



City of Stockton

Concurrent Civil
Service/Equal Employment
Commission Meeting

Meeting Agenda - Final Civil Service/Equal Employment Commission Concurrent

Dwight Williams, Chair
Nancy Muniz, Vice Chair
Michele Kimbough, Commissioner
Michele J. Sherman, Commissioner
Raymond Zulueta, Commissioner

Thursday, March 20, 2025

3:00 PM

Council Chamber - City Hall, 425 N. El Dorado
Street, Stockton CA

1. **CLOSED SESSION CALL TO ORDER/ROLL CALL**
2. **PUBLIC COMMENT***
(Comments will be limited to the Closed Session items listed below).
3. **ANNOUNCEMENT OF CLOSED SESSION**
- 3.1 [25-0240](#) **ADMINISTRATIVE AIDE I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Administrative Aide I (Open/Promotional).

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Administrative Aide I](#)
- 3.2 [25-0319](#) **CRAFT MAINTENANCE WORKER II (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Craft Maintenance Worker II (Open/Promotional).

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Craft Maintenance Worker II](#)
- 3.3 [25-0238](#) **HEATING, VENTILATION & AIR CONDITIONING MECHANIC (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Heating, Ventilation & Air Conditioning Mechanic (Open/Promotional).

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Heating, Ventilation & Air Conditioning M](#)

3.4 [25-0320](#) **MECHANIC III (LIGHT) (PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the promotional examination for
Mechanic III (Light) (Promotional).

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Mechanic III \(Light\)](#)

3.5 [25-0340](#) **SENIOR PLANT OPERATOR/WATER (PROMOTIONAL) ELIGIBLE
LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the promotional examination for
Senior Plant Operator/Water (Promotional).

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Senior Plant Operator - Water](#)

3.6 [25-0316](#) **POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS -
REMOVAL OF NAME(S)**

Recommended Action: RECOMMENDATION

Approve by motion the removal of name(s) from the Police Officer
(Open/Promotional) eligible lists.

Department: Police

3.7 [25-0337](#) **TREE WORKER (OPEN/PROMOTIONAL) ELIGIBLE LIST -
REMOVAL OF NAME(S)**

Recommended Action: RECOMMENDATION

Approve by motion the removal of name(s) from the Tree Worker
(Open/Promotional) eligible list.

Department: Human Resources

4. RECESS FROM CLOSED SESSION

5. REGULAR SESSION CALL TO ORDER/ROLL CALL

6. PLEDGE TO THE FLAG

7. REPORT OF ACTION TAKEN IN CLOSED SESSION

8. CITIZENS COMMENTS/ANNOUNCEMENTS*

9. ADOPTION OF CONSENT CALENDAR

9.1 [25-0254](#) APPROVAL OF COMMISSION MINUTES

Recommended Action: RECOMMENDATION

Approve by motion the minutes from the Civil Service Commission meetings of September 21, 2023 and February 20, 2025

Department: City Clerk

Attachments: [Attachment A – 2023-09-21](#)

[Attachment B – 2025-02-20](#)

10. UNFINISHED BUSINESS

11. REQUEST FOR APPEALS/PUBLIC HEARINGS

12. APPEALS/PUBLIC HEARINGS

13. NEW BUSINESS*

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

14.1 [25-0325](#) ANNUAL EQUAL EMPLOYMENT REPORT - ADMINISTRATIVE SERVICES DEPARTMENT

Recommended Action: RECOMMENDATION

This item is informational only. No action is needed.

Department: Administrative Services

Attachments: [Attachment A - 2025 ASD Final EEC Report.pdf](#)

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

16. ADJOURNMENT

CERTIFICATE OF POSTING

I declare, under penalty of perjury, that I am employed by the City of Stockton and that I caused this agenda to be posted in the City Hall notice case on March 12, 2025 in compliance with the Brown Act.

**Katherine Roland, CMC, CPMC
City Clerk**

By: _____

Deputy

Agendas, staff reports and minutes can be viewed on the City of Stockton web site
<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>

PUBLIC COMMENT

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. The time limit for public comment is at the discretion of the presiding officer and shall be set at the start of the meeting. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened.

The City of Stockton invites public comments in multiple forms. You provide your comments by using one of these methods:

1. Email - you may email your comments to city.clerk@stocktonca.gov
2. Voicemail - you can leave a voice message by dialing (209) 937-8459.
3. In-Person Comments - a) Speakers must submit "request to speak cards" to the Clerk prior to the Public Comment portion of the agenda. No speaker cards will be accepted after the close of Public Comment. Please redirect any inquiries to City.Clerk@stocktonca.gov. b) Address only issues over which the meeting body has jurisdiction. c) The time limit for public comment is at the discretion of the presiding officer and shall be set at the start of the meeting. Donating time is not authorized. d) Your time will be displayed on the speaker podium for convenience.

*All written and voicemail public comments received by the Clerk's Office 90 minutes prior to the meeting start time will be forwarded to the meeting body members as correspondence and attached the minutes. All comments received after that time will be forwarded as correspondence the following business day. Written and voicemail comments will not be read into the record.

NOTE: All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person(s) needing one.

In accordance with the Americans With Disabilities Act and California Law, it is the policy of the City of Stockton to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including those with disabilities. If you are a person with a disability and require a copy of a public hearing notice, or an agenda and/or agenda packet in an appropriate alternative format; or if you require other accommodation, please contact the Office of the City Clerk located at 425 North El Dorado Street, Stockton, California 95202 during normal business hours or by calling (209) 937-8458, at least 5 days in advance of the hearing/meeting. Advance notification within this guideline will enable the City/Agency to make reasonable arrangements to ensure accessibility.

AGENDA ITEMS: Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

* For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.