

Resolution No.

STOCKTON CITY COUNCIL

RESOLUTION APPROVING THE MEMORANDA OF UNDERSTANDING BETWEEN THE CITY OF STOCKTON AND THE STOCKTON CITY EMPLOYEES' ASSOCIATION, TRADES AND MAINTENANCE UNIT, OPERATIONS AND MAINTENANCE UNIT, WATER SUPERVISORY UNIT, AND AMENDED UNREPRESENTED MANAGEMENT/CONFIDENTIAL AND LAW EMPLOYEES' COMPENSATION PLAN, AND THE INCORPORATION OF ADDITIONAL EXPENDITURES IN THE FISCAL YEAR 2016-2017 BUDGET TO FUND SALARY AND BENEFITS ADJUSTMENTS

The Director of Human Resources, in her capacity as the Employee Relations Officer, along with the negotiating team, met and conferred with officials of the Stockton City Employees' Association (SCEA), Trades and Maintenance Unit (T&M), Operations and Maintenance Unit (O&M) and Water Supervisory Unit and reached tentative agreements for successor Memoranda of Understanding and reduced the agreements to writing. The employee units ratified their respective agreements by a majority vote of their members; and

The City of Stockton and the SCEA, T&M, O&M, and Water Supervisory Units have in good faith completed their meet and confer obligation regarding their respective successor Memoranda of Understanding. Similar changes to salary and benefits will also be made to the Unrepresented Management/Confidential and Law Employees' Compensation Plan; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STOCKTON, AS FOLLOWS:

1. The Memoranda of Understanding between the City of Stockton and the SCEA, T&M, O&M, Water Supervisory Unit, and Unrepresented Compensation Plan, attached hereto as Exhibits 1-5 and made part hereof by this reference, are hereby approved and adopted.
2. The same cost of living, health plan, and changes afforded to the Unrepresented employees will be applicable to the unrepresented Council appointed positions of City Manager, City Attorney, and City Clerk.
3. The City Manager is hereby authorized and directed to execute the Memoranda of Understanding, and Unrepresented Compensation Plan be effective July 1, 2016.
4. The City Manager is hereby authorized and directed to include appropriate

funds in the annual budget for Fiscal Year 2016- 2017, as necessary to carry out the intent of the SCEA, T&M, O&M and Water Supervisory Unit agreements, and the Unrepresented Compensation Plan and as shown in Exhibit 6.

5. The City Manager and the Employee Relations Officer are authorized to take whatever actions are appropriate and necessary to carry out the purpose and intent of this resolution.

PASSED, APPROVED and ADOPTED June 7, 2016.

ANTHONY SILVA, Mayor
of the City of Stockton

ATTEST:

BONNIE PAIGE
City Clerk of the City of Stockton