



City of Stockton

Concurrent Civil
Service/Equal Employment
Commission Meeting

Meeting Agenda - Final Civil Service/Equal Employment Commission Concurrent

Pamela Sloan, Chair
Annette Sanchez, Vice Chair

Shellie Lima, Commissioner
Sarbjeet Singh, Commissioner
Douglas Vigil, Commissioner

Thursday, July 21, 2016

3:00 PM

Council Chamber, City Hall, 425 N. El Dorado
Street, Stockton CA

1. CALL TO ORDER/ROLL CALL

1.1 [16-2669](#) ELECT A CHAIR OF THE CIVIL SERVICE COMMISSION IN ACCORDANCE WITH COMMISSION POLICY 12-001

Recommended Action: RECOMMENDATION
Accept by motion the election of Chair of the Civil Service Commission in
accordance with Commission Policy 12-001.

Department: Human Resources

Attachments: [CSC-12-001 Chair/ViceChair Elections](#)

1.2 [16-2668](#) ELECT A VICE-CHAIR OF THE CIVIL SERVICE COMMISSION IN ACCORDANCE WITH COMMISSION POLICY 12-001

Recommended Action: RECOMMENDATION
Accept by motion the election of Vice-Chair of the Civil Service
Commission in accordance with Commission Policy 12-001.

Department: Human Resources

Attachments: [CSC-12-001 Chair/ViceChair Elections](#)

3. PUBLIC COMMENT*

(Comments will be limited to the Closed Session items listed below).

2. ANNOUNCEMENT OF CLOSED SESSION

3.1 [16-2834](#) POLICE CAPTAIN (PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the promotional examination
for Police Captain.

Department: Human Resources

Attachments: [Police Captain - Proposed Resolution to Certify Eligible List](#)

**3.2 [16-2833](#) TREE SURGEON (OPEN/PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Tree Surgeon](#)

**3.3 [16-2820](#) WATER/SEWER EQUIPMENT OPERATOR (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional
examination for Water/Sewer Equipment Operator.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Water Sewer Equipment Operator](#)

3.4 [16-2832](#) POLICE OFFICER ELIGIBLE LIST - REMOVAL OF NAME(S)

Recommended Action: RECOMMENDATION

Approve by motion the removal of name(s) from the Police Officer
Eligible Lists.

Department: Human Resources

**3.5 [16-2869](#) POLICE RECORDS ASSISTANT I ELIGIBLE LIST - REMOVAL OF
NAME(S)**

Recommended Action: RECOMMENDATION

Approve by motion the removal of name(s) from the Police Records
Assistant I (Open/Promotional) eligible list.

Department: Human Resources

4. RECESS FROM CLOSED SESSION

5. REGULAR SESSION CALL TO ORDER/ROLL CALL

6. PLEDGE TO THE FLAG

7. REPORT OF ACTION TAKEN IN CLOSED SESSION

8. CITIZENS COMMENTS/ANNOUNCEMENTS*

9. ADOPTION OF CONSENT CALENDAR

9.1 [16-2831](#) APPROVAL OF COMMISSION MINUTES

Recommended Action: RECOMMENDATION

Approve minutes from the Civil Service/Equal Employment Commission
meeting of June 16, 2016.

Department: City Clerk

Attachments: [2016-06-16 Minutes for Approval](#)

**9.2 [16-2866](#) REQUEST FOR CERTIFICATION OF CANDIDATE FROM THE FIRE
CAPTAIN ELIGIBILITY LIST, PROBATIONARY STATUS**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the name of Patrick McKeegan to the position of Fire Captain, probationary status, effective July 22, 2016.

Department: Fire

Attachments: [Proposed Resolution - Probationary Appointment of McKeegan](#)

**9.3 [16-2867](#) REQUEST FOR CERTIFICATION OF CANDIDATE FROM THE FIRE
CAPTAIN ELIGIBILITY LIST, CONDITIONAL APPOINTMENT**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the name of Matthew Uhrich to the conditional position of Fire Captain, conditional appointment effective July 22, 2016.

Department: Fire

Attachments: [Proposed Resolution - Conditional Appointment of Uhrich](#)

**9.4 [16-2868](#) REQUEST FOR CERTIFICATION OF CANDIDATE FROM THE FIRE
CAPTAIN ELIGIBILITY LIST, CONDITIONAL APPOINTMENT**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the name of Nicholas Ferroni to the conditional position of Fire Captain, conditional appointment effective July 22, 2016.

Department: Fire

Attachments: [Proposed Resolution - Conditional Appointment of Ferroni](#)

10. UNFINISHED BUSINESS

11. REQUEST FOR APPEALS/PUBLIC HEARINGS

**11.1 [16-2477](#) REQUEST A PUBLIC HEARING TO AMEND RULE VI, SECTIONS 1
AND 2 OF THE CIVIL SERVICE RULES AND REGULATIONS FOR
POLICE AND FIRE EMPLOYEES TO CONFORM WITH THE
CHARTER OF THE CITY OF STOCKTON REGARDING THE RANKS
AND GENERAL PROMOTIONAL PROVISIONS OF THE POLICE AND
FIRE DEPARTMENTS**

Recommended Action: RECOMMENDATION

Move to schedule a public hearing for August 18, 2016, to amend the Civil Service Rules and Regulations for Police and Fire Employees to conform with the Charter of the City of Stockton as to the ranks and general promotional provisions of the Police and Fire Departments.

Department: Human Resources

Attachments: [Attachment A - RULE VI SEC 1 and 2 Police and Fire Promo Exams redline](#)

12. APPEALS/PUBLIC HEARINGS

13. NEW BUSINESS*

**13.1 [16-2870](#) REQUEST FOR REINSTATEMENT OF ROBERT BARRINGTON, JR.,
TO THE POSITION OF POLICE OFFICER, REGULAR STATUS**

Recommended Action: RECOMMENDATION

Adopt a resolution approving the reinstatement of Robert Barrington, Jr.,
to the position of Police Officer, Regular Status effective August 1, 2016.

Department: Police

Attachments: [Proposed Resolution - Reinstatement of Barrington](#)

**13.2 [16-2824](#) 2016 ANNUAL EQUAL EMPLOYMENT REPORT - ECONOMIC
DEVELOPMENT DEPARTMENT**

Recommended Action: RECOMMENDATION

Accept by motion the Annual Equal Employment Report for the Economic
Development Department.

Department: Economic Development

Attachments: [2016 EDD Annual Equal Employment Report](#)

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

16. ADJOURNMENT

Agendas, staff reports and minutes can be viewed on the City of Stockton web site
<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. Each speaker is limited to five minutes. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened. If a large number of people desire to speak at a Public Hearing, the Chair may reduce the amount of time allocated to each speaker to three (3) minutes.

NOTE: All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person(s) needing one.

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AGENDA ITEMS: Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

** For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.*