

Salary Setting Commission 2015

Chair Lima,

Vice-Chair McGaughey

Commissioner Burrise

Commissioner Glaros

Commissioner Samsell

Full-Time Mayor's Salary Comparison

<u>City</u>	<u>Population</u>	<u>CA Rank</u>	<u>Base Salary</u>	<u>Non-Health Benefits</u>
S.J. County	685,603	NA	\$105,609	\$7,020 Auto
Sacramento	744,122	5	\$130,000	Mileage Reimbursement
Fresno	468,171	6	\$117,860	\$9,000 Auto/Expense
Long Beach	470,292	7	\$127,596	\$9,000 Auto
Oakland	404,355	8	\$183,395	\$8,900 Auto
Bakersfield	328,692	9	\$24,000	\$7,923 Auto
Stockton	300,899	13	\$104,790	0
Chula Vista	256,139	14	\$154,600	\$9,000 Auto
Irvine	242,651	15	\$104,094	\$9,000 Auto
San Bernardino	205,493	17	\$90,646	\$7,200 Auto



**CITY OF SANTA ANA
MAYOR AND CITY COUNCIL MEMBERS
ANNUAL SALARY AND BENEFITS**

The Mayor and Councilmembers receive compensation for their services pursuant to the City Charter. The compensation package includes salary and stipends, an auto allowance, retirement plan/deferred compensation and health & life insurance benefits.

The following is a summary of the City Council compensation package, effective January 1, 2013:

	ANNUAL SALARY	HOUSING AUTH. ANNUAL STIPEND	AUTO ALLOWANCE	ANNUAL MEDICAL INSURANCE	ANNUAL DENTAL INSURANCE	ANNUAL LTD	ANNUAL LIFE INSURANCE
Mayor Miguel Pulido	\$ 2,400	\$ 600	\$ 6,000	\$ 6,707.40*	\$ 1,080.00*	\$-0-	\$ 29.28
Mayor Pro Tem Sal Tinajero	\$ 1,500	\$ 600	\$ 6,000	\$ 6,707.40*	\$ 1,080.00*	\$-0-	\$ 29.28
Councilmember Angelica Amezcua	\$ 1,500	\$ 600	\$ 6,000	\$ 6,707.40*	\$ 1,080.00*	\$-0-	\$ 29.28
Councilmember P. David Benavides	\$ 1,500	\$ 600	\$ 6,000	\$ 6,707.40*	\$ 1,080.00*	\$-0-	\$ 29.28
Councilmember Michele Martinez	\$ 1,500	\$ 600	\$ 6,000	\$ 6,707.40	\$ 580.68	\$-0-	\$ 29.28
Councilmember Roman Reyna	\$ 1,500	\$ 600	\$ 6,000	\$ 6,707.40	\$ 580.68	\$-0-	\$ 29.28
Councilmember Vincent Sarmiento	\$ 1,500	\$ 600	\$ 6,000	\$ 17,439.24	\$ 1,080.00	\$-0-	\$ 29.28

*Medical/Dental waived, cash-back

- A **monthly salary** of \$125.00 for City Council meeting, with the Mayor receiving an additional \$75.00 for City Council meeting, pursuant to Section 402 of the City Charter (Adopted November 4, 1958).
- A **stipend** of \$50.00 per session as a member of the Housing Authority provided that Councilmembers and the Mayor may not exceed 4 sessions per calendar month (pursuant to Resolution 89-089). *Generally one meeting a month scheduled.*
- A monthly **Automobile Allowance** of \$500.00 (pursuant to Resolution 91-066).

Retirement Benefits/Deferred Compensation

The City offers a CalPERS retirement plan for full time employees and designated part time employees, and a deferred compensation plan (in lieu of Social Security). City Councilmembers have the option of either of the following plans:

- Optional membership in the Public Employees Retirement System (PERS) equivalent to a regular City employee (Pursuant to Ordinance NS-2150).
- Deferred Compensation in lieu of Social Security. The City matches the employee's contribution of 3.5% of salary.

Health & Life Insurance Benefits

City Councilmembers are eligible to enroll in several City sponsored group insurance plans, including medical, dental, vision, and basic life insurance (Pursuant to Resolution 89-089). Below is a summary of coverage available.

- A \$20,000 basic life insurance policy, while in office.
- Medical/Dental insurance coverage paid by the City as normally provided for unrepresented council appointed employees of the City of Santa Ana. Medical/Dental Cash-Back Option is available for those who have medical insurance coverage through other sources.
- Vision insurance available for purchase.
- Councilmembers may also enroll in the City's Section 125 Cafeteria Plan, also known as a Flexible Benefit Plan, allowing payment for certain health benefits with pretax dollars.