



Agenda No. 15.4

Equity Resolution

Background

- ▶ In November 2020, the Legislation and Environmental Committee received a presentation from CA4Health, Public Health Institute regarding discrimination and institutional racism.
- ▶ Following the discussion, the Committee expressed an interest in forwarding a recommendation to the City Council declaring racism a public health crisis.
- ▶ The proposed resolution was drafted to incorporate the Committee's comments and the best practices from other cities and counties.

Highlights of Proposed Resolution

- ▶ Condemnation of racism and inequities
- ▶ Affirmation of City's commitment to diversity
- ▶ Commitment to the creation of a committee to conduct and implement an internal evaluation of the City's charter, policies, and procedures to prioritize equity
- ▶ Commitment to seek funding to help reverse and repair harm to disadvantaged communities

Committee Action

Via Motion 2022-05-18-0301 Legislation and Environmental Committee unanimously voted to forward the Resolution for consideration by the full the City Council.



Recommendation

It is recommended that the City Council adopt a resolution declaring racism and inequity as a Human Rights and Public Health Crisis.

