



City of Stockton

Concurrent Civil
Service/Equal Employment
Commission Meeting

Meeting Agenda - Final Civil Service/Equal Employment Commission Concurrent

Pamela Sloan, Chair
Annette Sanchez, Vice Chair

Shellie Lima, Commissioner
Sarbjeet Singh, Commissioner
Douglas Vigil, Commissioner

Thursday, August 18, 2016

3:00 PM

Council Chamber, City Hall, 425 N. El Dorado
Street, Stockton CA

1. **CALL TO ORDER/ROLL CALL**

2. **PUBLIC COMMENT***

(Comments will be limited to the Closed Session items listed below).

3. **ANNOUNCEMENT OF CLOSED SESSION**

3.1 [16-2916](#) **FIRE BATTALION CHIEF (PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

RECOMMENDATION

Adopt a resolution certifying the results of the promotional examination
for Fire Battalion Chief.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Fire Battalion Chief](#)

3.2 [16-2912](#) **FIRE TELECOMMUNICATIONS SUPERVISOR (PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

RECOMMENDATION

Adopt a resolution certifying the results of the promotional examination
for Fire Telecommunications Supervisor.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Fire Telecommunications Supervisor](#)

3.3 [16-2917](#) **LIBRARY ASSISTANT I (OPEN/PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Library Assistant I.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Library Assistant I](#)

**3.4 [16-2932](#) PROJECT MANAGER III (OPEN/PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

RECOMMENDATION

Adopt resolution certifying the results of the open/promotional examination for Project Manager III.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Project Manager III](#)

3.5 [16-2929](#) POLICE OFFICER ELIGIBLE LIST - REMOVAL OF NAME(S)

Recommended Action: RECOMMENDATION

Approve by motion the removal of name(s) from the Police Officer Eligible Lists.

Department: Human Resources

4. RECESS FROM CLOSED SESSION

5. REGULAR SESSION CALL TO ORDER/ROLL CALL

6. PLEDGE TO THE FLAG

7. REPORT OF ACTION TAKEN IN CLOSED SESSION

8. CITIZENS COMMENTS/ANNOUNCEMENTS*

9. ADOPTION OF CONSENT CALENDAR

9.1 [16-2925](#) APPROVAL OF COMMISSION MINUTES

Recommended Action: Approve minutes from the Civil Service/Equal Employment Commission meeting of July 21, 2016.

Department: City Clerk

Attachments: [2016-07-21 Minutes for Approval](#)

**9.2 [16-2935](#) REQUEST FOR FINAL EXTENSION OF TWO-YEAR-OLD
ELIGIBILITY LIST**

RECOMMENDATION

Approve by motion the final extension of the Miscellaneous Employee Eligibility List for Water Field Technician (Open/Promotional).

Department: Human Resources

9.3 [16-2938](#) REQUEST TO CONDUCT A PROMOTIONAL EXAMINATION - FIRE FIGHTER / ENGINEER

RECOMMENDATION

Adopt a resolution approving the weights of the examination and the contents of the job announcement for the promotional position of Fire Fighter/Engineer.

Department: Human Resources

Attachments: [Proposed Resolution - Fire Fighter/Engineer](#)

10. UNFINISHED BUSINESS

11. REQUEST FOR APPEALS/PUBLIC HEARINGS

12. APPEALS/PUBLIC HEARINGS

12.1 [16-2918](#) PUBLIC HEARING TO AMEND RULE VI, SECTIONS 1 AND 2 OF THE CIVIL SERVICE RULES AND REGULATIONS FOR POLICE AND FIRE EMPLOYEES TO CONFORM WITH THE CHARTER OF THE CITY OF STOCKTON REGARDING THE RANKS AND GENERAL PROMOTIONAL PROVISIONS OF THE POLICE AND FIRE DEPARTMENTS

Recommended Action: RECOMMENDATION

Resolution to amend the Civil Service Rules and Regulations for Police and Fire Employees to conform with the Charter of the City of Stockton as to the ranks and general promotional provisions of the Police and Fire Departments.

