

Resolution No.

STOCKTON CITY COUNCIL

RESOLUTION AMENDING THE AUTHORIZED TOTAL SWORN POSITION COUNT AND RELATED BUDGET

On November 15, 2013, Measure A was adopted by voters at the same time as Measure B. Measure A is a $\frac{3}{4}$ cent general transaction and use (sales tax). Measure B is a non-binding advisory measure which advises that 65% of the proceeds from the tax will be prioritized for Law Enforcement and Crime Prevention Services as described in the City's Marshall Plan on Crime, and

Among other crime prevention and law enforcement actions, the Marshall Plan on Crime proposed authorizing another 120 sworn law enforcement positions for a total of 485 positions overall, and

Since 2020, the City has encountered high levels of difficulty retaining sworn officer positions at the level advised by Measure B and the Marshall Plan, and

A performance audit of the Measure A funds recommended using salary savings from vacant positions to provide greater recruitment and retention efforts and benefits, and

The retention and recruitment incentives are contingent upon the extension of the Measure A Transaction tax through March 31, 2034, and subject to available Measure A funding as determined by the City Council, and

The retention and recruitment benefits and services will be reevaluated annually to ensure economic feasibility and to identify opportunities to reprogram those costs back to additional officer positions; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STOCKTON, AS FOLLOWS:

1. The number of authorized full-time positions in the FY 2023-24 Annual Budget is amended reducing sworn officer positions by 60 vacant positions, bringing the total police sworn positions from 485 to 425.

2. The City Council approves amending the budget to reprogram the salary and benefit costs associated with the 60 vacant positions to provide for a temporary program to address critical retention and recruitment issues of police officers.

3. The City Council Authorizes the City Manager to reassess the resulting retention and recruitment plan on an annual basis for economic feasibility and opportunities to add officer positions back to the annual budget.

4. The City Manager is hereby authorized to take whatever actions are appropriate and necessary to carry out the purpose and intent of this Resolution.

PASSED, APPROVED, and ADOPTED December 5, 2023.

KEVIN J. LINCOLN II
Mayor of the City of Stockton

ATTEST:

ELIZA R. GARZA, CMC
City Clerk of the City of Stockton