



City of Stockton

Concurrent Civil
Service/Equal Employment
Commission Meeting

Meeting Agenda - Final Civil Service/Equal Employment Commission Concurrent

Pamela Sloan, Chair
Annette Sanchez, Vice Chair

Shellie Lima, Commissioner
Sarbjeet Singh, Commissioner
Douglas Vigil, Commissioner

Thursday, December 15, 2016

3:00 PM

Council Chamber, City Hall, 425 N. El Dorado
Street, Stockton CA

1. **CLOSED SESSION CALL TO ORDER/ROLL CALL**

2. **PUBLIC COMMENT***

(Comments will be limited to the Closed Session items listed below).

3. **ANNOUNCEMENT OF CLOSED SESSION**

3.1 [16-3207](#) **ACCOUNTANT I (OPEN/PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

RECOMMENDATION

Adopt resolution certifying the results of the open/promotional
examination for Accountant I.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Accountant I](#)

3.2 [16-3222](#) **CIRCULATION ASSISTANT I (OPEN/PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

RECOMMENDATION

Adopt resolution certifying the results of the open/promotional
examination for Circulation Assistant I.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Circulation Assistant I](#)

3.3 [16-3208](#) **PUBLIC WORKS SUPERVISOR (OPEN/PROMOTIONAL) ELIGIBLE
LIST CERTIFICATION**

RECOMMENDATION

Adopt resolution certifying the results of the open/promotional examination for Public Works Supervisor.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Public Works Supervisor](#)

3.4 [16-3194](#) CODE ENFORCEMENT OFFICER I ELIGIBLE LIST - REMOVAL OF NAME(S)

RECOMMENDATION

Approve by motion the removal of name(s) from the Code Enforcement Officer I (Open/Promotional) eligible list.

Department: Human Resources

3.5 [16-3192](#) POLICE OFFICER ELIGIBLE LIST - REMOVAL OF NAME(S)

RECOMMENDATION

Approve by motion the removal of name(s) from the Police Officer Eligible Lists.

Department: Human Resources

4. RECESS FROM CLOSED SESSION

5. REGULAR SESSION CALL TO ORDER/ROLL CALL

6. PLEDGE TO THE FLAG

7. REPORT OF ACTION TAKEN IN CLOSED SESSION

8. CITIZENS COMMENTS/ANNOUNCEMENTS*

9. ADOPTION OF CONSENT CALENDAR

9.1 [16-3202](#) APPROVAL OF COMMISSION MINUTES

Recommended Action: Approve minutes from the Civil Service/Equal Employment Commission meeting of November 17, 2016.

Department: City Clerk

Attachments: [2016-11-17 Minutes for Approval](#)

9.2 [16-3206](#) REQUEST FOR CERTIFICATION OF CANDIDATE FROM THE FIRE CAPTAIN ELIGIBILITY LIST, CONDITIONAL APPOINTMENT

RECOMMENDATION

Adopt a resolution certifying the name of Kevin Taylor to the conditional position of Fire Captain, conditional appointment effective December 16, 2016.

Department: Fire

Attachments: [Proposed Resolution - Conditional Appointment of Taylor](#)

9.3 [16-3190](#)

**REQUEST FOR CERTIFICATION OF CANDIDATE FROM THE
POLICE SERGEANT ELIGIBILITY LIST, PROBATIONARY STATUS**

RECOMMENDATION

Adopt a resolution certifying Police Officer Hector M. Alaniz to the promotional position of Police Sergeant, probationary status effective December 16, 2016.

Department: Police

Attachments: [Proposed Resolution - Probationary Appointment of Alaniz](#)

9.4 [16-3191](#)

**REQUEST FOR ONE-YEAR EXTENSION OF ONE-YEAR-OLD
ELIGIBILITY LIST**

RECOMMENDATION

Approve by motion a one-year extension of the Miscellaneous Employee Eligibility List for Mechanic II (Heavy) (Open/Promotional).

Department: Human Resources

10. UNFINISHED BUSINESS

10.1 [16-3205](#)

**PUBLIC HEARING TO AMEND RULE VI, SECTION 3(a) OF THE
CIVIL SERVICE RULES AND REGULATIONS FOR MISCELLANEOUS
EMPLOYEES TO UPDATE THE RULE REGARDING THE REASONS
FOR DISQUALIFICATION OF APPLICANTS**

RECOMMENDATION

Adopt a resolution to amend the Civil Service Rules and Regulations for Miscellaneous Employees Rule VI, Section 3(a) to update the language and format regarding the reasons for disqualification of applicants during the application and examination process.

Department: Human Resources

Attachments: [Attachment A - Proposed Red Line - Rule VI, Sec 3\(a\) for Miscellaneous Employees](#)
[Proposed Resolution - Rule VI, Sec 3\(a\)](#)
[Exhibit 1 - Final - Rule VI, Sec 3\(a\) for Miscellaneous Employees](#)

11. REQUEST FOR APPEALS/PUBLIC HEARINGS

- 11.1 [16-3230](#) PURSUANT TO RULE XIV, SECTION 2(A) OF THE CIVIL SERVICE RULES AND REGULATIONS FOR MISCELLANEOUS EMPLOYEES, REQUEST TO HEAR THE APPEAL SUBMITTED BY THE DEMOTED EMPLOYEE, RELATING TO THE ACTION TAKEN ON DECEMBER 1, 2016, BY THE CITY OF STOCKTON REGARDING THE INDIVIDUAL'S EMPLOYMENT

RECOMMENDATION

If granted by the Commission, date of closed hearing, will be determined at this meeting.

Department: Human Resources

12. APPEALS/PUBLIC HEARINGS

13. NEW BUSINESS*

- 13.1 [16-3193](#) INFORMATION REGARDING MEETING DATES, ITEM SUBMISSION DEADLINES AND EEC REPORTS SUBMISSION CALENDAR

RECOMMENDATION

This item is informational only. No action is necessary.

Department: Human Resources

Attachments: [2017 CSC Calendar](#)

[2017 EEC Calendar for Departments](#)

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

16. ADJOURNMENT

CERTIFICATE OF POSTING

I declare, under penalty of perjury, that I am employed by the City of Stockton and that I caused this agenda to be posted in the City Hall notice case on December 12, 2016, in compliance with the Brown Act.

Bonnie Paige, CMC

By: _____

Deputy

*Agendas, staff reports and minutes can be viewed on the City of Stockton web site
<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>*

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. Each speaker is limited to five minutes. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened. If a large number of people desire to speak at a Public Hearing, the Chair may reduce the amount of time allocated to each speaker to three (3) minutes.

NOTE: All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person(s) needing one.

In accordance with the Americans With Disabilities Act and California Law, it is the policy of the City of Stockton to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including those with disabilities. If you are disabled and require a copy of a public hearing notice, or an agenda and/or agenda packet in an appropriate alternative format; or if you require other accommodation, please contact the Office of the City Clerk located at 425 North El Dorado Street, Stockton, California 95202 during normal business hours or by calling (209) 937-8459, at least 5 days in advance of the hearing/meeting. Advance notification within this guideline will enable the City/Agency to make reasonable arrangements to ensure accessibility.

AGENDA ITEMS: Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

** For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.*