Department: Human Resources

Attachments: [Attachment A - RULE VI SEC 1 and 2 Police and Fire Promo Exams redline](#)
[Proposed Resolution - Rule changes Police and Fire Rule VI Sec 1 and 2.docx](#)
[Exhibit 1 - Final Version - Rule VI 1 and 2.pdf no markup](#)

13. NEW BUSINESS*

13.1 [16-2494](#) ANNUAL EQUAL EMPLOYMENT REPORT - CITY CLERK'S OFFICE

Recommended Action: RECOMMENDATION

Accept by motion the Annual Equal Employment Report for the Office of the City Clerk.

Department: City Clerk

Attachments: [Annual Equal Employment Report - City Clerk's Office](#)

13.2 [16-2943](#) ANNUAL EQUAL EMPLOYMENT REPORT - FIRE DEPARTMENT

Recommended Action: RECOMMENDATION

Accept by motion the Annual Equal Employment Report for the Fire Department.

Department: Fire

Attachments: [Annual Equal Employment Report - Fire Department](#)

**13.3 [16-2936](#) REQUEST FOR REINSTATEMENT OF PATRICK MEDINA TO THE
POSITION OF POLICE OFFICER, REGULAR STATUS**

RECOMMENDATION

Adopt a resolution approving the reinstatement of Patrick Medina, to the position of Police Officer, Regular Status effective September 1, 2016.

Department: Police

Attachments: [Proposed Resolution - Reinstatement of Medina](#)

**13.4 [16-2924](#) REQUEST FOR REINSTATEMENT OF SAYPHONH NHEM TO THE
POSITION OF POLICE TELECOMMUNICATOR I, REGULAR STATUS**

RECOMMENDATION

Adopt a resolution approving the reinstatement of Sayphonh Nhem to the position of Police Telecommunicator I, Regular Status effective September 1, 2016.

Department: Police

Attachments: [Proposed Resolution - Reinstatement of Nhem](#)

**13.5 [16-2822](#) INTERVIEW AND SELECTION OF THREE (3) CANDIDATES TO
SERVE ON THE STOCKTON CITY COUNCIL SALARY SETTING
COMMISSION - APPOINTMENTS EFFECTIVE JANUARY 1, 2017**

Recommended Action: RECOMMENDATION

Adopt a resolution approving the appointments of three (3) City Council Salary Setting Commissioners for a term commencing January 1, 2017 and terminating December 31, 2020.

Department: City Clerk

Attachments: [Attachment A - Redacted Applications](#)

[Proposed Resolution - Appointment of three Commissioners](#)

[CSC-001 Council Salary Setting Commission](#)

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

- 14.1** [16-2931](#) **NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES AMENDING THE CLASSIFICATION SPECIFICATION FOR ACCOUNTANT I/II/SENIOR**

RECOMMENDATION

This item is informational only. No action is necessary.

Department: Human Resources

Attachments: [Draft Class Spec - Accountant I-II-Senior](#)

[Final Class Spec Signed - Accountant I-II-Senior](#)

- 14.2** [14-1086](#) **NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES ADDING THE CLASSIFICATION OF POLICE TELECOMMUNICATOR CALL TAKER TO THE POLICE TELECOMMUNICATOR I/II SERIES**

RECOMMENDATION

This item is informational only. No action is necessary.

Department: Human Resources

Attachments: [Draft Class Spec - Police Telecommunicator Call Taker](#)

[Class Spec - Police Telecommunicator Call Taker - signed by DLS 08-10-16](#)

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

16. ADJOURNMENT

CERTIFICATE OF POSTING

I declare, under penalty of perjury, that I am employed by the City of Stockton and that I caused this agenda to be posted in the City Hall notice case on August 15, 2016, in compliance with the Brown Act.

Bonnie Paige, CMC

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<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>*

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. Each speaker is limited to five minutes. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened. If a large number of people desire to speak at a Public Hearing, the Chair may reduce the amount of time allocated to each speaker to three (3) minutes.

NOTE: All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person(s) needing one.

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AGENDA ITEMS: Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

** For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.*