



City of Stockton

Concurrent Civil
Service/Equal Employment
Commission Meeting

Meeting Agenda - Final Civil Service/Equal Employment Commission Concurrent

Lorie Diaz-Liddicoat , Chair
Linda Vasquez, Vice Chair
Christina Mambourg, Commissioner
Nancy Muniz, Commissioner
Michele Kimbough, Commissioner

Thursday, March 21, 2024

3:00 PM

Council Chamber - City Hall, 425 N. El Dorado
Street, Stockton CA

1. **CLOSED SESSION CALL TO ORDER/ROLL CALL**

2. **PUBLIC COMMENT***
(Comments will be limited to the Closed Session items listed below).

3. **ANNOUNCEMENT OF CLOSED SESSION**

3.1 [24-0248](#) **ANIMAL SERVICES OFFICER (OPEN/PROMOTIONAL) ELIGIBLE
LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional
examination for Animal Services Officer.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Animal Services Officer](#)

3.2 [24-0219](#) **CODE ENFORCEMENT FIELD MANAGER (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional
examination for Code Enforcement Field Manager.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Code Enforcement Field Manager](#)

3.3 [24-0229](#) **HUMAN RESOURCES TECHNICIAN (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional
examination for Human Resources Technician.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Human Resources Technician.docx](#)

**3.4 [24-0224](#) OFFICE ASSISTANT II (CONFIDENTIAL) (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Office Assistant II (Confidential).

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Office Assistant II \(Confidential\)](#)

**3.5 [24-0191](#) PLANT MAINTENANCE WORKER (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Plant Maintenance Worker.

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Plant Maintenance Worker - Copy.pdf](#)

**3.6 [24-0236](#) POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS -
REMOVAL OF NAME(S)**

Recommended Action: RECOMMENDATION

Approve by motion the removal of name(s) from the Police Officer (Open/Promotional) eligible lists.

Department: Police

4. RECESS FROM CLOSED SESSION

5. REGULAR SESSION CALL TO ORDER/ROLL CALL

6. PLEDGE TO THE FLAG

7. REPORT OF ACTION TAKEN IN CLOSED SESSION

8. CITIZENS COMMENTS/ANNOUNCEMENTS*

9. ADOPTION OF CONSENT CALENDAR

9.1 [24-0235](#) APPROVAL OF COMMISSION MINUTES

Recommended Action: RECOMMENDATION

Approve by motion the minutes from the Civil Service Commission meetings of November 16, 2023, December 21, 2023, and January 18, 2024

Department: City Clerk
Attachments: [Attachment A – 2023-11-16 Minutes.pdf](#)
[Attachment B - 2023-12-21 Minutes.pdf](#)
[Attachment C - 2024-01-18 Minutes.pdf](#)

**9.2 [24-0250](#) REQUEST TO CONDUCT A PROMOTIONAL EXAMINATION -
POLICE LIEUTENANT**

Recommended Action: RECOMMENDATION

Adopt a resolution approving the weights of the examination and the provisions and contents of the job announcement for the promotional position of Police Lieutenant.

Department: Human Resources
Attachments: [Proposed Resolution to Conduct - Police Lieutenant](#)

**9.3 [24-0253](#) REQUEST TO CONDUCT A PROMOTIONAL EXAMINATION -
POLICE SERGEANT**

Recommended Action: RECOMMENDATION

Adopt a resolution approving the weights of the examination and the provisions and contents of the job announcement for the promotional position of Police Sergeant.

Department: Human Resources
Attachments: [Proposed Resolution to Conduct - Police Sergeant](#)

10. UNFINISHED BUSINESS

11. REQUEST FOR APPEALS/PUBLIC HEARINGS

12. APPEALS/PUBLIC HEARINGS

13. NEW BUSINESS*

**13.1 [24-0258](#) ANNUAL EQUAL EMPLOYMENT REPORT - ADMINISTRATIVE
SERVICES DEPARTMENT**

Recommended Action: RECOMMENDATION

Accept by motion the 2024 Annual Equal Employment Report for the Administrative Services Department.

Department: Administrative Services
Attachments: [3-21-2024 ASD Annual Equal Employment Report](#)

**13.2 [24-0177](#) REQUEST FOR REINSTATEMENT OF DARRELL MACE TO THE
POSITION OF WATER SYSTEMS OPERATOR, REGULAR STATUS**

Recommended Action: RECOMMENDATION

Approve by resolution the reinstatement of Darrell Mace to the position of Water Systems Operator, regular status.

Department: Civil Service/Equal Employment Commission Concurrent

Attachments: [Attachment A - Letter from Darrell Mace .pdf](#)

[Attachment B - Memo from Mel Lytle Requesting Reinstatement of Darrell Mace](#)

[Resolution - Reinstatement of Darrell Mace](#)

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

14.1 [24-0063](#) NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND AND RETITLE THE CLASSIFICATION SPECIFICATION FOR TELECOMMUNICATIONS COORDINATOR

Recommended Action: RECOMMENDATION

This item is informational only. No action is required.

Department: Human Resources

Attachments: [Attachment A - Redline - Class Spec - Public Safety Information Systems Analyst](#)

[Attachment B - Final - Class Spec - Public Safety Information Systems Analyst](#)

14.2 [24-0238](#) NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATION FOR LABORATORY TECHNICIAN

Recommended Action: RECOMMENDATION

This item is informational only. No action is required.

Department: Human Resources

Attachments: [Attachment A - Redline - Class Spec - Laboratory Technician](#)

[Attachment B - Final - Class Spec - Laboratory Technician](#)

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

16. ADJOURNMENT

CERTIFICATE OF POSTING

I declare, under penalty of perjury, that I am employed by the City of Stockton and that I caused this agenda to be posted in the City Hall notice case on March 14, 2024 in compliance with the Brown Act.

**Eliza R. Garza, CMC
City Clerk**

By: _____

Deputy

Agendas, staff reports and minutes can be viewed on the City of Stockton web site
<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>

PUBLIC COMMENT

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. Each speaker is limited to two minutes. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened.

The City of Stockton invites public comments in multiple forms. You provide your comments by using one of these methods:

1. Email - you may email your comments to city.clerk@stocktonca.gov
2. Voicemail - you can leave a voice message by dialing (209) 937-8459.
3. In-Person Comments - a) Speakers must submit "request to speak cards" to the Clerk prior to the Public Comment portion of the agenda. No speaker cards will be accepted after the close of Public Comment. Please redirect any inquiries to City.Clerk@stocktonca.gov. b) Address only issues over which the meeting body has jurisdiction. c) Each speaker will be limited to one 2-minute comment opportunity. Donating time is not authorized. d) Your time will be displayed on the speaker podium for convenience.

*All written and voicemail public comments received by the Clerk's Office 90 minutes prior to the meeting start time will be forwarded to the meeting body members as correspondence and attached the minutes. All comments received after that time will be forwarded as correspondence the following business day.

NOTE: All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person(s) needing one.

In accordance with the Americans With Disabilities Act and California Law, it is the policy of the City of Stockton to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including those with disabilities. If you are a person with a disability and require a copy of a public hearing notice, or an agenda and/or agenda packet in an appropriate alternative format; or if you require other accommodation, please contact the Office of the City Clerk located at 425 North El Dorado Street, Stockton, California 95202 during normal business hours or by calling (209) 937-8458, at least 5 days in advance of the hearing/meeting. Advance notification within this guideline will enable the City/Agency to make reasonable arrangements to ensure accessibility.

AGENDA ITEMS: Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

* For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.