certifying the names of Michael Blohm and Christopher Buckley, in respective order, to the position of Fire Fighter

Engineer, probationary status, effective February 17, 2017.

**Department:** Fire

<u>Attachments:</u> Proposed Resolution - Probationary Appointments of Blohm and Buckley

# 9.5 17-3362 REQUEST FOR CERTIFICATION OF CANDIDATE FROM THE FIRE BATTALION CHIEF ELIGIBILITY LIST, CONDITIONAL APPOINTMENT

### **RECOMMENDATION**

Adopt a resolution certifying the name of Travis Winton to the conditional position of Fire Battalion Chief, conditional appointment effective February 17, 2017.

**Department:** Fire

<u>Attachments:</u> Proposed Resolution - Conditional Appointment of Winton

### 9.6 17-3363 REQUEST FOR CERTIFICATION OF CANDIDATE FROM THE FIRE CAPTAIN ELIGIBILITY LIST, CONDITIONAL APPOINTMENT

### RECOMMENDATION

Adopt a resolution certifying the name of Paul Gonsolis to the conditional position of Fire Captain, conditional appointment effective February 17, 2017.

**Department:** Fire

**<u>Attachments:</u>** Proposed Resolution - Conditional Appointment of Gonsolis

### 9.7 17-3336 REQUEST FOR ONE-YEAR EXTENSION OF ONE-YEAR-OLD ELIGIBILITY LIST

### **RECOMMENDATION**

Approve by motion the one-year extension of the Miscellaneous Employee Eligibility List for Fire Prevention Inspector I (Open/Promotional).

**Department:** Human Resources

### 9.8 17-3337 REQUEST FOR ONE-YEAR EXTENSION OF ONE-YEAR-OLD ELIGIBILITY LIST

### RECOMMENDATION

Approve by motion the final extension of the Miscellaneous Employee Eligibility List for Office Specialist/Secretary (Open/Promotional).

**Department:** Human Resources

### 10. UNFINISHED BUSINESS

### 11. REQUEST FOR APPEALS/PUBLIC HEARINGS

11.1 17-3340 REQUEST A PUBLIC HEARING TO AMEND RULE VII, SECTIONS 3,

5, 8 AND 10 OF THE CIVIL SERVICE RULES AND REGULATIONS FOR POLICE AND FIRE EMPLOYEES REGARDING CERTIFICATION AND APPOINTMENT OF THE POLICE AND FIRE DEPARTMENTS

**Recommended Action:** RECOMMENDATION

Move to schedule a public hearing for March 16, 2017, to amend the Civil Service Rules and Regulations for Police and Fire Employees regarding Certification and Appointment of the Police and Fire Departments.

**Department:** Human Resources

<u>Attachments:</u> Attachment A - Rule VII Certification and Appointment - Redline

### 12. APPEALS/PUBLIC HEARINGS

### 13. NEW BUSINESS\*

### 13.1 17-3355 ANNUAL EQUAL EMPLOYMENT REPORT - POLICE DEPARTMENT

### RECOMMENDATION

Accept by motion the 2016 Annual Equal Employment Report of the Police Department.

**Department:** Police

Attachments: 2016 EEO Annual Report.pdf

Attachment A - 2017 Org Chart.pdf

Attachment B - SPD Strategic Plan 2017 2019 .pdf

### 14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

# 14.1 17-3291 ANNUAL REPORT TO CITY COUNCIL REGARDING MEETING DATES, MEMBER ATTENDANCE, SUMMARY OF DUTIES AND RESPONSIBILITIES, ACCOMPLISHMENTS WITHIN THE PAST 12 MONTHS AND PROGRESS AND CHALLENGES

### **RECOMMENDATION**

Council Policy 100-2 City Council and Mayoral Appointments to Boards, commissions, and Committees, section IX, Commission Annual Reports to the City Council, amended by the City Council December 17, 2013, requires that each City Board/Commission submit an annual report to the City Council.

**Department:** Human Resources

Annual Report 2016 - Signed.pdf

Report to Council Regarding Attendance 2016

- 15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS
- 16. ADJOURNMENT

### **CERTIFICATE OF POSTING**

I declare, under penalty of perjury, that I am employed by the City of Stockton and that I caused this agenda to be posted in the City Hall notice case on February 10, 2017, in compliance with the Brown Act.

**Bonnie Paige, CMC** 

Ву:		
	Deputy	

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Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. Each speaker is limited to five minutes. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened. If a large number of people desire to speak at a Public Hearing, the Chair may reduce the amount of time allocated to each speaker to three (3) minutes.

NOTE: All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person(s) needing one.

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AGENDA ITEMS: Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

\* For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.