
**RECOMMENDATIONS OF THE COUNCIL SALARY SETTING COMMISSION
AMENDING TITLE 2, CHAPTER 2.08 OF THE STOCKTON MUNICIPAL
CODE TO SET THE ANNUAL SALARY AND BENEFITS FOR THE CITY
COUNCIL MEMBERS IN ACCORDANCE WITH ARTICLE IV, SECTION 410
OF THE CITY CHARTER**

CITY COUNCIL MEETING

APRIL 28, 2026

AGENDA ITEM 16.5

PER CITY OF STOCKTON CHARTER, ARTICLE IV, SECTION 410 COMPENSATION

Between March 1 and April 30 of every even-numbered year, the Council Salary Setting Commission shall recommend to the Council the amount of monthly salary and benefits which it deems appropriate for the members of the Council for the two-year period commencing January 1 of the next year. The amount recommended for each Councilmember shall be the same.

SALARY SETTING COMMISSION

The Salary Setting Commission shall conduct at least one public hearing on the matter, recommend the amount of monthly salary and benefits, which it deems appropriate, for the members of the Council.

HR conducted a salary study with comparable cities and presented reports and salary data to the commission.

- Meetings were held on February 11, 2026, March 12, 2026, and March 27, 2026
- A Public Hearing was conducted on March 27, 2026

The following recommendation was approved by a majority vote on March 27, 2026:

- The annual salary of each member of the City Council shall be increased by 30% which will increase the annual salary to \$40,000.00 (\$3,333.33 monthly) with no benefits for the period commencing January 1, 2027.

CITY COUNCIL NEXT STEPS

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- The Council shall, by ordinance, adopt the salaries as recommended by the Commission, or in some lesser amount, but in no event may it increase the amount.
 - Amend Title 2, Chapter 2.08, Sections 2.08.040, and 2.08.060 of the Stockton Municipal Code to set the salary and benefits for the Council members of the City of Stockton commencing January 1, 2027.