



# City of Stockton

Concurrent Civil  
Service/Equal Employment  
Commission Meeting

## Meeting Agenda - Final Civil Service/Equal Employment Commission Concurrent

*Pamela Sloan, Chair*  
*Vacant, Vice Chair*

*Shellie Lima, Commissioner*  
*Annette Sanchez, Commissioner*  
*Sarbjeet Singh, Commissioner*  
*Douglas Vigil, Commissioner*

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Thursday, May 21, 2015

3:00 PM

Council Chamber, City Hall, 425 N. El Dorado  
Street, Stockton CA

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**1. CALL TO ORDER/ROLL CALL**

**2. PUBLIC COMMENT / INTRODUCTION / RECOGNITION**

- 2.1**     [15-1641](#)     CERTIFICATE OF APPRECIATION: 3 Years of Commitment and  
Contribution to the Civil Service Commission

RECIPIENT: John Pulver

Department:     Human Resources

(Comments will be limited to the Closed Session items listed below).

**3. ANNOUNCEMENT OF CLOSED SESSION**

- 3.1**     [15-1664](#)     ANIMAL SERVICES SUPERVISOR (OPEN/PROMOTIONAL)  
ELIGIBLE LIST CERTIFICATION

RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional  
examination for Animal Services Supervisor.

Department:     Human Resources

Attachments:     [Proposed Resolution - Exam Results - Animal Services Supervisor](#)

- 3.2**     [15-1683](#)     PARKING ENFORCEMENT OFFICER (OPEN/PROMOTIONAL)  
ELIGIBLE LIST CERTIFICATION

RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional  
examination for Parking Enforcement Officer.

**Department:** Human Resources

**Attachments:** [Proposed Resolution - Exam Results - Parking Enforcement Officer](#)

**3.3     [15-1693](#)     RECREATION PROGRAM COORDINATOR (OPEN/PROMOTIONAL)  
ELIGIBLE LIST CERTIFICATION**

**RECOMMENDATION**

Adopt a resolution certifying the results of the open/promotional examination for Recreation Program Coordinator.

**Department:** Human Resources

**Attachments:** [Proposed Resolution - Exam Results - Recreation Program Coordinator](#)

**3.4     [15-1692](#)     WATER/SEWER EQUIPMENT OPERATOR (OPEN/PROMOTIONAL)  
ELIGIBLE LIST CERTIFICATION**

**RECOMMENDATION**

Adopt a resolution certifying the results of the open/promotional examination for Water/Sewer Equipment Operator.

**Department:** Human Resources

**Attachments:** [Proposed Resolution - Exam Results - Water/Sewer Equipment Operator](#)

**3.5     [15-1691](#)     FIRE FIGHTER TRAINEE ELIGIBLE LIST - REMOVAL OF NAME(S)**

**RECOMMENDATION**

Approve by motion the removal of name(s) from the Fire Fighter Trainee eligible list.

**Department:** Fire

**3.6     [15-1654](#)     POLICE OFFICER ELIGIBLE LIST - REMOVAL OF NAME(S)**

**RECOMMENDATION**

Accept by motion the removal of name(s) from the Police Officer Eligible lists.

**Department:** Police

**4.     RECESS TO CLOSED SESSION**

**5.     REGULAR SESSION CALL TO ORDER/ROLL CALL**

**6.     REPORT OF ACTION TAKEN IN CLOSED SESSION**

**7. CITIZENS COMMENTS/ANNOUNCEMENTS\***

**8. ADOPTION OF CONSENT CALENDAR**

**8.1 [15-1696](#) APPROVAL OF COMMISSION MINUTES**

Approve minutes from the Civil Service Commission meetings of April 16, 2015.

Department: City Clerk

Attachments: [2015-04-16 Civil Service](#)

**9. UNFINISHED BUSINESS**

**10. REQUEST FOR APPEALS/PUBLIC HEARINGS**

**10.1 [15-1656](#) PURSUANT TO RULE XIV, SECTION 2(A) OF THE CIVIL SERVICE RULES AND REGULATIONS FOR MISCELLANEOUS EMPLOYEES, REQUEST TO HEAR THE APPEAL SUBMITTED BY THE TERMINATED EMPLOYEE, RELATING TO THE ACTION TAKEN ON OCTOBER 9, 2014, BY THE CITY OF STOCKTON TERMINATING THE INDIVIDUAL'S EMPLOYMENT**

RECOMMENDATION

If granted by the Commission, date of closed hearing, will be determined at this meeting.

Department: Human Resources

**11. APPEALS/PUBLIC HEARINGS**

**11.1 [15-1695](#) PUBLIC HEARING TO HEAR AND VOTE UPON THE PROTEST OF (2) TWO QUESTIONS ON THE FIRE CAPTAIN WRITTEN EXAMINATION FILED BY ONE (1) CANDIDATE IN ACCORDANCE WITH RULE VI, SECTION 5(f) OF THE CIVIL SERVICE RULES AND REGULATIONS FOR POLICE AND FIRE EMPLOYEES**

RECOMMENDATION

It is recommended that the Commission grant the protest of Question 89 and re-key the answer per the recommendation of the consultant.

It is further recommended that the Commission deny the protest of Question 98, per the recommendation of staff and the consultant.

Department: Human Resources

Attachments:   [Staff Report](#)  
[Attachment A](#)  
[Attachment B](#)  
[Attachment C](#)  
[Attachment D](#)

**12.      NEW BUSINESS\***

**12.1      [15-1672](#)      ANNUAL EQUAL EMPLOYMENT REPORT - HUMAN RESOURCES  
DEPARTMENT**

RECOMMENDATION

Accept by motion the Annual Equal Employment Report of the Human  
Resources Department.

Department:      Human Resources

Attachments:   [Annual Employment Report - Human Resources Department](#)

**13.      REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS**

**13.1      [15-1690](#)      NOTICE OF EXAMINATION FOR THE SUPERVISING LIBRARIAN  
(OPEN/PROMOTIONAL)**

RECOMMENDATION

This item is informational only. No action is necessary.

Department:      Human Resources

**14.      BOARD/COMMISSION COMMUNICATIONS OR COMMENTS**

**15.      ADJOURNMENT**

Agendas, staff reports and minutes can be viewed on the City of Stockton web site  
<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>

*Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. Each speaker is limited to five minutes. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened. If a large number of people desire to speak at a Public Hearing, the Chair may reduce the amount of time allocated to each speaker to three (3) minutes.*

*NOTE: All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person(s) needing one.*

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*AGENDA ITEMS: Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.*

*\* For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.*