

City of Stockton

FIREFIGHTERDEFINITION

Under general supervision, responds to fires, medical emergencies and other emergency and nonemergency situations and takes appropriate action; performs various staff support assignments in addition to normal emergency response activities; and performs related work as assigned.

CLASS CHARACTERISTICS

This is the full working sworn level class in fire suppression, learning and performing all duties required to effectively respond to emergency fire suppression and basic life support medical situations. Incumbents may be assigned to a variety of Fire Department vehicles and Emergency Medical Service apparatus including, but not limited to trucks, engines, and ambulances used by the Fire Department to deliver services to the public. This class is distinguished from Firefighter/Engineer in that the latter class is fully qualified to operate any vehicles and apparatus in addition to performing all normal emergency response duties. This class may also function as a Paramedic, providing advanced life support emergency medical response and/or may be assigned to a transport unit.

PRINCIPAL DUTIES (Illustrative Only)

Duties may include, but not limited to, the following:

- In a fire emergency, connects, deploys, charges and drains hose for handlines, booster lines, connecting water appliances, and supply lines connecting to hydrants and between engines; controls and extinguishes fires, and places water streams using various size hand lines, deck guns, ladder and portable water monitors.
- Connects foam eductors and applies foam and chemicals for fire suppression and control; places and secures various adapters, nozzles, and inline controls, connections and fittings.
- Searches buildings and rescues victims from buildings and motor vehicles, sometimes using specialized tools.
- Provides first responder medical emergency response at the basic life support level, including initial patient and situation assessment, cardiopulmonary resuscitation, trauma emergency medical care.
- Prepares patients and assists Paramedics in advanced life support emergency medical care.
- Lifts and places patients on stretchers, loads stretchers into ambulances; may be required to drive department ambulance and transport patients to medical facilities.
- Uses various hand and power tools to obtain entry to buildings, frees trapped accident victims, and provides ventilation.
- Participates in specialized rescue operations, including aerial and underground situations, including the use of rigging and shoring.
- Participates in clean-up, salvage and overhaul operations.
- Cleans, services and ensures operational readiness of vehicles, apparatus, hoses, equipment, buildings and grounds.

Spec Amended:	10/19/23
To CSC:	11/16/23
Spec Amended:	
To CSC:	
Unit:	Fire
CS Status:	Classified
FLSA Status:	Non-Exempt
Formerly Fireman	
See Historical Note	

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- Participates in various staff support assignments including but not limited to: fire prevention, inspection, maintenance of inventory records, scheduled inspection of departmental equipment, fire inspections and investigations.
- Responds to hazardous materials events/incidents for site management, containment and assists the hazardous materials response team.
- Employs appropriate firefighting and chemical safety apparel and equipment, including turnout gear, helmets, hoods, axe belt and self-contained breathing apparatus.
- Works with the community in a variety of educational, public relations and service programs; may serve in higher level classifications on a relief basis.
- Represents the City with dignity, integrity, and the spirit of cooperation in all relations with staff and the public.
- Fosters an environment that embraces integrity, service, inclusion, and collaboration.
- Builds and maintains positive working relationships with co-workers, other City employees and the public using principles of good customer service.
- Performs related duties as assigned.

QUALIFICATIONS

Knowledge of:

- Basic principles and practices of fire suppression and prevention;
- Basic principles and practices of emergency medical care at the basic life support level; and
- Safety practices and precautions pertaining to the work.

Skill in:

- Following oral and written directions;
- Establishing and maintaining effective working relationships with those encountered in the course of the work;
- Maintaining accurate records and preparing clear and concise reports and other written materials; and
- Remaining calm, making sound decisions, and responding appropriately to emergency situations.

Education:

Possession of a high school diploma or GED. Some college-level fire science course work is desirable.

Experience:

Successful completion of the Stockton Regional Fire Academy. Previous firefighting experience in a volunteer or paid capacity is desirable.

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Other Requirements:

- Must possess and maintain a valid California Class C driver's license.
- Must obtain a Firefighter Endorsement within seventeen (17) months of appointment.
- Must possess or be able to acquire and maintain, within one (1) year of employment, current certification as an Emergency Medical Technician/Level I issued by the National Registry.
- If assigned to a transport unit, must also acquire and maintain a valid Ambulance Certificate issued in San Joaquin County.
- Must be willing to work shifts as structured in the Fire Department.
- Must meet physical standards and successfully complete a background investigation, which shall include criminal, employment, and reference checks, as well as a psychological evaluation, a medical examination, and obtain a California Department of Justice fingerprint clearance.

Physical/Mental Abilities:

- Mobility- Occasional sitting, walking, running, bending, squatting, climbing, kneeling, crawling and twisting;
- Lifting and Carrying- Must possess and maintain adequate physical strength, agility, and stamina sufficient to lift and carry equipment and patients weighing up to 165 pounds; frequent lifting and carrying of more than 165 lbs. with assistance and/or use of proper equipment - heights and weights may vary depending on size of patient needing assistance and type of rescue;
- Vision – ability to read fine print, read and see PC screens and other visual devices;
- Dexterity – occasional grasping, pushing, pulling, and reaching;
- Hearing/Talking- constant hearing and talking, in person and on the phone or other communication devices; ability to understand what people are saying in normal conversation and frequently over noise; ability to detect specific noises;
- Emotional/Psychological- frequent decision making and concentration often in stressful situations; frequent public and/or coworker contact; occasional working alone;
- Working Conditions – Must be willing to work outdoors in all weather conditions and to work with exposure to hazardous materials, chemicals, fumes, gases, and other environmental substances and constituents; working with biohazards such as blood borne pathogens, sewage, waste, etc.; walking on uneven ground; working around equipment and machinery; must be willing to work in confined spaces, wearing self-contained breathing apparatus, from heights, in heavy traffic, tunnels, water, and other hazardous environments; must administer life support or life-saving treatment to emergency patients or victims of fire.
- Environmental Conditions- primarily performed in an outdoor environment; frequent exposure to noise, extreme heat and other environmental conditions; and
- Special Requirements – must be willing to work twenty-four-hour fire service shifts and work mandatory overtime shifts when necessary. Shift schedule will include nights, weekends and holidays.

This class specification should not be interpreted as all inclusive. It is intended to identify the

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essential functions and requirement of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the American with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.

Historical Note:

Spec Adopted:	2/5/42
Resolution:	CS163
Spec Adopted:	6/13/57
Resolution:	CS2132
Spec Adopted:	3/21/68
Resolution:	CS3827
Spec Amended:	7/26/84
Resolution:	CS6172
Reestablished:	4/4/88
Resolution:	CC88-0182
Spec Adopted:	10/31/88
Resolution:	CS88-091
Spec Amended:	4/1/99
Resolution:	CS99-023
Spec Amended:	1/16/03
Resolution:	CS03-004
Spec Amended:	08/18/05
Resolution:	CS05-115

APPROVED:

ROSEMARY RIVAS
 DIRECTOR OF HUMAN RESOURCES

DATE: _____