

Resolution No. 2022-07-12-1504

STOCKTON CITY COUNCIL

RESOLUTION DECLARING RACISM AND INEQUITY A HUMAN RIGHTS AND PUBLIC HEALTH CRISIS AND REAFFIRMING THE CITY COUNCIL'S COMMITMENT TO ADVANCING DIVERSITY, EQUITY, AND INCLUSION IN THE CITY OF STOCKTON

Racism and other inequities cause persistent discrimination and disproportionate outcomes in many areas of life, including: housing, education, employment, and criminal justice; and

There are disproportionately higher rates of chronic disease, mortality, poverty, economic distress, and the adverse effects of health outcomes for racial minorities which are widely recognized and documented, yet continue to persist throughout the United States; and

The City of Stockton has been recognized as the most racially diverse city in the United States, composed of 42.7% Latinx, 21.5% Asian, 20.6% White (not Latinx), 11.2% African American, 0.7% Native American or Alaskan Native, 0.6% Pacific Islander or Native Hawaiian, and 11.8% two or more races; and

The City Council of the City of Stockton ("City Council") acknowledges societal inequities related to race, gender, and age that have resulted in vastly different living and social conditions and access to opportunities; and

Inclusion is the value and practice of ensuring that people feel they belong and that their inputs are valued by the whole (group, organization, society, system, etc.) particularly regarding decisions that affect their lives; and

The compounding effects of the COVID-19 pandemic and resulting economic disruption have exposed the gross inequities that exist in our society; and

The City Council seeks to lead and/or join efforts to reverse the effects of the inequitable policies, processes, and practices of the past, and recognizes it has a role to play in understanding and communicating the impacts that its decisions have on low income families, communities of color, and other disadvantaged communities and to engage the community in those decisions, now, therefore,

//
//
//
//

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STOCKTON, AS FOLLOWS:

1. The above recitals are true and correct and are incorporated into, and form the basis of, the affirmations and actions included in the adoption of this Resolution.
2. The City of Stockton condemns racism and inequities in all forms in the community and stands steadfast in its commitment to foster an inclusive, civil environment where every community member is treated with dignity and respect.
3. The City of Stockton stands in solidarity with those working toward a fair and just society, and with those calling for systemic change to eliminate all barriers that reduce opportunity and undermine the city's shared values and ability to thrive and affirm its commitment to meaningfully advance diversity, equity, and inclusion.
4. The City of Stockton affirms the importance of culturally inclusive practices, services, and programs that represent the diversity of our world and community and that accurately honor the contributions of historically marginalized communities.
5. The City of Stockton supports looking for, identifying, and capitalizing on opportunities to further advance equity through funding projects, programs, and incentives for development of areas identified as having underserved populations.
6. The City of Stockton commits to the promotion of diversity for race, age, and gender within its city commissions, committees, and boards.
7. The City of Stockton commits to adopting a system of reporting progress towards achieving the goals outlined in this resolution and communicating such to the greater community.
8. The City of Stockton commits to establishing and implementing principles of equity and the elimination of racial bias in law enforcement procedures, policies, and behaviors.
9. The City of Stockton commits to the creation of a committee to conduct and implement an internal evaluation of the city's charter, policies, and procedures to prioritize equity.
10. The City of Stockton commits to continuing its efforts to utilize hiring and recruitment efforts which incorporate diversity, equity, and inclusion in the workforce.
11. The City of Stockton commits to continuing its efforts to seek and allocate funding for small business development, housing, and community infrastructure that help reverse and repair harm to disadvantaged communities.


//
//
//

12. The City of Stockton will continue to engage and collaborate with organizations that represent underserved and historically marginalized communities.

PASSED, APPROVED and ADOPTED: July 12, 2022.

ATTEST:




ELIZA R. GARZA, CMC
City Clerk of the City of Stockton


KEVIN J. LINCOLN II
Mayor of the City of Stockton