

**CITY OF STOCKTON MAYOR SALARY AND COMPENSATION SURVEY
DATA EFFECTIVE JANUARY 1, 2017**

				MAYOR		
#	Benchmark City	Population (Dept of Finance 2016)	Population (U.S. Census 2010)	Annual Base Salary as of 1/1/2017	* Compensation in Addition to Base Salary (not included in Annual Base Salary)	Employment Status
Local	1 Lodi	63,219	62,134	\$10,320		Part-time
	2 Manteca	73,841	67,096	\$6,000		Part-time
	3 Tracy	89,208	82,922	\$8,220		Part-time
	4 Livermore	88,138	80,968	\$16,800	▪ \$90 cell phone allowance (\$1,080 annual)	Part-time
	5 Fairfield	112,637	105,321	\$7,201	▪ \$300 auto allowance (\$3,600 annual)	Part-time
	6 San Joaquin County	728,509	685,306	\$109,054	▪ \$585 auto allowance (\$7,020 annual)	Full-time
	7 Modesto	211,903	201,165	\$41,040		Part-time
Regional	8 Hayward	158,985	144,186	\$39,960		Full-time
	9 Fremont	229,324	214,089	\$42,000		Full-time
	10 Bakersfield	379,110	347,483	\$25,585	▪ Car Provided	Full-time
	11 Sacramento	485,683	466,488	\$120,216	▪ \$1,980 tech allowance ▪ \$5,408 expense allowance	Full-time
	12 Fresno	520,453	494,665	\$130,000		Full-time
State	13 Salinas	161,042	150,441	\$9,600	▪ \$750 auto allowance (\$9,000 annual) ▪ \$1,750 expense allowance disbursed at beg.of fiscal yr. (not monthly)	Part-time
	14 San Bernardino	215,491	209,924	\$92,305	▪ \$700 auto allowance (\$8,400 annual)	Full-time
	15 Chula Vista	265,070	243,916	\$126,464	▪ \$650 auto allowance (\$7,800 annual)	Full-time
	16 Riverside	324,696	303,871	\$82,764	▪ \$650 auto allowance (\$7,800 annual)	Full-time
Stockton		315,592	291,707	\$72,384		Full-time
City Median		324,696	303,871	\$92,305		
% Difference (median)				-21.58%		
City Average		367,480	345,548	\$85,372		
% Difference (average)				-15.21%		

*The Mayor's salary is compared to agencies with the same full-time employment status.